NATIONAL ASSEMBLY OF PAKISTAN



REPORT
OF THE SPECIAL COMMITTEE ON AFFECTED EMPLOYEES

FOR THE PERIOD FROM

12th October, 2022 to 31st May, 2023

(46 Meetings)

Presented by

Mr. Qadir Khan Mandokhail,

Chairman

NATIONAL ASSEMBLY SECRETARIAT

PERIODICAL REPORT OF THE SPECIAL COMMITTEE ON AFFECTED EMPLOYEES

I, Chairman of the Special Committee on Affected Employees, have the honor to present Report of the Special Committee under rule 234-A of the Rules of Procedure and Conduct of Business in the National Assembly, 2007 for the period from 12th October 2022 to 30th April 2023.

2. The Committee comprises the following: -

1. Mr. Qadir Khan Mandokhail, MNA	**Chairman**
2. Mr. Naveed Amir Jeeva, MNA	Member
3. Mr. Qaiser Ahmed Shaikh, MNA	Member
4. Mr. Nawab Sher Waseer, MNA	Member
5. Rana Muhammad Qasim Noon, MNA	Member
6. Mr. Ali Gohar Khan, MNA	Member
7. Ms. Kishwer Zehra, MNA	Member
8. Mr. Osama Qadri, MNA	Member
9. Mr. Salahuddin Ayubi, MNA	Member
10. Ms. Aliya Kamran, MNA	Member
11. Ms. Asiya Azeem, MNA	Member
12. Mr. Ramesh Laal, MNA	Member
13. Dr. Nisar Ahmad Cheema, MNA	Member

Mr. Tahir Farooq, Director (LDW) *Secretary Committee*

Note: Following changes were made in composition of the Committee during the said period.

S#	Member Included	Date
1.	Mr. Ramesh Laal, MNA	21.11.2022
2	Mr. Salahuddin Ayubi, MNA	18-10-2023
3	Ms. Aliya Kamran, MNA	18-10-2023
4	Ms. Asiya Azeem, MNA	13-11-2023
5	Rana Muhammad Qasim Noon, MNA	13-12-2023
6	Dr. Nisar Ahmad Cheema, MNA	13-12-2023
7	Mr. Osama Qadri, MNA	20-12-2023

3. On **12th October 2022** the following matter referred by the Assembly /Hon. Speaker was pending before the Committee: -

i. To examine the cases of the employees who were sacked as a result of declaration of the Sacked Employees (Reinstatement) Act, 2010 void and give its recommendation to the House in light of decision of the Supreme Court of Pakistan, dated 17th December, 2021;

ii. To review cases of all affected employees of any Government, semi Government departments, attached departments, or autonomous bodies on contract basis, daily wages, project employees or any other employees

whose services has been terminated under any other reasons. Furthermore absorption cases of teachers of all grades;

iii. The Committee shall in addition to the powers already available with the Standing Committees, also have the powers to issue directions/show cause notices to any of the department in case of necessity; and

iv. Any other item with permission of the chair.

4. The Committee held following meetings and performance of the Committee with reference to the said meetings is detailed below:

Sr. No.	AGENDA	RECOMMENDATIONS	REMARKS
1	**13th October, 2022** at 10:30 A.M. in the Constitution Room (2nd FLOOR) Parliament House, Islamabad 05 members including chairman attended the meeting	The Committee recommended that Establishment Division shall provide a list of all employees (department-wise), sacked as a result of a declaration of the Sacked Employees (Reinstatement) Act, 2010 as void. The Establishment Division shall also provide their own comments as well as comments from respective departments, (as per the attached questionnaire).	Compliance awaited
2	**19th October, 2022** at 10:30 A.M. in the Constitution Room (2nd FLOOR) Parliament House, Islamabad 5 members including chairman attended the meeting	i) The Committee recommended that the Auditor General's office shall submit in writing that all employees have been adjusted and nothing is pending. ii) The Committee recommended that the Establishment Division shall place before the Committee the original criteria for appointment applicable at the time of the appointment. If there was no such requirement of FPSC at that time then how their cases can be referred by the department at this stage? The report shall be submitted in writing before the committee within three days. iii) The Committee deferred the agenda relating to the Ministry of Interior with the direction to submit a detailed reply within three days. iv) The Committee recommended that Cabinet Division shall submit a report in writing within three days that no such issue is pending. v) The Committee recommended that the Secretary Ministry of Communication; shall personally attend the next meeting and provide a detailed brief along with answers to the questionnaire within three days positively. vi) The Committee recommended that the Ministry of Federal Education and Professional Training shall submit its written reply to the effect that the issues of all affected employees,	Compliance awaited Compliance awaited Compliance awaited Compliance awaited Compliance awaited Compliance awaited

		have been addressed and nothing is pending. It was also recommended that the application of employees of A.I.O.U shall be forwarded and the Ministry shall submit a detailed reply in writing.	
		vii) The Committee recommended that the Finance Division shall submit a written reply within three days to the effect that the issue of all affected employees has been addressed and nothing is pending.	Compliance awaited
		viii) The Committee recommended that the Ministry of Housing and Works shall submit the details about the pending issues with PWD within three days and report that no such issue is pending with the other five departments.	Compliance awaited
		ix) The Committee recommended that the Ministry of Human Rights shall submit in writing before the Committee that no issue is pending and also pursue the issue with AGPR vigorously. A report regarding the release of arrears shall be submitted before the Committee within three days.	Compliance awaited
		x) The Committee recommended that the Ministry of Information and Broadcasting shall submit a report in writing within three days that no issue is pending with the Ministry as well as with Radio Pakistan. The Committee further recommended issuing a letter for a legal opinion from the Ministry of Law and Justice & Finance Department within one day positively regarding the issues of employees of APP. The Committee also recommended that all these facts shall be placed before the Committee in writing by the Ministry.	Compliance awaited
		xi) The Committee recommended deferring the issue relating to that the Ministry of Overseas Pakistanis and Human Resources Development till its next meeting.	Compliance awaited
		xii) The Committee recommended that the Ministry of Petroleum shall submit a report in writing that no such issue is pending. The Committee recommended that the representation of 1885 employees shall be forwarded to the Ministry for comments and brief to reach the Committee within three days positively.	Compliance awaited
		xiii) The Committee recommended that Power Division shall submit a written reply within three days to the effect that no such issue is pending.	Compliance awaited

3	**27th October, 2022** at 10:30 A.M. in the Constitution Room (2nd FLOOR) Parliament House, Islamabad 4 members including chairman attended the meeting	i) All the departments including AGPR, Finance Division and FPSC are restrained to take any adverse action against sacked employees with specific reference to the reversion of their pay scales or reduction in their emoluments till the final recommendations and conclusion of the proceedings before the Committee. ii) It is further recommended that if any department had taken any adverse action in the perspective as stated above after coming into field of this Committee it should be reversed immediately. iii) It is further recommended by the Committee that all the Ministries and departments shall reinstate all sacked employees (from 1993 till date) and their original salaries, seniority and pay scales shall be protected from the date of their induction into their respective departments. iv) The departments including AGPR, Finance Division and FPSC are restrained to take any adverse action against sacked employees with specific reference to the reversion of their pay scales or reduction in their emoluments till the final recommendations and conclusion of the proceedings before the Committee. v) It is further recommended that if any department had taken any adverse action in the perspective as stated above after coming into field of this Committee it should be reversed immediately. vi) It is further recommended by the Committee that all the Ministries and departments shall reinstate all sacked employees (from 1993 till date) and their original salaries, seniority and pay scales shall be protected from the date of their induction into their respective departments.	Compliance awaited Compliance awaited Compliance awaited Compliance awaited Compliance awaited Compliance awaited

4.	**28th October, 2022** at 10:30 A.M. in the Constitution Room (2nd Floor), Parliament House, Islamabad 5 members including chairman and special invitees attended the meeting	i. The Committee recommended that the **Ministry of Communication** shall submit a detailed reply within three days and also prepare a proper presentation showing case of each employee with complete details before committee.	Compliance awaited
		ii. The Committee recommended that **Ministry of Industries and Production** shall submit details of each employee on a power point presentation. It was also recommended that the details about the pay fixation shall be provided in tabulated form. It was also recommended that the minutes of the meeting of the Committee as mentioned in the reply to Question No 1, shall be provided to the Committee. It was also recommended that the scale wise/seniority wise brief shall be provided to the Committee within three days. It was also recommended that the Managing Director (MD) Utility Stores shall also attend the next meeting personally.	Compliance awaited
		iii. The Committee recommended that the **Ministry of Commerce** Managing Director (MD) Sate Life shall personally attend the next meeting. It was also recommended that the brief shall be provided three days before the meeting.	Compliance awaited
		iv. The Committee recommended that the **Ministry of Information and Broadcasting** General Manager, APP shall issue directions for the pay fixation and gradation of the employees with effect from the date of their entry into services within three days positively.	Compliance awaited
		v. The Committee recommended that the representative of **Accountant General Pakistan Revenue (AGPR)** shall attend each and every meeting of the Committee to provide assistance as and when so required.	Compliance awaited
		vi. The Committee recommended that the notice to **DG Intelligence Bauru** shall be issued to attend the next meeting.	Compliance awaited
		vii. The Committee recommended that the details about all the departments under control of the **Ministry of Interior** shall be presented before the committee in a power point presentation.	Compliance awaited
		viii. The Committee recommended that the **Ministry of Federal Education and Professional Training** shall immediately release salary along with all the allowances and also restore all employees to their original pay scales. The	Compliance awaited

		Committee recommended rechecking and clear all dues retired/died employees within three days positively. ix. The Committee recommended that **Vice chancellor A.I.O.U** shall provide the list of all employees either working on daily wages to the Committee. x. The Committee recommended that that the **Ministry of Overseas Pakistanis and Human Resources Development** shall present its issue on power point presentation. The committee also recommended holding a meeting with all the employees especially with the employees of EOBI and to address and settle their issues at the earliest. xi. The Committee recommended that the **Secretary, Establishment Division** shall hold the meeting with employees and try to settle the issue at the earliest and report the Committee within three days. It was also recommended that the ministry shall present detailed presentation before the committee about the settlement and pending issues of employees in next meeting.	Compliance awaited Compliance awaited Compliance awaited
5	**8th and 10th November, 2022** at 02:00 A.M. in the Constitution Room (2nd Floor), Parliament House, Islamabad 10,& 7 members including chairman and special invitees attended the meeting respectively	i) The Committee directed that **Intelligence Bureau Islamabad** will provide case to case details of each employee who has been terminated on disciplinary grounds and consider the issues of all the affected employees sympathetically and place before the Committee any via-able solution after discussion with the representatives of the employees. It was also directed by the Committee to settle the issue of seniority within three days positively. ii) The Committee directed that a show cause notice shall be issued to Chairman, NHA and the Member (Admn), **NHA** for failure to comply with the directions of the Committee.	Compliance awaited Compliance awaited
6	**24th November, 2022** at 11:00 A.M. in the Constitution Room (2nd Floor), Parliament House, Islamabad 11 members including Chairman and special invitees	**i.** The Committee directed that, **Vice Chancellor, AIOU** :- **a)** to adjust all 296 employees working on daily wages and provide details of 225 employees acting on work charge basis. **b)** to issue letter for regularization of the services of Ms. Rukhsana Shafqat along with others and place the orders before the Committee in the meeting scheduled for	Compliance awaited

	attended the meeting	tomorrow i.e 25th November 2022 at 02:00 pm. **c)** to provide details on each complaint, handed over to him during, within three days, positively. **ii.** The Committee directed, **Director General Federal Directorate of Education** **a)** to look into the matter raised by employees served in the Montessori project as well as the issue raised by Ms. Dania Muddassar, and submit detail report within three days before the Committee. **b)** that the notification for their induction on wedlock policy in compliance to the ruling of Hon. Speaker shall be issued till tomorrow and be placed before the Committee. **c)** that the minimum wages for the teachers working on daily wages from BS-01 to BS-15 shall be fixed as Rs. 25,000/- per month whereas for the teachers working in BS-16 and above shall be not less than Rs. 30,000/- per month. **d)** that the Chairman, Federal Board of Intermediate and Secondary Education, Islamabad shall be called personally to attend the next meeting along with details regarding the concerns of the employees. **e)** that a detailed report shall be provided to the Committee about the teachers working in (BS-17 & 16) and regularized vide recommendations of Committee constituted in the Chairmanship of Syed Khursheed Ahmed Shah. **iii.** The Committee deferred the agenda relating to (E.O.B.I and OPF) at the request of Secretary, Ministry of Overseas Pakistanis and Human Resources Development Islamabad, till its next meeting. **iv.** The Committee directed to Federal Investigation Agency (FIA) that Mr. Javed Ali, Sub-Inspector, Mr. Haroon Zaman, Mr. Ahmed Tariq, Mr. Asad Awan and Mr. Shoukat Hassan shall be reinstated into services along with seniority and all back benefits and reinstatement orders shall be placed before the Committee till its next meeting scheduled to be held on 25th November 2022. **v.** The Committee directed to **Ministry of Planning & Development and Special Initiatives** to submit its detail reply regarding	Compliance awaited Compliance awaited Compliance awaited Compliance awaited

		concerns of the employees within three days. **vi.** The Committee directed to **MD SSGCL:-** **a)** to restore Mr. Anwar Khattak, President (CBA) within 24 hours and place the report before the Committee. **b)** that all the transfer/postings order from the date of constitution of this Committee, issued by the department based on mala-fide shall be withdrawn immediately and report shall be placed before the Committee. **c)** that SSGCL and SNGPL to regularize services of all the employees working in (BS-01 to BS-15) and fix the issue of seniority within three days positively. **d)** that detailed report about Mr. Ghulam Sarwar Sial whose services has been terminated. **e)** that a show cause notice shall be issued to Managing Director (SSGCL) for failure to attend the meeting with further direction to attend the meeting personally scheduled to be held for tomorrow. **vii.** The Committee directed to **Secretary, Ministry of Railway** :- **a)** to confirm/regularize the services of 107 employees who were appointed under the Prime Minister Package. **b)** to regularize the services of all the Gatemen recruited from 2017 to onward. **c)** to provide details of all the employees removed from services on various charges from 1996 till date. **d)** to settle the issue of DPC at Divisional Level. **e)** that the persons appointed for janitorial services of train working since 2014 be regularized. **f)** to provide detailed report about the employees working in (BS-17) and regularized vide recommendations of Committee constituted under the Chairmanship of Syed Khursheed Ahmed Shah. **g)** to provide report of 10 sub-engineers of Baluchistan package in Railways. **viii.** The Committee directed to **MEPCO** to reinstate and regularize the services of all affected employees terminated without adopting the procedure. **ix.** The Committee directed to **Director General (HR) GENCO** :- *a)* to issue show cause notice to CEO GENCO for his failure to attend the meeting.	Compliance awaited Compliance awaited Compliance awaited Compliance awaited

		b) to issue show cause notice to Mushtaq Ahmed, Advisor to GENCO-II for misguiding the Committee. *c)* to permanent services of all employees w.e.f 2012 along with all benefits. *d)* to submit its detail report about the employees working on daily wages along with issue relating to 15% increase of the salary till tomorrow.	
		x. The Committee directed to ***Manager (HR) GEPCO*** to convey displeasure of the committee for failure of CEO to attend the meeting with further direction to issue show cause notice to CEO. And submit detailed report about affected employees within three days.	Compliance awaited
		xi. The Committee directed to **Ministry of Energy(Power Division)Director General (HR) of PESCO:-** **a.** to reinstate and regularize the services of all 56 SDOs & ROs w.e.f from the date of their termination along with all benefits. **b.** to issue joining letters to all the successful candidates against 116 posts of L.S to whom offer letters have already been issued by the department. **c.** It is further directed to stop process of recruitment started by the department against all these posts.	Compliance awaited
		xii. The Committee directed to ***Director (HR) FESCO*** to submit detail report within three days, positively upon various complaints handed over to him in original.	Compliance awaited

9	**25th November, 2022** at 11:00 A.M. in the Constitution Room (2nd FLOOR) Parliament House, Islamabad 10 members including Chairman and special invitees attended the meeting.	**i)** The Committee directed to **Intelligence Bureau** that:- **a)** The Director General (IB) shall personally attend the meeting scheduled to be held on 2nd December, 2022 along with implementation status of all previous recommendation regarding adjustment of the seniority and point to point pay fixation. In case of failure of Director General (IB) the Committee will be constrain the issue summon for his appearance.	Compiled
		b) the Committee extended displeasure and dissatisfaction upon all three officers attended the meeting on behalf of the Department and directed to issue show cause notice to all of them. It was observed with grave concern that the department has failed to implementation the directions of the Committee.	Conveyed
		c) the Committee further directed representative of AGPR to provide reasons for difference of pay of officers and staff of IB, in various provinces.	Compliance awaited
		ii) The Committee directed to **National Health Services and Regulations** that;- **a)** to regularize the services of eight employees of cardic and bone marrow center working in PIMS from the date of initial appointment along with benefits within three days.	Compliance awaited
		b) the Committee handed over all the applications of employees of DRAP from (BS-01 to BS-16) (107 employees) in original with direction to submit written comments before the Committee.	Conveyed
		c) it was also directed by the Committee that Director General (DRAP) shall personally attend thee meting along with detailed reply.	Complied
		d) to issue appointment letters to 11 successful candidates recommended by FPSC, for recruitment at Federal General Hospital as regular employee within 10 days and extend the contract of remaining 8 doctors for a period of two years.	Complied
		e) the Committee directed that Ministry of Finance shall expedite the process on the request for creation of the posts in Immunization Program of Federal Directorate of Health with further direction that once the	Compliance awaited

		said posts are created all the remaining 10 employees shall be regularized.	
		iii) The Committee directed to **Federal Investigation Agency (FIA);-**	Conveyed
		a) The Committee expressed its grave concern for failure of the department to implement the directions of the Committee and directed to issue show cause notice to the D.G (FIA) with direction to attend the meeting in person scheduled to be held on 02nd December, 2022 along with implementation report of previous recommendations.	Conveyed
		b) It was also directed to issue show cause notice to Mr. Ahmed Rizwan, Deputy Director and Mehmood Ullah Farrukh, Assistant Director for ignoring the directions of the Committee.	
		iv) The Committee directed to **Civil Aviation Authority** :-	
		a) That the Ministry shall submit a detail report to the Committee regarding applications submitted by various applicants during the meeting.	Compliance awaited
		b) That a detail report about 24 daily wager employees shall also be submitted before the Committee.	Compliance awaited
		c) That Chairman, PIA and D.G (FIA) shall attend the meeting along with detail report regarding the criminal case registered against the employees who had submitted fake degrees for continuation of their jobs.	Compliance awaited
		d) That till the decision of the Committee no employees shall be arrested.	Complied
		e) That PIA should hold a meeting with affected employees of VSS on Monday at Karachi to settle their issues.	Compliance awaited
		v) The Committee recommended to defer the agenda relating to **Ministry of Industries and Production** and deferred the same till its next meeting.	Deferred
		vi) The Committee directed to **Secretary, Petroleum and Natural Resources Division:-**	
		a) The Committee expressed grave concern for failure of **Director General of SSGCL** to implement the directions already issued for restoration of the services of Mr. Anwar Khattak, President (CBA) and directed to issue show cause notice to MD and GM for failure to comply the directions of the Committee.	Complied
		b) to submit detailed report about the	Conveyed

		financial benefits drawn by the MD and GM within three days.	Complied
		c) That Mr. Adnan GM is not allowed to attend the next meeting.	Complied
		d) To stop any transfer/posting of lower scale staff.	
		vii) The Committee directed to **Chairman, State Life Insurance Corporation** to re-consider the issue of seniority of affected employees and decide the same within one week. Some of the area managers raised the issue which was referred to the Corporation with direction to settle the issue within three days.	Compliance awaited
		viii) The Committee directed to **Secretary, Ministry of National Food Security and Research** that scale wise complete chart of the affected employees shall be provided along with suggestions from the Ministry. It was also recommended that the category wise vacancy position and details shall be provided to the Committee.	Compliance awaited
		ix) The Committee directed to **Secretary, Cabinet Division,** to place before it a complete solution to address the grievances of the affected employees.	Compliance awaited
10	**1st December, 2022** at 02:00 P.M in the Constitution Room (2nd FLOOR) Parliament House, Islamabad 10 members including chairman and special invitees attended the meeting.	**i)** The Committee directed that, **Managing Director, OPF**:- to provide detail inquiry proceeding along with documents shall be provided to the Committee regarding all these 7 employees.	Compliance awaited
		ii) The Committee recommended that the **Chairperson and Director General, H.R (EOBI)** shall personally attend the meeting otherwise a show cause notice will be issued to both of them.	Compliance awaited
		iii) The Committee directed that, **Director General, Bureau of Immigration** :- **a.** To provide details about that issue before the next meeting. Some of the employees from Bureau of Immigration inform the Committee that there were 49 employees served the department for round 3 years and there services were terminated.	Compliance awaited

		b. To provide detail report about all these employees before the next meeting.	Complied
		iv) The Committee directed that, **Director General, FIA** :-	
		a. To issue summons for his appearance before the Committee on Monday dated 5th December, 2022.	Conveyed
		b. To provide details about absorption cases of Mr. Javed Iqbal Rehmani, Assistant Director, Mr. Tauqeer Ahmed, Inspector (Customs) and Malik Ahsan Javed, Assistant Director and in the next meeting.	Compliance awaited
		c. That all the three officers attended meeting on behalf of FIA shall not attend any further meeting of the Committee.	Conveyed
		d. That Secretary Interior shall look into the matter and ensure the implementation of recommendations of the Committee.	Conveyed
		v) The Committee directed that, **Chairman, CDA** :-	
		a. Shall personally attend the meeting along with report of all affected employees especially Mr. Muhammad Akhrtar Awan.	Compliance awaited
		b. assure that he will attend the next meeting along with implementation of recommendation regarding pay fixation of all employees.	Compliance awaited
		vi) The Committee directed to **Chairman, ERRA:-**	
		a. to reinstate the remaining 46 employees with all benefits with further recommendation that implementation report of the same shall be provided to the Committee till Monday.	Compliance awaited
		b. that show cause notice shall be issued to both Deputy D.G as well as Legal Head of ERRA for misguiding the Committee.	Compliance awaited
		vii) The Committee directed to **Secretary, Information Broadcasting:-**	
		a. to pay all the arrears to the pensioners of Radio Pakistan till tomorrow and submit report before the Committee.	Complied
		b. that the Ministry of Finance shall also consider the request of the Radio Pakistan for release of funds as requested by them.	Complied
		viii) The Committee directed to **Director General (Radio Pakistan)**	
		a) to regularize the services of Ms. Rizwana Khan in the light of Judgment of NIRC along with all benefits.	Complied
		b) to submit report on issue of 1020	

		employees within one week. **c)** to submit report on the issue of daily wagers and employees working on contract within one week.	Conveyed
		ix) The Committee directed to **Managing Director (PTV):-** **h)** to submit detailed report on the application of M. Israr the application was handed over to the representative in original with direction to submit report within three days.	Compliance awaited
		x) The Committee recommended that **Secretary, National Assembly** shall look into the application of Mr. Saeed Ahmed and regularize his services along with all back benefits.	Complied
		xi) The Committee directed to **Managing Director (SSGCL)** **a.** to submit detailed report about the financial benefits drawn by the MD and GM within three days.	Conveyed
		b. to issue show cause notice to MD and GM for failure to comply the directions of the Committee.	Conveyed
		c. that Mr. Adnan GM is not allowed to attend the next meeting of the Committee. It is further recommended to stop any transfer/posting of lower scale staff.	Complied
		xii) The Committee directed to, **Chairman, State Life Insurance Corporation** to re-consider the issue of seniority and decide the same within one week.	Compliance awaited
		xiii) The Committee directed to **Secretary, Ministry of National Food Security and Research: -** **a.** that a complete chart shall be provided along with suggestions from the Ministry.	Compliance awaited
		b. that the category wise vacancy position and details shall be provided to the Committee.	Compliance awaited
		xiv) The Committee directed to, **Managing Director PTDC** to place before it a complete solution to address the grievances of the employees.	Compliance awaited
		xv) The Committee directed to, **Secretary Civil Aviation Authority;** **a.** not to make fresh appointment and stop the *thakidaari* system.	Compliance awaited
		b. no transfer and posting orders shall be issued during the pending preceding's of this	Compliance

		committee. the department shall not cause any harassment or blackmailing to the affected employees.	awaited
11	**2nd December, 2022** at .02:00 P.M in the Constitution Room (2nd FLOOR) Parliament House, Islamabad 12 members including chairman and special invitees attended the meeting.	**i.** The Committee directed to **Managing Director OGDCL** to constitute a desk within the department to collect applications from employees having concerns about their seniority or any other issue. It was also directed to the employees to submit category wise applications at the desk to be created in the office Mr. Tariq Qureshi, Manager (HR) within three days. **ii.** The Committee directed to **Deputy Chief Commercial Officer (PSO)** a) to reinstate Mr. Ghulam Haider immediately along with all benefits. b) the Committee regretted application of Mr. Jalil ur Rehman and directed to dispose of the same. c) Various complaints handed over in original to the department with direction to re-check and submit report within three days positively. **iii.** The Committee directed to **Intelligence Bureau** **a)** to share list of 239 employees within three days along with seniority and their pay fixation. **b)** applications of ten employees handed over to department in original with direction to submit their comments and report within three days. **c)** that the department shall conduct a meeting with AGPR and check why there is difference of pay across the provinces as claimed by the employees. **d)** it was also directed by the Committee to submit the report within three days positively. **e)** to check claim of outstanding salary of four and half months and settle the same. **iv.** The Committee directed to **NHA** **a)** The Committee appreciated regularization of employees from (BS-01 to BS-15) and directed that the issue of remaining employees working in (BS-16 and above) shall also be settled without further delay. **b)** to look into the applications of the employees namely Mr. Ayaz Sarwar, Danesh Kumar, 164 daily wagers, drivers and to have meeting with the employees on Monday for settlement of their issues and report to the	Complied Compliance awaited Complied Complied Complied Compliance awaited Compliance awaited Compliance awaited Complied Complied

		Committee accordingly. **c)** to solve issue of 757 employees and provide the seniority and promotion to each employee within seven days. **v.** The Committee dispose of the application Mr. Mansoor relating to Pakistan Post Office. **vi.** The Committee directed to **Secretary, Information and Broadcasting;** **a)** to ensure the release of pensions to widows till Monday positively. to release pensions of non-Muslim employees immediately; keeping in view the upcoming event of Christmas.	Compliance awaited Complied
12	5th December, 2022 at 02:00 P.M in the Constitution Room (2nd FLOOR) Parliament House, Islamabad 8 members including chairman and special invitees attended the meeting.	**i.** The Committee directed that **Minister for Overseas Pakistanis and Human Resources Development; -** a) that informal Sub-Committee comprising of Mr. Ramesh Laal, Naveed Amir Jeeva, Ms. Asia Azeem and Ms. Aliya Kamran, MNAs shall have meeting with the Minister concerned and granted 14 days-time to scrutinize the cases to point out illegal appointments amongst all 358 employees, in the light of opinion dated 24-11-2022 rendered by the Ministry of Law and Justice. b) it was also recommended that the informal Committee shall also look into the matter either proper procedure for termination of services of all these employees has been followed or not? **ii.** The Committee directed that **Director General Bureau of immigration: -** a) to issue show cause notice to the Director General Bureau of Immigration for misleading the Committee. b) that D.G shall have a meeting with representative of affected employees tomorrow at 11:00 am and decide the issue of 49 employees within three days. **iii.** The Committee directed that **Director General (OPF):-** a) to reinstate services of all 7 employees within two weeks. b) application of 48 employees reinstated complained that they are waiting for pay fixation applications were handed over in original to the department with direction to submit report within three days positively. **iv.** The Committee directed **Secretary, Civil Aviation:-**	Compiled Report presented before the Special Committee Compiled Conveyed Compliance Awaited Compliance Awaited

		a) The Committee expressed displeasure for failure to comply with the directions as well as failure to attend the meeting. Hence, the Committee recommended to issue show cause notice to CEO (PIA) as well as Secretary, Civil Aviation Division. b) that Secretary, Civil Aviation Division shall personally attend the next meeting along with implementation of previous recommendations otherwise summons will be issued to him.	
		v. The Committee directed **Secretary, Interior, Director General (FIA) and (CDA):-**	Complied
		a) to issue a circular across the country to avoid arrest of more than 800 employees of PIA.	
		b) to issue show cause notice against Director (HR) FIA, for failure to convey the directions of previous meeting of the Committee to D.G (FIA).	Conveyed
		c) The Committee expressed displeasure for failure of Secretary Ministry of Interior to attend the meeting and directed to issue show cause notice for failure to attend the meeting.	Complied
		d) Application of Habib, ASI and list of 32 other employees was handed over in original with direction to submit report within three days.	Conveyed
		e) that Ministry of Interior shall take all necessary steps for reinstatement of three employees terminated from CDA.	Conveyed
		vi. The Committee directed **Ministry of Planning Development and Special Initiatives:**	Compliance Awaited
		a) that applications of 39 employees of DERA sacked by the Department are forwarded in original to the Ministry for comments within three days.	
		b) all six persons working in the Environmental Section of P&D (Climate change Project) since last 16 years shall be re-instated against confirmed posts already advertised by the department and also accommodate widow of late Tahir Mehmood, Naib Qasid against one of these post on regular basis and grant seniority and point to point fixation from the date of initial appointment.	Compliance Awaited
		c) cases of 37 employees worked in the department for ten years were handed over to the department in original with direction to submit report within three days.	Compliance Awaited
		d) cases of employees from Bureau of	

		Statistics were also handed over in original with direction to submit report within three days.	
		vii. **<u>The Committee directed Secretary, Energy (Power Division) and CEO (MEPCO): -</u>** a) the Committee expressed its displeasure and directed to issue a show cause notice to Secretary Energy (Power Division) for failure to attend the meeting. b) that Secretary Energy (Power Division) shall personally attend the next meeting of the Committee otherwise summons will be issued to ensure his presence. c) the Committee at the request of CEO (MEPCO), granted time of ten days for implementation of the previous recommendations.	Compliance Awaited
		viii. The Committee at request of the **<u>CEO (PESCO)</u>** granted ten days-time for implementation of previous recommendations.	Complied
		ix. **<u>The Committee directed CEO (IESCO): -</u>** a) to reinstate services of all terminated 87 employees with all benefits and there services will be regularized from the date of termination. b) It was recommended by the Committee that services of 578 contact employees and 170 daily wagers shall be regularized against permanent posts and no further recruitment shall be made until implementation of recommendations of this Committee. c) The Committee appreciated the briefing and efforts of CEO (IESCO).	Compliance Awaited
		x. The Committee directed **<u>C.E.O (LESCO)</u>** to submit written reply within three days on the application of the affected employees handed over to him in original.	Compliance Awaited
		xi. The Committee directed **<u>Ministry of Finance: -</u>** a) to submit written reply on the application received from affected employees handed over in original. b) The Committee directed to reinstate services of Muhammad Hanif working as Naib Qasid in SME Bank. c) that CEO SME Bank and President National Bank of Pakistan shall personally attend next meeting of the Committee.	Compliance Awaited Complied Conveyed
		xii. The Committee directed **<u>Managing Director SSGCL and SNGPL:</u>** a) the Committee recommended that the case	Complied

		of Mr. Tariq Sharif whose services were terminated during his medical leave shall be examined by the Ministry as well as SSGCL and report shall be submitted within three days. b) the Committee approved the idea regarding creation of a desk in both respective offices of SSGCL & SNGPL for receiving applications from the affected employees and a comprehensive report accordingly be placed before the Committee. c) it was also directed that the Ministry shall ensure the implementation of directions already issued by the Committee. d) the Application of Elahi Bakhsh Deputy Chief Engineer handed over in original with direction to submit the detailed comments within three days.	Complied Compliance Awaited
13	**13th December, 2022** at 02:00 P.M in the Constitution Room (2nd FLOOR) Parliament House, Islamabad 10 members including chairman and special invitees attended the meeting.	**i)** The Committee directed Civil Aviation Authority:- a) Applications received from the affected employees from the retainer ship category were handed over to the Secretary in original with direction to submit comments within three days. b) that the concerned officer shall have a meeting with Syed Ayaz Ali Shah Sheerazi MNA and settle issue at the earliest. c) to issue circular for not causing harassment/ arrest of the employee's against whom FIR for fake certificates/degrees has been registered. d) that CEO PIA to personally look into the matter and submit detailed report including promotion history of all 16 officers in PG-VIII to PG-IX, and submit report why 4 employees have been ignored in sheer violation of the merit and rules. e) that the PIA shall arrange meeting with the representatives of the employees (Akhtar-ul-Islam, Hadayat Ullah, Sohail Mukhtar, and Muhammad Akram & Ramzan Laghari) and settle the issue within one week. **ii)** The Committee expressed displeasure for failure to attend the meeting by Secretary, Ministry of Interior; Chairman (NADRA), Director General NADRA Sindh, Director	Compliance Awaited Compliance Awaited Compliance Awaited Compliance Awaited Compliance Awaited Compliance Awaited

		General (Levies) and recommended to to ensure their presence in the next meeting dated already scheduled on 15-12-2022.	
		iii) The Committee directed that Director Secretary, Ministry of Railway:-	Compliance Awaited
		a) The Committee handed over copy of the recommendations dated 28-11-2022 with direction to implement the same within three days.	
		b) Number of applications received from affected employees was handed over in original to Secretary with direction to submit comments within three days.	Complied
		c) The Committee observed with grave concern that all other officers/adhoc employees working in (BS-17) since last 14 years have been regularized except only six. Committee recommended regularizing services of the remaining six employees and submitting report within three days positively.	Compliance Awaited
		d) It was recommended by the Committee that 32 Gang-Man along with all others gang-man working in Pakistan shall be confirmed.	Compliance Awaited
		e) It was also directed that ten sub-engineers working under Baluchistan Package in Quetta shall be confirmed immediately.	Compliance Awaited
		f) The Committee directed that all contract employees of railway shall be regularized.	Compliance Awaited
		g) It was also directed that FIR registered against Railway workers namely Muhammad Anwar, Zafar Mali etc shall be stayed and de-novo inquiry shall be conducted; if found guilty on the basis of agitation only then said FIR shall be withdrawn.	Compliance Awaited
		h) It was observed by the Committee that Mr. Mukhtar Shah, Joint Secretary Establishment Division is very efficient officer and regularly attended the meetings. The Committee appreciated his participation with direction to convey the recommendations of the Committee to the Secretary, Establishment Division to assist the Ministry of Railways for compliance and implementation of above said	Compliance Awaited

		recommendations. i) It was also recommended by the Committee that inquiry report on all applications shall be provided within one week. j) As per request of the Secretary, Railway 15 days-time was granted to him for implementation of the directions of the Committee. k) It was further directed that Secretary, Railway shall hold meeting with representatives of the employees (Mr. Junaid Awan, Mr. Tahir Bhatti, Mr. Zafar Malik, Ch. Anwar Gujjar) for settlement of issues raised by the employees.	Compliance Awaited Compliance Awaited Compliance Awaited
14	**15th December, 2022** at 02:00 P.M in the Constitution Room (2nd FLOOR) Parliament House, Islamabad 10 members including chairman and special invitees attended the meeting	**i)** The Committee recommended to **Power Division:-** a) Applications received from the affected employees of **LESCO** were handed over to the representative of LESCO with direction to submit the reply within three days positively. b) The Committee nominated an informal Sub-Committee consisting of Mr. Ali Gohar, MNA, Mr. Qaisar Ahmed Sheikh, MNA and Mr. Naveed Aamir Jeeva, MNA to look into the decisions of all cases including the decisions of Labor Court and rules of 2010 for the employees of **FESCO**. c) The Committee nominated an informal Sub-Committee consisting of Mr. Ali Gohar, MNA, and Mr. Naveed Aamir Jeeva, MNA to look into the issue of 85 employees of **GENCO** and propose the solution of it. d) The Committee recommended to issue show cause notice to Akhtar Ali who is still in service and also directed to stop the pension of rest of two officers who have been retired from service. e) It was also recommended to submit detailed comments to the committee on the applications handed over in original within one week. f) to issue show cause notice to **CEO K-Electric** for failure to attend the meeting. All the applications were handed over to the representative of **K-electric** with	Compliance Awaited Complied Complied Complied Complied Complied

		direction to attend the next meeting along with detailed reply of these applications.	
		g) It was also directed to representative of the Ministry to remind about commitment and directions of this committee to **CEO IESCO**.	Compliance Awaited
		h) the Committee recommended to call **CEO MEPCO** in person to attend the meeting tomorrow.	Complied
		ii) The Committee pended the agenda relating **BISP** for one week with direction to provide the details of each case along with documentary evidence in support of the same.	Complied
		iii) The Committee handed over all the applications in original to the representatives of the **Bait ul Maal** with direction to submit the comments within three days.	Complied
		iv) The Committee directed :-	
		a) to issue show cause notice to **MD PTDC** for his casual attitude towards the recommendations of the Committee and attended the meeting without preparation.	Complied
		b) that SAPM on Tourism Mr. Awn Choudhry shall be called to attend the next meeting along with proposal to adjust 272 terminated employees and 78 employees who were directed to stay at home.	Non-complied
		c) Committee imposed full ban on fresh recruitment and directed that no fresh recruitment shall be made until and unless the final decision about the 272 terminated employees and 78 employees who were directed to stay at home.	Compliance Awaited
		d) that no fresh leasing of any properties especially in the GB shall be made till final recommendations of the committee.	Compliance Awaited
		e) to provide details about the total staff working in the head office along with salaries and other financial benefits.	Compliance Awaited
		f) Some of the employees from the **cabinet division** raised the issue about termination of 8 employees recruited	Compliance Awaited

		directly by the Ministry. The committee forwarded the application in original with direction to submit the comments and report within three days.	
		g) After his unsatisfactory explanation and interpretation it was observed by the Committee that Mr. Naveed Khanzada Representative from **Ministry of law & Justice** is misguiding the Committee and is not well conversant with the judgment hence the committee recommended to issue show cause notice to him.	Compliance Awaited
		v) It was also directed by the Committee to **Ministry of Commerce**:-	
		a) to issue show cause notice to **M.D Utility Stores Corporation** with recommendation that the Secretary shall personally attend the next meeting.	Compliance Awaited
		b) that the secretary shall terminate services of M.D Utility Stores Corporation for misguiding the Committee.	Compliance Awaited
		c) that M.D Utility Stores Corporation shall not attend any of the next meeting on the given issue agenda.	Compliance Awaited
		d) Mr. Asif Khan Joint Secretary attending the meeting was directed that **CEO PIDC** shall attend the next meeting in person along with complete record of the employees.	Compliance Awaited
		e) to bring record pertaining to personal appointment of CEO PIDC.	Compliance Awaited
		f) the Mr. Ishfaq Ahamed G.M (Admn) shall also attend the next meeting.	
		g) Applications received from the affected employees were handed over in original with direction to submit detailed comments within three days.	Compliance Awaited
		h) The committee also imposed complete ban on the transfer posting, recruitment or calling the meeting of BOG in **PTDC**, till the final directions of this committee.	Compliance Awaited
		vi) The Committee directed that **Workers Welfare Board:-**	
		a) shall have meeting with the representatives of the affected employees (Mr.Shah Zulqrnain, Mr.Zia Ullah, Mr.Zaib Ullah Khan and Mr.Imam Ghazali) and will resolve the issue within two week and report the committee accordingly.	Compliance Awaited
		b) It was also recommended by the committee to withdraw the advertisement	Compliance Awaited

		relating to the recruitment of class IV employees and consider the cases of 23 employees of the same class whose services has been terminated after service of one year. **c)** It was also recommended by the Committee to submit detailed report about the total number of schools in Baluchistan under the Board, how many schools are in self-owned and rented premises.	Compliance Awaited
15	**16th December, 2022** at 02:00 P.M in the Constitution Room (2nd FLOOR) Parliament House, Islamabad 6 members including Chairman attended the meeting.	**i)** The Committee directed to **Ministry of Maritime Affairs** a) that the details about all these 7 cases shall be provided to the committee along with relevant record. b) to restore Muhammad Ali khan in service from the date of compulsory retirement with all benefits and submit report in the next meeting. c) to submit detailed report about 20 employees working on daily wages since last 13/14 years daily wagers. d) Application of the employee removed from service for absence from duty, along with other applications was handed over in original with direction to submit the report within three days. e) to have meeting with the representative of 885 employees of **KDLB** and try to settle the same. f) to brief and provide complete details about the implementation of son-quota at KDL. **ii)** The Committee directed to **Secretary SAFRON** that the Secretary concerned shall arrange a meeting in his office in presence of Ms. Asia Azeem MNA, with the representatives of the employees (Sayed Sabir Hussain, Mr. Fazal Ur Rehman, Mr. Shamas Khan,Mr. Amar ul wahid) at 2:00 PM to settle the issues. **iii)** The Committee directed to **CEO SME BANK:-** a) to provide all relevant record relating to Mr. Haneef in next meeting. b) Forwarded the applications of 80 employees from the recovery unit in original to the Department with directions to submit the reports within three days.	Compliance Awaited Compliance Awaited Compliance Awaited Compliance Awaited Compliance Awaited Compliance Awaited Complied Compliance Awaited Compliance Awaited

		c) holding meeting with the Chairman CBA and trying to settle the issues at their level and report the committee.	Compliance Awaited
		iv) The Committee handed over all the applications in original to **CEO NBP** with directions to submit detail reports within three days. It was also recommended by the Committee that representative of FBR shall be called to attend the next meeting for the issue of 30 employees recruited in the Prime Minister Assistance package and are waiting for the regularization.	Compliance Awaited
		v) The Committee directed **CEO PIDC,** to transfer back all the 28 employees to the head office and allow them all the activities of a union as allowed under the rules and remove them from surplus pool.	Compliance Awaited
		vi) It has been noticed by the Committee with grave concern that the **CEO MEPCO** has attended the meeting today without honoring his previous commitment and has failed to implementation to the directions of the Committee. Hence, the Committee directed as follows: -	Compliance Awaited
		a) That a show cause notice followed by disciplinary proceedings against him with directions to the Ministry to terminate his services fourth with.	Compliance Awaited
		b) That a privilege motion shall be moved by the Hon. Chairman against the CEO (MEPCO) for failure to comply with the directions of the Committee as well as for using political pressure upon the Committee and its Members.	Complied
		c) That the Secretary, Ministry shall personally attended the meeting scheduled to be held at Karachi along with implementation status of previous recommendations of the meeting dated 02-12-2022.	Complied
16	**21st December, 2022** at 02:00 P.M in the Constitution Room (2nd FLOOR) Parliament House, Islamabad. 13 members	**i)** It is directed to **all Federal Secretaries,** that services of all sacked/contract/daily wages/contingent/SMRs employees working in different Ministries/divisions shall be regularized. Scrutiny shall be conducted by the department on its own responsibility and report shall be submitted within 15 days. For the sacked employees seniority and pay fixation shall be applied as per merit. It is also	Complied

	including chairman and special invitees attended the meeting.		clarified that this direction will be applicable to the employees who were in service on or before 30th September 2022.	
		ii)	It was also directed by the Committee that till then no transfer/posting of low grade employees shall be made and till the adjustment of reinstated employees no new appointment shall be made by any department.	Compliance Awaited
		iii)	The Committee directed to **General Manager (HR) OGDCL** not to make any transfer and posting from one province to the other provinces. The Committee also directed that the department may offer medical fitness certificate to Mr. Aftab Ali, and further process within one day. The Committee constituted an informal Sub-Committee comprising of Rana Muhammad Qasim Noon and Mr. Ali Gohar Khan, MNAs with directions to scrutinize all cases relating to fake degrees/certificates along with all other issues and submit report before the Committee.	Complied
		iv)	The Committee constituted an informal Sub-Committee consisting of Mr. Ramesh Laal, Ms. Aliya Kamran, Mr. Osama Qadri, and Ms.Kishwar Zahra, MNAs to look into the issues of the employees of **SSGC** and report the same before the Committee. MD SSGC was directed to restore seniority of Mr. Illahi Bux Mangrio and promote and post him as GM Upper Sindh with all back financial benefits and emoluments immediately and report compliance within three days as huge injustice has been witnessed in his case.	Complied
		v)	The Committee constituted an informal Sub-Committee consisting of Rana Muhammad Qasim Noon, Mr. Osama Qadri, and Ms.Kishwar Zahra and Mr. Nawab Sher, MNAs to look into the issues of the employees of **SNGPL** and report the same before the Committee.	Complied
		vi)	The Committee directed to representatives of **PSO** to provide complete report of 6 employees waiting for fixation of seniority along with	Compliance Awaited

			necessary document within one week.	
		vii)	The Committee handed over the written recommendations for reinstatement of Muhammad Ali, to the representative of **KPT,** with direction to implement the same within one week positively. The Committee also directed to submit he detailed report on the issue of all 740 employees of KPT within with one week.	Compliance Awaited
		viii)	The Committee directed that the ban on son quota shall be removed from all over the Pakistan and also to implement the Prime Minister Assistance package in all Federal Departments especially **KDLB.** The Committee also directed that the report regarding implementation of Prime Minister Assistance package and Son quota shall be submitted before the committee within one week. It was also recommended by the Committee that cases of all employees entitled for the son quota w.e.f 26-10-2000 till date shall be implemented from the first date of its approval it was also directed that Mr. Hussain Khichi board member, Mr. Saeed Ahmad president CBA and Mr. Dawood khan General Secretary and will assist the management for redressal of the grievances of the employees who were ignored to get benefits of the said quota. It was also recommended to place before the Committee record of last five years relating to the recruitment under son quota and Prime Minister Assistance package.	Compliance Awaited
		ix)	The committee expressed its displeasure for failure of **Secretary, Ministry of Interior** to attend the meetings and recommended to jointly move privilege motion against him for continuously ignoring directions of the Committee. It was also recommended by the Committee that recommendation for his removal from services shall also be moved to the Prime Minister office under intimation to Hon. Speaker National Assembly as well as to Minister for Interior.	Compliance Awaited
		x)	The Committee expressed its displeasure	Complied

			and directed to call **D.G. FIA** to attend the next meeting along with implementation status of previous directions.	
		xi)	The Committee handed over number of applications received from the affected employees in original to the representatives of **NADRA** with direction to submit the comments within 7 days. The Committee expressed displeasure on DG NADRA Sindh for issuing fake ID cards in Sindh especially in Karachi, and directed the Chairman NADRA to initiate inquiry against him and scrutinize the scam of issuing fake identity cards.	Compliance Awaited
		xii)	The Committee recommended issuing show cause notice to the **CEO K-Electric** with further direction to move privilege motion against him for failure to attend the meeting as well as failure to comply with directions of the Committee. The Committee handed over the applications of, Rafiq Ahmed, Zulfiqar Ali, Abdual Latif, Razia Somro, Abduakl Wahab, Nehal Khan, Abdual Qayyuam and Abdual Aziz to the representative of the K-Electric with direction to submit the report along with evidence till tomorrow.	Complied
		xiii)	Joint Secretary **Ministry of Energy (Power Division)** has attended the meeting without preparation hence the Committee recommended to issue show cause notice to the Joint Secretary as well as the concerned Secretary.	Complied
		xiv)	The Committee directed to issue show cause notice to **CEO PESCO** for failure to implement the directions of the Committee. The Committee reiterated its previous recommendations dated 24th November, 2022 regarding reinstatement of 56 SDOs & ROs, as well as 116 posts of L.S, with further direction that all new appointments in derogation to the directions of Committee will be void and will have no legal effect. It was also recommended that he shall be called to attend the next meeting along with implementation status of previous recommendation. It was also	Compliance Awaited

			recommended to the CEO MEPCO not to make any fresh appointments till the final decision and implementation of the directions of this committee.	
		xv)	Number of applications received from the affected employees was handed over to the representatives of the **GENCO** with direction to submit the detailed reply within three days.	Compliance Awaited
		xvi)	The Committee directed to issue show cause notice to Mr. Bilal Sarwar CPO **Ministry of Railway**, with direction to the Secretary concerned to attend the meeting along with implementation status of previous recommendations of the Committee.	Compliance Awaited
		xvii)	The committee directed to representatives of affected employees of **Intelligence Bureau** that if they have any reservations to the seniority list circulated and issued by the department then they may come up with their own seniority list for the comparison and place the same before the Committee. The departmental representatives attending the meeting has committed before the committee that if AGPR fixes their salary on point to point as desired by employees then the department has no objection on it. Hence the committee directed to call the AGPR to attend the next meeting.	Compliance Awaited
17	**22nd December, 2022** at 02:00 P.M in the Constitution Room (2nd FLOOR) Parliament House, Islamabad. 10 members including chairman and special invitees attended the meeting.	**i)**	The Committee as per request of Chief Executive Officer **(PIDC)** granted one week time for implementation of directions relating to the transfer and posting of all the employees back to head office. The Committee further directed to reinstate the 25 VSS employees.	Complied
		ii)	The Committee observed that the issue of 16 employees of **Utility Store Corporation** whose services were terminated on minor corruption is still pending and waiting for the restoration. The Committee directed implementing the same within one week positively. The Committee directed to issue show cause notice to the General Manager (HR) for misguiding and concealment of facts from the Committee. It was also recommended that the departmental	Compliance Awaited

			inquiry shall be initiated against him. Number of applications received from the Committee was handed over in original with directions to submit comments within three days.	
		iii)	The Committee constituted an informal Sub-Committee consisting of Mr. Osama Qadri, Rameesh Laal and Naveed Amir Jeeva MNA, to look into the issue of 5282 retrenched employees of **Pakistan Steel Mill**. It was also recommended by the Committee that 6 employees waiting for promotion shall be promoted with seniority since beginning.	Compliance Awaited
		iv)	The Committee recommended moving Privilege Motion against Mr. Khalid Saleem Chudhry **M.D National Fertilizers** for using filthy language and extending threats to the Chairman and the Committee. It was also recommended that his services shall be terminated; recommendations shall be forwarded to Prime Minister Office, Establishment Division under intimation to the Speaker office. It was also directed that the Secretary Establishment Division shall submit report before the Committee after termination of his services to the committee within three days.	Complied
		v)	The Committee directed to **Secretary Ministry of Federal Education and Professional Training** to restore all 6 terminated Montessori teachers in derogation to the recommendations of the Committee. It was also recommended that the department shall not make any fresh recruitment under the latest advertisement wherein 525 posts have been advertised. It was also recommended by the Committee to implement its previous recommendations relating to the issue of wedlock about which the Hon Speaker had also issued ruling at the floor of the house.	Compliance Awaited
		vi)	The Committee expressed its displeasure for absence of Secretary, **Civil Aviation Authority** with directions to issue show cause notice to Secretary CAA and DG aviation for failure to comply with the directions of the Committee and failure to withdraw the *THAKIDARI* system.	Compliance Awaited
		vii)	The Committee constituted informal Sub-	Complied

			Committee to look into the issue of fake degrees of **PIA** staff on case to case basis. The Sub-Committee shall comprise of Rana Muhammad Qasim Noon, Mr. Ramesh Laal, Mr. Osama Qadri, Ms. Kishwer Zehra, and Ms. Asiya Azeem, MNA's. It shall also look into all other issues of PIA in addition to the issues of fake degrees, VSS and promotions. The Committee deferred the agenda relating to **CAA & ASF.**	
		viii)	The Committee directed to **Secretary Ministry of Overseas Pakistanis and Human Resource Development and Chairperson EOBI,** as the department has admitted that a proper procedure for termination of services of all 358 employees was not followed at the time of termination; hence, the Committee unanimously declared all terminations vide office order No.77/2014 dated 17th March 2014, as illegal and unlawful, with direction to restore all the employees with effect from the date of their termination along with all benefits and seniority. Compliance report shall be submitted before the Committee within seven days.	Compliance Awaited
		ix)	The Committee directed to Secretary, **Ministry of National Health Services Regulations and Coordination** to look into the issue of 7 doctors and staff members of PIMS about whom this committee has already issued directions. The Secretary assured to withdraw the criminal case against students of nursing school of PIMS.	Compliance Awaited
		x)	The Committee directed to Secretary, **Ministry of National Health Services Regulations and Coordination** to look into the matter raised by Mr. Sibghat Assistant Secretary Pharmacy Council. Application was handed over in original with direction to consider regularizing his services as per rules, with all benefits; report shall be submitted before the Committee within seven days.	Complied
		xi)	The Committee directed Chairman **(PTDC)** to stop the new recruitment with further direction that SAPM shall be requested to attend the next meeting of the Committee. It was also directed that the detailed report about the 78 employees who were	Compliance Awaited

			directed to stay at home without even termination of their services shall be submitted before the Committee. It was also directed by the Committee to consult all Provincial Governments about issue that why the property of PTDC handed over to the Provinces shall not be retrieved if they are not sharing liability to accept the employee. It was also directed that the PTDC shall not receive any further benefit from the Provinces until the settlement of the issue. It was also recommended that to submit a comprehensive solution for the adjustment of all these employees.	
		xii)	Due to paucity of time the Committee did not considered the agenda relating to **Ministry of SAFRON, Ministry of Science and Technology** and **Ministry of Defence Production** deferred the same.	Complied
18	**2nd January, 2023** at 02:00 P.M in the Constitution Room (2nd FLOOR) Parliament House, Islamabad	Meeting CANCELLED due to non-availability of quorum.		
19	**19th January, 2023** at 02:00 P.M in the Constitution Room (2nd FLOOR) Parliament House, Islamabad. 10 members including Chairman attended the meeting.	i)	The Committee directed **Establishment Division** to circulate rules to all Ministries wherein reportedly it is incorporated that, all Secretaries are empowered without specific/prior approval from the Establishment Division to regularize services of employees from (BS-1 to BS-19) of their ministries.	Complied
		ii)	The Committee observed with grave concern that despite a clear notice from the National Assembly Secretariat no one from the Ministry of Civil Aviation and PIA has attended the meeting hence the Committee directed to issue show cause notice to **Mr. Saif Anjum, Secretary Civil Aviation , Mr. Muhammad Amir Hayat CEO PIA and CHRO PIA,** for failure to attend the meeting.	Complied
		iii)	The Committee directed to **Secretary, Civil Aviation, CEO (PIA) and Director General (FIA)** : a) to close investigation and withdraw/quash criminal cases (FIRs) registered against employees on the	Complied

		allegation of fake degrees within three days.	
		b) to issue orders for un-freezing bank accounts and also un-block national identity cards of the employees and to withdraw the orders for revocation of U.S VISAs of staff members.	Complied
		c) to start inquiry proceedings against Mr. Athar Hussain the then General Manager HRM who had issued letter dated 12-03-2020 for conversion of the degrees. It was also directed to conduct inquiry against the officers who played instrumental role for such discriminatory treatment towards employees.	Compliance Awaited
		d) to place the detailed report about the issue of fake degrees of all dismissed employees before the Committee along with the CAA policy at the time of their appointment i.e prior to the year 2009.	Compliance Awaited
		e) to issue show cause notice to Mr. Basharat representative of the FIA for failure to assist the Committee properly and attending the meeting without preparation and answer about the previous directions regarding the issue of absorption of four employees namely Mr. Haroon Zaman, Mr. Ahmed Tariq Inspector, Mr. Asad Iftikhar Awan Inspector and Mr. Shoukat Hassan UDC despite of the favorable opinion from the Ministry of Law and Justice, as well as the direction not to arrest employees nominated in Criminal cases on the allegation of fake degrees hence the Committee once again directed DG FIA to implement the same and submit report before the Committee.	Compliance Awaited
		f) The Committee reiterated its previous recommendation regarding 2600 employees across the Pakistan under the *THAKEDAARI* System of CAA.	Compliance Awaited
		g) It was also recommended to move Privilege Motion against the Flt Lt (Retd) Khaqan Murtaza D.G CAA for failure to comply with directions of the committee regarding issue of 2600 employees of CAA across the Pakistan.	Compliance Awaited
		h) It was also directed that Secretary CAA to withdraw the orders dated 16-01-	Compliance Awaited

		2023 and 10-01-2023 immediately and release salary of the all these employees within three days. i) It was also directed to provide complete detail and profile of the new contracting company, along with its legal documentation regarding the registration with SECP etc.	
		iv) **Additional Secretary, Ministry of National Health Services and Regulation and Coordination** attended the meeting and briefed the Committee that in compliance to the directions for regularization process of services of eight employees of Cardiac and Bone Marrow center working in PIMS has been initiated by the Department. After detail deliberation the Committee directed to regularize the services of eight employees of cardic and bone marrow center working in PIMS within one week. In case of failure to implement the directions show cause notice shall be issued to the Additional Secretary.	Compliance Awaited
		v) On behalf of the **Pharmacy Council**, Director General (Pharmacy Council) along with Vice President attended the meeting and briefed the Committee that as far as directions of the Committee to reinstate and regularize services of Mr. Sibghat Mansoor Rana is concerned it cannot be implemented due to various legal issues involved in it. During detailed deliberations it was noticed by the Committee that the Vice president is misleading and twisting the facts. It was also noticed by the Committee that attitude of the Vice President seems to be official/ personal biase against the complainant due to which he is trying to hood-wing the facts. The Committee directed to issue show cause notice to Pro. Dr. Jamshaid Ali Khan, Vice President (Pharmacy Council) for misleading the Committee with further direction to Secretary and Special Secretary (National Health) to ensure implementation of directions of the Committee regarding reinstatement and regularization services of Mr. Sibghat Mansoor Rana along with all benefits and report shall be submitted	Compliance Awaited

		before the Committee within three days positively.	
		vi) The Committee directed to **Secretary, Maritime Affairs and Chairman, KPT: -** a) the Committee observed with grave concern that in the previous meetings Chairman KPT had committed to reinstate Mr. Muhammad Ali who was admittedly awarded major penalty of compulsory retirement on the allegation of corruption of Rs.100, but today he has stated that the summery for seeking guidance to implement the directions has been moved to the concerned ministry. On perusal of that summary it was observed that a list of new allegations has been mentioned against that employee which is contrary to the previous record and statements submitted before the Committee. It was also noticed by the Committee that the wording used by department in the summary is unwarranted which amounts to breach of Privilege of the Committee; hence the Committee directed to move Privilege Motion against the author of the summary namely Mr. Akram A.G, Secretary for using such language and placing wrong facts before the Committee.	Compliance Awaited
		b) It was further directed to issue show cause notice to Chairman, KPT with direction to submit implementation report regarding reinstatement of Mr. Muhammad Ali along with all benefits.	Compliance Awaited
		vii) The Committee directed to **Secretary, KDLB** to complete the process of 1675 workers and also directed that report on the son quota and category wise list on all other issues be placed before the Committee.	Compliance Awaited
		viii) The representatives of **Secretary Water Resources** attended the meeting and committed that notice for vacation of official residences shall be suspended till the final decision of the Committee and cases of all 16 employees shall be examined and detailed reports on the issues of each shall be placed before the committee.	Complied

20	**6th February, 2023** at 02:00 P.M in the Old PIPS Hall, Parliament Lodges, Islamabad. 6 members including chairman and special invitees attended the meeting.	i)	The Committee recommended that the **Secretary Ministry of Overseas Pakistani foundation and chairperson EOIB** shall personally attend the meeting tomorrow along with the implementation status of previous recommendations relating to the reinstatement of the employees of EOBI. The Committee also granted one week time to the Director General *Bureau* of immigration for reinstatement of services of the employees. Managing Director OPF was asked to implement the directions regarding reinstatement of 7 employees. Hence the Committee also deferred the same till tomorrow. Matter relating to claim of 48 employees for point to point pay fixation was also handed over to the ministry with directions to submit the detailed reply.	Compliance Awaited
		ii)	The Committee recommended to issue show cause notice to the Additional **Secretary Ministry of Industries and Production and MD PTDC** for failure to attend the meeting . It was also recommended to move privilege motion against the MD for failure to implement the directions of the Committee. It was further directed to Secretary along with the MD shall attend the meeting already scheduled for 10th February 2023.	Compliance Awaited
		iii)	The Committee recommended that the **Chairman KPT** shall personally attend the meeting already scheduled for 10th February 2023 along with implementation status of previous recommendations of the Committee regarding reinstatement of Muhammad Ali who was awarded major penalty of Compulsory retirement on the allegation of corruption of Rs.100. The Committee further recommended to issue show cause notice to the **Secretary KDLB** for failure to implement the directions regarding observance of son Quota and failure to attend the meeting along with detailed report hence the Committee directed that he shall attend the meeting already scheduled for 10th February 2023 along with implementation status of previous recommendations.	Compliance Awaited
		iv)	No one from the **Auditor General Pakistan**	Compliance

			attend the meeting hence the Committee directed to issue show cause notice for failure to attend the meeting. It was also directed that he should attend meeting already scheduled for 10th February 2023 along with implementation status of previous recommendations.	Awaited
21	**7th February, 2023** at 02:00 P.M in in the Old PIPS Hall, Parliament Lodges, Islamabad. 9 members including chairman and special invitees attended the meeting.	i)	The Committee recommended that as the **MD Overseas Pakistani Foundation** has not implemented the directions regarding reinstatement of 7 employees. Hence the Committee deferred the same with direction that Establishment Division shall provide detailed opinion on the issue relating to the reinstatement of all 7 employees in the light of the Judgment of the Hon. Supreme Court.	Compliance Awaited
		ii)	It was also observed that neither the Secretary, Ministry of Overseas Pakistanis & Human Resource Development nor the Chairperson (EOBI) has attended the meeting, rather through letter Minister Overseas Pakistanis & Human Resource Development has requested for grant of time. Representatives of the department also requested for grant of time. The Committee noticed with grave concern about their absence and failure to implement the directions; hence, the Committee directed to issue show cause notice to the Chairperson (EOBI) with direction to attend the meeting scheduled for 13th February 2023 along with implementation of the directions dated 27-12-2022.	Compliance Awaited
		iii)	The Committee observed with grave concern that in-spite of clear notice no one from CAA or from PIA has attended meeting.	Compliance Awaited
		iv)	The Committee unanimously directed establishment division for the termination of services of the Secretary CAA, Air Marshal Aamir Hayat CEO PIA, Air Camodore Aamir Altaf CHRO PIA, Khakan Murtaza DG CAA and Sahibzada Khan DG copy of the said recommendation shall also be endorsed to the Hon. Prime Minister's Office and Hon. Speaker's Office for information.	Compliance Awaited
		v)	The Committee recommended moving of	Compliance

			the Privilege Motion against all above mentioned Officers and has jointly signed Privilege Motion during the meeting.	Awaited
		vi)	The Committee reiterated its previous directions dated 21st January 2023 and once again directed to Director General (FIA), Secretary, CAA & CEO PIA to implement the same.	Compliance Awaited
		vii)	It was directed to restore 250 sacked employees 412 employees of CAA terminated from various airports, appointed under PM assistance package with further direction that their pending dues shall also be cleared.	Compliance Awaited
		viii)	It was directed to re-instate all 840 employees of PIA terminated on the allegation of fake degrees from 2009 till date along with all benefits.	Compliance Awaited
		ix)	It was directed to attend the meeting scheduled for 13th February 2023 along with implementation report of all recommendations.	Compliance Awaited
		x)	The Committee recommended to the **Secretary Ministry of Housing**;-	
			a) The Committee directed DG FGEHA to attend the next meeting along with detailed record and report/comments upon the application of Syed Abbas Raza with further direction that the department shall also produce the verification report from the HEC about the degree produced by the applicant during the meeting.	Compliance Awaited
			b) Cases of 140 applicants as well as 125 employees of FGEHA were handed over to DG FGEHA with directions to submit the detailed report within three days positively and attend the meeting scheduled for 14th February 2023.	Compliance Awaited
		xi)	The Committee directed to the **Secretary Ministry of Power Division**;-	
			a) That the **CEO FESCO** submitted his undertaking for regularization of services of the employees working on temporary posts; hence, the Committee granted time for the implementation of the undertaking with further direction to regularize services of all the employees working on contract basis or daily	Compliance Awaited

		wagers. b) That the Power Division shall start procedure for the termination of services of the **CEO MEPCO** with further direction that the copy of the directions shall also be endorsed to the Hon. Prime Minister's Office and Hon. Speaker's Office for information. It was also directed that the departmental proceedings shall also be initiated against him and attend the meeting scheduled for 14th February 2023. c) That the **CEO PESCO** shall reinstate the services of all the 56 SDOs/ROs as well as 116 L.S. as already directed by the Committee. d) on behalf of **IESCO** no one from IESCO will attend the meeting; hence the Committee recommended to defer the agenda with direction to CEO (IESCO) to attend the next meeting scheduled for 14th February, 2023 with implementation on previous recommendations. e) It was also observed with grave concern that in spite of the clear direction by the Committee the then CEO Mr. Gull Nabi and DG (HR) neither has stopped the process of fresh recruitment nor resisted the above mentioned employees to their services. Hence the Committee recommended for termination of their services with further direction that the copy of the same be also endorsed to the PM office and Speaker National Assembly. f) The Senior Joint Secretary Alam Zaib Ministry of Power Division was also present in the meeting wherein the direction to stop the fresh recruitment was issued but the concerned Sr. Joint Secretary has not taken any step to implement the directions of the Committee. Hence the Committee directed to issue show cause notice to him with further direction to issue circular for all power generation companies to stop fresh recruitment till the final decision of this Committee. g) The Committee observed with grave	Compliance Awaited Compliance Awaited Compliance Awaited Compliance Awaited Compliance Awaited Compliance

		concern that in previous meeting **CEO K-Electric** was directed to attend the meeting in person along with detailed report and implementation of previous directions. But instead of attending the meeting with implementation of previous directions but he did not bothered to attend the meeting and deputed some junior staff member from Islamabad office to attend the meeting which amounts to sheer disregard to the directions of the Committee. Hence the Committee directed to issue show cause notice to **CEO K-Electric** for failure to attend the meeting.	Awaited
		h) The Committee directed **CEO GENCO-II** for regularization of services of the three engineers of the Guddu within three days and also submits detailed report before the Committee. It was also recommended by the Committee to issue show cause notice to Mr. Muhammad Salman Law Officer for misleading the Committee.	Compliance Awaited
		i) The Committee directed **CEO GENCO-III** regularize services of all employees working on contract, daily wagers or the contingent paid in the light of the previous directions circulated by this Committee.	Compliance Awaited
		j) The committee directed to **DG (HR) LESCO** for regularization of services of all 1000 employees working on temporary basis. In addition to that various applications were handed over to her with direction to submit the comments and report within three days.	Compliance Awaited
		k) It was also directed to the Sr. Joint Secretary Ministry of Energy (Power Davison) for issuance of circular to all power generation companies to regularize the services of all the employees working on contract, daily wagers or the contingent paid in the light of the previous circular issued by this Committee.	Compliance Awaited
		xii) The Committee observed with grave concern that no one from **Ministry of Law and Justice** has attended the meeting, hence the Committee recommended to	Compliance Awaited

			issue show cause notice to Secretary, Law and Justice with direction to depute a senior officer from the Ministry to attend all the meetings of the Committee for its assistance.	
22	**8th February, 2023** at 02:00 P.M in in the Old PIPS Hall, Parliament Lodges, Islamabad. 7 members including chairman and special invitees attended the meeting.	i)	The Committee discussed the issue of Mr. Sibghat Mansoor Rana from the Pharmacy Council, **Special Secretary, Ministry of National Health Services Regulations and Coordination's** requested for grant of some time to implement the directions of the Committee. It was noticed by the Committee with grave concern that how Pro. Dr. Jamshaid Ali Khan, Vice President (Pharmacy Council) against whom the Committee had given observation of biasness can be the part of the Board for consideration of case of the applicant. It was also noticed by the Committee that when show cause notice has been issued to him then how he attended the meeting to brief the committee. However in pursuance of the assurance of the Special Secretary and written undertaking of the the Director General (Health) to the effect that the directions will be implemented and the appointment order will be issued within one week. Hence, the Committee deferred the same for one week with direction to submit the same before the Committee on Friday in meeting scheduled for 17th February 2023; the said undertaking is also made part of the record.	Partially complied notification awaited
		ii)	On the issue raised by 8 doctors and Paramedical Staff; it was submitted by the affected employees that their cases have been referred to FPSC and they are still waiting for regularization. It was admitted by the Special Secretary (Health) that their services can be taken up on contract for the period of two years then it will be regularized in due course, the said undertaking is made part of the record.	Complied
		iii)	Application received from 10 doctors of **Federal Medical and Dental College** was handed over to the Ministry with direction to submit the written comments and report within three days.	Compliance Awaited
		iv)	The affected employees from the **Drug**	Compliance

			Regulatory Authority of Pakistan (DRAP) have also raised the issue that they are serving in department since last 20/25 years but the department has not regularized their services. The Ministry stated that prior to DRAP Act they were given the option either to join the DRAP or to remain on the pool of the Ministry, but at that time they had opted to join DRAP hence they are at the disposal of the DRAP. The CEO Asim Rauf is directed to attend the next meeting along with complete report and details and deferred the same till next Wednesday meeting scheduled.	Awaited
		v)	The Committee observed that in the last meeting the Mr. Faisal Kareem Kundi advisor to Prime Minister on **Poverty Elevation** had informed the Committee that they will submit the report and will inform the Committee accordingly. The Secretary concerned said that no such instructions have been communicated to him. Secretary, Poverty Alleviation stated that a detailed report has been prepared by the department and submitted before the Committee. It was informed that 22 cases for restoration were placed before him. No one has been restored because of the court cases. Issue of 290 contingent paid staff was also raised before the Committee and claimed for regularization. The Concerned Director General appraised the Committee that their services cannot be regularized on the ground that majority of them does not possess the pre-qualifications for the said appointment. It was directed by the Committee, to convene internal meeting within one week to settle the issue. Application of 14 employees was handed over to the Secretary with direction to submit the report within three days. The Managing Director **Bait-ul-Maal** informed the Committee that there were 5 sacked employees and all of them have been restored in compliance to the directions of the Committee. Applications received from 13 employees were forwarded form this Committee; however, there was 2500	Compliance Awaited

			employees waiting for regularization or having other issues. Hence, the Committee recommended that the category wise detailed report shall be provided before the Committee within one month.	
		vi)	Senior Joint secretary **Ministry of Finance**, Senior Vice President National Bank of Pakistan attended the meeting. With reference to the issue of Hafiz Abdual Sammad it was informed that he was involved in embezzlement of 309 million rupees, and he absented himself from the office. After issuance of the proclamation in the newspapers and adopting procedure he was terminated from the services on the ground of absence from the duty. Applicant was found absent from duty 27th October 2015 till 4th March 2016 his services were terminated. No such intimation was received from him in the Bank. Representative from the NBP has requested for the grant of time to look into the matter and for reconsideration of the issue of the said applicant. It was directed by the Committee to submit report for implementation of previous recommendations.it was also directed that Mr. Asim Baigh HR head and Mr. Rehmat Ali President NBP, HR head of National Bank Exchange Company shall also be called to attend the meeting tomorrow.	Compliance Awaited
		vii)	It was observed that President **ZTBL** has not attended the meeting his representative attended the Committee directed to attend the meeting tomorrow along with implementation status of regularization of the employees in compliance to the directions of the Committee.	Compliance Awaited
		viii)	Mr. Dilshad Ali President **SME** bank attended the meeting and informed the Committee that in compliance to the directions after personal hearing it was concluded that they cannot be regularized; hence, the employees was informed accordingly. Case of Muhammed Hanif was discussed it was informed to the Committee that as per judgment of the Hon. Supreme Court of Pakistan the employees was terminated on disciplinary grounds hence he cannot be reinstated in	Compliance Awaited

			the services. It was directed that the Show Cause Notice shall be issued to him with further direction that the Secretary Ministry of Finance shall initiate the proceedings for his removal from services. The Committee adjourned the matter till next Wednesday. It was also directed to restore the employees into service along with all benefits and clear the pending dues of all the retired employees especially widows and submit the detailed report before the Committee.	
		ix)	It was also directed to call the **Auditor General of Pakistan** to attend the meeting tomorrow and also submit the report of the Show Cause Notice.	Compliance Awaited
23	9th February, 2023 at 02:00 P.M in in the Old PIPS Hall, Parliament Lodges, Islamabad. 13 members including chairman and special invitees attended the meeting.	i)	The Committee discussed the issues relating to **SSGCL**. It was informed that the applications of 8 employees were received for comments. Applicants were terminated in June 2021 and appeals were dismissed from the Hon. Supreme Court hence they cannot be adjusted. It was directed by the Committee that management shall have meeting with employees on Monday at 2:00 PM in their office at Karachi to discuss the issues of employees and submit the report for consideration and decision on the issue.	Partially Complied
		ii)	The issues of fake degrees of **OGDCL** were discussed and it was informed that 143 cases of fake degrees were considered by the Department but Legal wing of the department had opined that it is not possible to reconsider. It was noticed that majority of these employees were low paid employees even not requiring any educational qualification. After detailed deliberations it was directed by the Committee:-	Compliance Awaited
			a) to reinstate all employees for whom no educational qualification was the requirement at the time of recruitment and they have used any degree or certificate for obtaining the financial benefits.	Compliance Awaited
			b) to reinstate all those employees who had obtained their job on the basis of original degree and had used fake degrees for obtaining	Compliance Awaited

			increments or additional allowances, however if the department intents it may recover additional financial benefits obtained by such employee on the basis of fake degree/certificate. However employees who have obtained the job on the basis of the fake degree/certificate shall not be supported by the Committee. Detailed list after implementation shall be submitted before the Committee.	
			c) In case of Shazaib Arshad it was informed to the Committee that it is still sub-judice before the High Court. He was appointed in 2012 on contract basis. His services were terminated in 2017 on theft. The Committee directed to submit the details about inquiry and court cases till tomorrow. Applicants have stated that they were working as daily wagers and were verbally terminated from their services without adopting the proper procedure. It was observed by the Committee that contracts of various employees have been extended by the department. The Committee directed to reinstate all daily wagers mentioned in the application of Abdual Majeed at serial No.1-8. The Committee directed to conduct inquiry against the providing undue favor and granting extension vide order dated 9th December 2022.	Compliance Awaited
			d) Senior Legal Officer (OGDCL) raised the issue and claimed for the grant of seniority with retrospective effect. It is admitted by the department that there is no harm in granting the seniority except it will create a bad precedent. The Committee directed to adjust the seniority as claimed by applicant within one week, positively.	Compliance Awaited
			e) It was informed to the Committee about the issue of Mr. Abdual Rauf that the case of the applicant along	Compliance Awaited

			with others employees was dismissed from the High Court and Hon. Supreme Court of Pakistan. The Committee directed to submit a detailed report upon the said application within one week.	
			f) Mr. Mukhtar Abbro along with 400 employees claimed for the seniority and promotion. It was informed to the Committee that time of 45 days is required to scrutinize the cases of all employees. It was directed by the Committee to upgrade all these employees working in the department since long time without any promotion or upgradation. It was also directed to prepare the rules in consultation with the Establishment Division and Ministry of law and Justice for the upgradation of the employees after 7 years of service. It was also directed to submit the detailed report about the employees working on third party contracts.	Compliance Awaited
			g) Application of Mujtaba was handed over to the representative of the Department with direction to the applicant to visit the regional office Hyderabad with direction to the department to submit report before the Committee after providing opportunity of hearing.	Compliance Awaited
			h) Mr. Aftab Ali Management Trainee raised the issue that in spite of directions of the Committee department has not arranged for medical as well as the joining of the applicant. The Committee directed to restore the applicant with all back benefits and issue show cause notice to the person who had not allowed joining to him at that time.	Compliance Awaited
			i) It was informed that under the category of sacked employees there are 224 employees and point to point pay fixation is still pending. The Committee directed to convene meeting with the affected employees and try to settle the	Compliance Awaited

			issue.	
			j) Senior General Manager **SNGPL** attended the meeting and informed the Committee that there are 717 employees all of them have been reinstated. Only employees terminated on the ground of misconduct has not been restored in the sacked category and issue of pay fixation is still pending. There are almost 700 employees waiting for the pay fixation. Upon application of Mr. khalid Mahmood it was informed that he was terminated in 2018. The Department has requested for grant of time as there are 4587 employees under this category. It was directed by the Committee to give personal hearing to the employee and decide the matter on priority. It was briefed to the Committee that there are 1900 third party employees 3000 Daily wages employees, almost 700 SMRs and 31 are working on contract. The department has requested for time of two months to implement recommendations dated 21st December 2022. The Committee directed **HR head Wajiha Anwar**, to implement the directions of the Committee within three weeks and submit report. If directions will not be implemented in the given time then the MD shall personally attend the meeting along with reply of show cause notice. All three officers must also attend the next meeting along with MD. All the employees from **SNGPL & SSGCL** have agreed that they are ready to surrender their arrears if the seniority and pay fixation is granted to them. Hence the Committee directed the department to do the same within three weeks.	Partially complied
			k) Applications of Dil Nawaz khan and Asim sadiq SNGPL were handed over with direction to submit the complete report in the next	Compliance Awaited

			meeting. It was informed that 55 contractual engineers approached the Islamabad High Court; cases of all these employees were placed before the Board which was not approved by the Board. The department is directed to submit the detailed report of the same category with effect from 2011 till date. Applications of Mr, Bashir Ahamd Khan and Raza Muhammad along with 18 other applicants were handed over to SSGCL with direction to settle the issue within one week. In the application of Ilahi Bux Mangrio already referred to the department, it was informed that he is going to retire in couple of days on attaining the age of superannuation hence the Committee directed to settle his all back benefits as a GM from the date of their entitlement within three days positively.	
			iii) Mr. Iftikhar Gillani Senior Joint Secretary and Aftab Sb SO Council **Ministry of Planning, Development and Special Initiatives** attended the meeting and informed that a Committee has been constituted for consideration of all these cases. The Committee directed secretary concerned to attend the meeting within 30 minutes. Ministry of Planning has requested for grant of time hence the Committee granted 10 days' time for settlement of the issue after discussion with representatives of the employees and implementation of the previous recommendations. Various applications received from **Bureau of Statistics** and the Committee directed to submit the detailed report within ten days, positively.	Compliance Awaited
			iv) The **DG PID** attended meeting and informed that 23 PSDP contractual employees, 33 contingent employees have been terminated. The directions regarding regularization of employees have been received but still not implemented. It was directed by the Committee to regularize the services of 23 employees in compliance	Compliance Awaited

			to earlier directions of the Committee. **Headed of Research and Reference Cell, Dr. Tariq Mahmood** to attend the next meeting it was also directed to implement the directions dated 21st December 2022 and submit the report.	
			v) Representative from **APP** informed that the MD has been transfer and post is still laying vacant. It was informed to the Committee that 51 sacked employees have been restored with all benefits and 29 employees of PM assistance package have been regularized in compliance to directions of the Committee. 136 contract and daily wages and internees are working in the department. It was also informed that 49 employees from leftover of Committee under the Chairmanship of Hon. Sayed. Khursheed shah will also be settled. It was informed to the Committee that there are financial constraints due to which it is not possible to regularize all employees. It was directed that services of all employees shall be regularized within one week positively and submits report before the Committee. It was also directed to Ministry of Information to observe the quota of Sindh and Baluchistan. The issue of Qaisar Zulfiqar and Khizar Hayat regarding their termination was discussed; it was informed to the Committee that they were contract employees performing duties as content auditor he was found continuously absent from the duty and were charged on the dress code as well. They were appointed in 2016 for social media content auditor and as per biometric record they were absent from duty. Secretary concerned has assured to reconsider and restore both of them. It was also directed that both of these employees shall follow the rules strictly in accordance with the law and attend the office punctually.	Compliance Awaited
			vi) It is also informed that point to point fixation to 51 Sacked employees of APP has been granted but the promotion has not been granted to all these employees. The department had ensured to settle the issue within eight days positively keeping in	Compliance Awaited

			view the merits of each case. Some of the employees from APP have stated that total 5 employees are from Minority and they have been terminated. The Committee directed to submit detailed comments within 7 days.	
		vii)	Mr. Muhamad Ayaz Director Admn from **Press Council of Pakistan** attended the meeting it was informed that a direction was issued in favor of 30 employees they are receiving only the pay but hiring and other emoluments have not been paid to them. It was directed to regularize all these employees with further direction that these employees shall submit the statement before the court regarding disposal of the case filed by them. It was admitted that directions of the Committee shall be implemented within one week. Written undertaking has been submitted by the director concerned for regularization of these employees. In case of failure to implement the said commitment show cause notice shall be issued to Mr. Rafique Somoro registrar.	Compliance Awaited
		viii)	**D.G Radio Pakistan** attended the meeting. It was informed to the Committee that there is no sacked employee in his organization. There are 2014 regular employees and 4200 pensioners no contract employee is with the Radio. Case of Rizwana Khan was discussed and it was directed that the seniority shall be granted to her from the date of her appointment. It was admitted by the applicant that she is ready to wave her claim for back benefits she has submitted her written undertaking to this effect. DG has also submitted his written undertaking to the effect that if she is ready to wave her right of arrears then he will fix his seniority from the date of her appointment. It was also informed that 1020 employees are on daily wages have been terminated in September 2012. It was stated by the DG that they are ready to accommodate all employees on contract if they are ready to sell air time then the department is ready to readjust all of these employees. The Committee directed to re-employee the daily booking category to all	Partially complied

			these employees on same terms and conditions on which they were previously working. Ms. Rukhsana Yaseen Auditor Coordination stated that they are working on contract since long and are waiting for regularization of their services. It was directed by the Committee to regularize the services within one week. Various applications received from employees of Ministry of information were handed over to the concerned secretary for the comments and report to be placed before the committee.	
			ix) The **Auditor General of Pakistan** attended the meeting and informed that there were only 18 employees on contingent all of them has been regularized. No terminated employee is with the department. It was also stated that 11 employees were on project that were terminated in 2011. It was directed by the Committee to withdraw the show cause notices issued in previous meeting.	Partially complied
			x) **Col. ® Waheed NBP head HR Governance** has requested to withdraw the Show cause notice which was allowed. It was informed to Committee by the representatives of employees that the bank instead of regularizing services of already working employees has started new recruitment. The representative of the bank briefed the Committee that 1092 employee's quota was granted to the bank; hence, the recruitments are in the pipeline. It was informed to the Committee that there are 4700 contract employees and 1500 third party employees. Third party employees are not at the strength/payroll of the Bank. It was directed by the Committee to regularize services of all contractual employees as earlier directed by the Committee on 21st December, 2022 and implementation report shall be submitted before the Committee within two weeks. The Committee recommended considering regularization of third party employees within one month positively and submitting report. Case of Muhammad Atif Zahid and others was discussed. After detailed discussion it was directed to issue	Compliance Awaited

			show cause notice to the NBP exchange company Limited as no one attended on their behalf. It was also directed to submit the complete report. Farhat Parveen has submitted her application before the Committee and stated that her services were terminated. The representatives have assured that they will have a meeting with her and will adjust her issue on priority. Case of Hafiz Abdual Samad OG-1 was discussed and was referred to the representatives of the bank with direction to convene the meeting and settle the issue under intimation to this Committee. Issue of Sacked employees was discussed before the Committee and it was informed that there are only 10 employees under the said category. It was directed by the Committee to give another hearing to the employees and submit the report after detail discussion.	
		xi)	Representatives of the affected employees from **ZTBL** informed the Committee that there are 300 employees having issues of pension whereas 43 sacked employees also waiting for redressal of their grievances. The Committee directed to consider cases of all retired employees and try to grant benefits of circular dated 11-12-2014 if the retired employees are willing and ready to refund all the benefits received as a lump sum at the time of their retirement.	Compliance Awaited
24	**10th February, 2023** at 02:00 P.M in in the Old PIPS Hall, Parliament Lodges, Islamabad. 6 members including chairman and special invitees attended the meeting	**i)**	The Committee discussed the issues relating to PTDC It was briefed to the Committee that the board meeting has been conducted wherein it has been decided that the process for grant of Golden hand shake package will be expedited. The Committee observed with grave concern that no direction of the Committee has been followed by the department. Even the direction not to obtain further financial benefits from the provinces until they agree on the accept the employees as well. It was explained by the MD that only issue of Golden hand shake issue is pending that is also only due to the reason that some of the employees had challenged the decision which is still pending before the Court. The employees were terminated in the June	Compliance Awaited

			2020 and the issue is still pending. The department has stated that written applications of 65 employees for grant of Golden hand shake is still lying with the department. Issue of 78 employees appointed in the year 2011-12 and later on it was ordered to stay at home. Since then the employees are still in court and under the litigation. Representatives of 40 employees from the Head Quarter stated that they have been terminated without procedure after a service of 31 years. It was stated by the MD PTDC that a proper package of Golden hand shake has been offered to them which is still pending. Issue raised by the Asad Afzal and others stated that the case has been decided in their favor of them.	
			a) It is directed by the Committee to reinstate 78 employees as provided in the list provided by the employees which were ordered to stay at home in addition to that the department is also directed to reinstate Nadir Khan, Gull khan and Amanaullah in the services along with all back benefits.	Compliance Awaited
			b) The Committee re-iterated its previous directions and directed Hammad shammi Additional Secretary Cabinet to provide the complete record about the appointment of the MD PTDC along with reply of the show cause notice issued for MD,	Compliance Awaited
			c) It was also directed to submit report about the handing over of staff and employees to the Provinces.	Compliance Awaited
			d) It was directed to submit detailed report on the issue of 40 employees from the Head Quarter and submit implementation report before the Committee on next Friday.	Compliance Awaited
			ii) Representatives of the Ministry of Maritime attended the meeting. Chairman/CEO PNSC was directed to reinstate Mr. Aijaz Ali Memon with effect from the date of his termination and submit the report within 10 days positively.	Compliance Awaited
			iii) Secretary KDLB tendered apology for his failure to attend the previous meeting and requested to with draw the show cause	Compliance Awaited

			notice issued in the previous meeting. The committee accepted the apology and withdrawn the show cause notice. It was briefed that in compliance to the directions of the Committee meeting has been convened with the representatives of the union and matters has almost settled. As far as the issue of observance of Son Quata is concerned it was briefed that this is the prerogative of the Board and the matter will be placed before the board that after approval it will be placed before the Committee. Muhammad Ameen Ismail Secretary KDLB submitted his written undertaking that he will submit the notification regarding observance of the said quata. Ejaaz ali Memon has been retired after attaining the age of superannuation. Through application he has requested for grant of extension as a post retirement contract. As far the issue of KPT employee Muhammad Ali is concerned it was informed that on next Friday the Secretary will attend the meeting to brief the Committee. a) The Committee directed to submit the notification for observance of son quata in KDBL. b) The Committee directed to submit the implementation of the earlier directions regarding reinstatement of Muhammad Ali employee of KPT on next Friday.	
		iv)	Representative from Ministry of Defence some of the affected employees stated that they are working in the employees from the Cantonment Board Rawalpindi. They were posted on contract/daily wages for running the machinery in the hospital over there. The cantonment board is a local government and generates their own funds and independent. Applications about the issue of SPD and survey of Pakistan, has also been handed over to the departmental representative with direction to submit response on 27th February 2023.	Compliance Awaited
		v)	It was also directed that the issue of 35 employees waiting for regularization shall also be checked and a detailed report shall be submitted and place before the Committee regarding the Contract and	Compliance Awaited

			daily wages.	
		vi)	It was also directed that Sanaullah living in the house no 9/10 F-street 51 F6 Islamabad shall not be vacated till the final decision of the Committee.	Compliance Awaited
		vii)	Federal Government Educational Institute Cantt Garrison 1237 teachers and other staff members stated that they are in service since last 27 years it was informed that they are not having the permanent on the 7th March 2013 cabinet Committee has given the approval for regularization of their services but the same is not yet implemented.	Compliance Awaited
		viii)	It is directed to regularize the services of all employees within 10 days and report shall be submitted before the Committee on 27th February 2023.	Compliance Awaited
		ix)	It is also directed to implement the earlier direction of the committee regarding regularization of various categories of employees.	Compliance Awaited
		x)	Representative from the Intelligence Bureau attended the meeting. Dr. Naeem Zafar inspector in the IB issue of disparity of pay among various provinces. The departmental representatives have informed that no such order/letter for difference of salary among the provinces has ever been issued by the department. It was directed by the Committee that;	Compliance Awaited
		xi)	Salary arrears of 4/5 months from shall be released within two months as earlier directed by the Ministry.	Compliance Awaited
		xii)	Notification dated 9th September 2022 both is suspended.	
		xiii)	Difference of salaries amongst various provinces shall be adjusted and pay among all Province's shall be brought at parity with each other.	Compliance Awaited
		xiv)	Point to point pay fixation from 1996 for pay and pension shall be granted.	Compliance Awaited
		xv)	to Suspend two letters 23/02/2022	
		xvi)	It was also directed to look into the cases of the employees who have not been restored so far and submit the report within two weeks.	Compliance Awaited
		xvii)	Show cause notice is issued to Accountant General Pakistan for failure to attend the meeting or to depute any of the officers to	Compliance Awaited

		attend the meetings of the Committee as earlier directed. It was further directed to move privilege motion against him.	
		xviii) It is also directed to regularized the services of the Muhamad Harris Farid appointed under the PM Package on contract shall b regularized.	Compliance Awaited
		xix) Ministry Finance is also directed to settle the financial issues if any of the department.	Compliance Awaited
		xx) It was also directed that the official accommodation of all these 9 employees waiting for the restoration shall not be vacated till the final decision of the issue of their restoration.	Compliance Awaited
		xxi) The benefits awarded to the employees shall also be extended to the families of diseased who had expired during all this period.	Compliance Awaited
25	**13th February, 2023** at 02:00 P.M in in the Old PIPS Hall, Parliament Lodges, Islamabad. 8 members including chairman and special invitees attended the meeting.	**i)** The Committee discussed the issues relating to **Ministry of Communication** It was directed/recommended that;- to issue show cause notice to Chairman NHA with direction to attend the next meeting scheduled for 14th February 2023. a) issue of 164 employees was referred to the Establishment Division for authentication/verification of the minutes of the Committee constituted under the Chairmanship of Syed Khur.sheed Shah. b) to regularize services of Mr. Ayaz Sarwar with direction to the employees to withdraw the pending petitions.	Complied
		ii) The Committee discussed the issues relating to **Ministry of Water Resources** It was directed/recommended that;- a) Cases of 17 employees, 26 employees from Ghazi Barotha, 8 petitioners for whose regularization court has already issued order within two months shall be considered by the department and report shall be submitted before the Committee on 28th February 2023. b) rest of the agenda relating to other departments, was deferred till next meeting.	Compliance Awaited
		iii) The Committee discussed the issues relating to **Ministry of Inter-Provincial**	

			Coordination it was directed/recommended that;- a) to reinstate three sacked employees, namely Mr. imam uddin, Mr. Sikander Ali, Mr. Zameer Hussain from the date of termination with all benefits. b) to regularize 77 employees working as daily wagers in the department in compliance to the earlier directions of the Committee.	Compliance Awaited
		iv)	Committee noticed with grave concern and expressed it displeasure that no one from **Civil Aviation authority or PIA** attended the meeting, hence the Committee made the following directions:-	Compliance Awaited
			a) to issue summons for attendance and appearance of Mr. Amir Hayat CEO PIA and Mr. Amir Altaf CHRO PIA on 15th February 2023 under intimation to the Hon. Prime Minister office Hon. Speaker National Assembly,	Compliance Awaited
			b) that establishment division shall initiate the process for transfer and removal of Mr. Khakan Murtaza from the post of DG CAA.	Compliance Awaited
			c) the CAA shall regularize services of all 2600 retainer-ship employees, d) to regularize 250 employees of Aghaz-e-Haqqoq-e Baluchistan, e) to reinstate 250 sacked employees with effect from date of their termination with back benefits, f) to regularize services of all 412 employees of PM package including payment of PM grant package to 70 widows, g) to settle issue of promotion of 1860 employees of SG-4 & SG-II, h) CAA shall revoke cancellation/suspension of all certifications for PIA sacked employees on degree cases. i) Son quota of PIA affected employees retired/diseased on allegation of fake degree cases shall be implemented strictly. j) to re-instate Ms. Erum Gull (P-60216) accounts officer from the date of her termination with all benefits.	
		v)	Committee noticed with grave concern and expressed displeasure that neither the	Compliance Awaited

		Secretary **Ministry of Overseas Pakistani and Human Resources nor the Chairperson EOBI** attended the meeting, hence the Committee made the following directions:- a) to issue summons for attendance and appearance of Mr. Zulfiqar Haider Secretary Ministry of Overseas Pakistani and Human Resources, Ms. Naheed shah Chairperson EOBI, and Ms. Nasira Parveen Khan DG (F&A) EOBI on 15th February 2023, under intimation to the Hon. Prime Minister office Hon. Speaker National Assembly. b) that Mr. Abdual Rehman Assistant Director Law, EOBI shall personally attend the next meeting scheduled for 15th February 2023. c) that DG Bureau of immigration informed the Committee that a sub-committee was constituted in compliance to the directions of the Hon. Court but the said Committee was dissolved without considering cases of Bureau. Hence, Committee directed to come up with solution to reinstate all 26 employees in next meeting scheduled for 1st March 2023.	Compliance Awaited Complied Compliance Awaited
26	**14th February, 2023** at 02:00 P.M in in the Old PIPS Hall, Parliament Lodges, Islamabad. 11 members including chairman and special invitees attended the meeting.	**i)** The Committee discussed the issues relating to **Ministry of Interior,** It was directed/recommended that;- a) Upon issues relating to **FIA,** representative of the department informed the Committee that as far as the implementation of previous directions/recommendations relating to absorption of deputationists is concerned, it is the jurisdiction of Ministry of Interior. Further there is pending litigation with the superior courts due to which all four cases are still pending. The Committee directed to Secretary, Ministry of interior to attend the meeting scheduled for tomorrow along with the implementation of the previous recommendations. b) The Committee reiterated its previous recommendations dated 19th January 2023 relating to **PIA**, wherein it was directed:- ➢ to close investigation and	Compliance Awaited Compliance Awaited Compliance Awaited Complied

			withdraw/quash criminal cases (FIRs) registered against employees on the allegation of fake degrees within three days.	
			➢ to issue orders for un-freezing bank accounts and also un-block national identity cards of the employees and to withdraw the orders for revocation of U.S VISAs of staff members.	Complied
			➢ to start inquiry proceedings against Mr. Athar Hussain the then General Manager HRM who had issued letter dated 12-03-2020 for conversion of the degrees. It was also directed to conduct inquiry against the officers who played instrumental role for such discriminatory treatment towards employees.	Compliance Awaited
			➢ **D.G FIA** along with Director namely Bashrat is directed to attend the meeting scheduled for tomorrow i.e 16th February 2023, along with implementation status and details about the given recommendations.	Complied
		ii)	Chief Human Resource Officer of **NADRA** attended the meeting and informed the Committee that no employees under the sacked category. However, there are almost 31 employees under the affected category. The department had constituted a review committee to evaluate the cases of all affected employees. Once process is finalized report will be submitted before the Committee. Number of other applications received from the employees was handed over directly to representatives of department with direction to place the same before scrutiny committee and submit the report.	Compliance Awaited
		iii)	Representatives of the **Passport Office** briefed that departmental Committee has been constituted to scrutinize cases of all employees and requested for the time to complete the said process. The committee directed to complete the process within two weeks and submit report.	Compliance Awaited
		iv)	D.G (HR) **CDA** attended the meeting and informed the Committee that there were only 7 cases under the sacked category three of them have been restored whereas remaining four cannot be reinstated due to	Complied

			disciplinary proceedings against them, out of these case of Danish was placed before the Committee. It was informed to the Committee that he was appointed in 2013 under the PM assistance package/death quota of his father. Later on in the year 2019, it transpired that his father is alive and still working in the department. The applicant had procured his appointment through the bogus documents relating to death of his father. The Committee observed with grave concern that only action taken by department was termination of his services; neither any recovery was made from him nor any criminal case was registered for defrauding the department. The Committee directed that:-	
			a) The FIA shall conduct an inquiry for said incident and register a Criminal case against all those persons involved in the recruitment of Danish.	Compliance Awaited
			b) That the criminal case shall also be registered against Danish along with recovery of all financial benefits drawn by him.	Compliance Awaited
			c) To place before the Committee a detailed report regarding the cases of Mr. Abdual Sattar and Abdual Waheed.	Compliance Awaited
			d) Regarding the cases of 136 doctors and nurses it was stated that their contracts shall be extended and it will be regularized in the due course on performance based criteria as already being observed by the hospital.	Compliance Awaited
			e) To submit written report and comments on the applications of 11 teachers of CDA Model School I-9, Islamabad.	Compliance Awaited
			v) Committee noticed with grave concern and expressed it displeasure that no one from Ministry of Interior had attended the meeting.	Compliance Awaited
			vi) Director General **Ministry of Climate Change** attended the meeting and informed the Committee that there are no employees under the sacked category or daily wagers. 132 PSDP employees are working in his department on contract. One of the affected employees Ms. Zanaib Wazir stated that she was appointed	Compliance Awaited

			through a regular process against the permanent post. She along with her 17 colleagues were terminated from the services without any reasonable justification. To avoid the stigma of termination in the carrier applicant preferred to submit resignation which was under pressure of the department. Application of Zanib Wazir was already transmitted to the department however various other applications in original were handed over to D.G Climate change with direction to submit the comments and report to proceed further in the matter.	
		vii)	Secretary **Ministry of Railway** attended the meeting. On issue raised by the chair regarding illegal encroachment at Zoab railway station, it was informed to the Committee that the process for removal of illegal encroachment /occupation has been started and it will be completed soon.	Compliance Awaited
			a) The Committee recommended completing the process of removal of illegal encroachments and reporting the Committee on 2nd March 2023, in meeting already scheduled.	Compliance Awaited
			b) It was informed to the Committee that in compliance to the directions of the Committee inquiry was initiated against the concerned GM of Railway School Karachi. The Committee directed to provide details of inquiry report. It was directed by the Committee to provide details about the registration of NGO to which the School was allotted under the alleged contract.	Compliance Awaited
			c) It was informed to the Committee that process for regularization of 7000 employees has been taken up with the establishment division for opinion and advice.	Compliance Awaited
		viii)	Member (Admn) **NHA** attended meeting and informed that in compliance to directions of the Committee, in different categories, 1084, 757 and 212 employees has been regularized by the department. As far as the case of 136 employees and 164 employees are concerned it was referred to the Establishment division for opinion. Case of Mr. Imtiaz Ali Bhutto was handed	Compliance Awaited

			over to the department with directions to look into the issue and submit report.	
		ix)	Due to paucity of time Committee defer agenda relating to IESCO.	
27	**15th February, 2023** at 02:00 P.M in in the Old PIPS Hall, Parliament Lodges, Islamabad. 8 members including chairman and special invitees attended the meeting	i)	The Committee observed with grave concern that no one from ERRA attended the meeting; hence, the Committee directed to issue show cause notice to the Chairman ERRA with direction to attend the meeting scheduled for 17th February 2023.	Complied
		ii)	The Committee discussed the issues relating to **Ministry of Federal Education and Professional Training** and made the following directions therein:-	
			a) to implement the earlier directions relating to extension of contract of Eight Montessori teachers;	Compliance Awaited
			b) to regularize services of blind teachers along with all other disabled teachers against the available quota and submit report within one week;	Compliance Awaited
			c) to regularize services of 1791 employees working in (BS-01 to BS-17) and submit report within one week;	Compliance Awaited
			d) it was inform by the Department that the cases for regularization of the employees under wedlock policy are pending because of the fact that the Provincial parent department had not issued requisite NOCs in their favor. Hence, the Committee directed to take all necessary steps for implement the earlier directions and ruling of Hon. Speaker regarding regularization of services of employees under the wedlock category. In case the failure implement the same privilege motion shall be moved against concerned Secretary.	Compliance Awaited
			e) In case of four female teachers Ms. Saima Munir and others from F-7/2 Colleges shall be referred to FPSC for consideration;	Compliance Awaited
			f) on complaint of employees of the women empowerment project it was briefed to the Committee that the Ministry has issued appointment letter for all the employees but at the same time AGPR has raised various objections	Compliance Awaited

			in release of the salary. The Committee directed AGPR that if the department has no objection, in release of the salaries and the amount is available with them; then releases the salaries.	
			g) It was informed by the department that school buses were provided but neither fund under the head of Petrol has been provided nor the posts of the Drivers have been provided. The Committee recommended that Ministry of Finance shall take necessary measures for the release of funds as requested by the Department.	Compliance Awaited
			h) While discussing the case of 127 daily wagers, 21 EST and other staff waiting for regularization it was informed to the Committee that their case for regularization was recommended by the Cabinet subcommittee constituted under the Chairmanship of Sayed Khurshid Shah. It was directed by the Committee to regularize their services within 10 days and submit report.	Compliance Awaited
			i) It was observed by the Committee that no one form A.I.O.U has attended the meeting, hence the Committee recommended to issue show cause notice for failure to attend with further direction to attend the meeting already scheduled for 28th February 2023.	Compliance Awaited
			j) On applications received from the affected employees of NCHD it was recommended by the Committee to submit detailed reply.	Compliance Awaited
			k) Ms. Sajida Farooq from Pakistan Girls Guide attended the meeting and inform that only one application has been received; the Committee observed that the applicant namely Ms. Zahida Nawaz has not attended the meeting hence the Committee defer the agenda with direction to intimate the applicant about next date of meeting.	Compliance Awaited
		iii)	Representative from Ministry of **Information Technology and Telecommunication** attended the meeting and informed that no sacked employee in his department. It was recommended to prepare PC-IV for 58 employee and 17	Compliance Awaited

			employees of NITB to accommodate existing staff/employees within 10 days and copy of the same shall be placed before the Committee. It was also directed to Planning Division to expedite the approval of PC-IV once it is submitted.	
		iv)	to Committee noticed with grave concern and expressed it displeasure that no one from **Civil Aviation authority or PIA** attended the meeting, hence the Committee directed:-	Compliance Awaited
			a) to issue summons for the attendance and appearance of Mr. Amir Hayat CEO PIA and Mr. Amir Altaf CHRO PIA on 15th February 2023 under intimation to the Hon. Prime Minister office Hon. Speaker National Assembly.	Compliance Awaited
			b) Representative of FIA attended the meeting and informed the Committee that no Bank account or National Identity Card of any of the PIA employee has been blocked by the FIA. However if there is any complaint in this regard and if shared with the FIA it will be settled. A list of 131 employees reportedly with blocked accounts has been handed over to the representatives of FIA, with direction to take necessary steps to unfreeze and unblock the bank accounts and National Identity Cards respectively.	Compliance Awaited
		v)	Committee noticed with grave concern and expressed its displeasure that neither the Secretary **Ministry of Overseas Pakistani and Human Resources nor the chairperson EOBI** attended the meeting, hence the Committee made the following directions:-	
			a) to issue summons for attendance and appearance of Mr. Zulfiqar Haider Secretary Ministry of Overseas Pakistani and Human Resources, Ms. Naheed shah Chairperson EOBI, on 16th February 2023.	Compliance Awaited
			b) that Mr. Abdual Rehman, Assistant Director (Law) EOBI shall personally attend the next meeting scheduled for 16th February 2023.	Compliance Awaited
		vi)	C.E.O **(DRAP)** attended the meeting and brief the Committee that no sacked employee in his department. However,	Compliance Awaited

			there were five employees on contract out of which three have been regularized and cases of two employees are forwarded to the concerned Ministry for approval. Application of Calvin Masih along with other applications were handed over to the CEO (DRAP) with direction submit comments within three days. Upon the issue of 107 employees waiting for their promotion/time scale. It was directed by the Committee to redressal their grievances within ten days positively. It was also noticed by the Committee that the department has not legislative any rules as empowered by the Act for grant of promotion/time scale, hence, the Committee directed to draft the said rules regarding their promotion within ten days, positively.	
28	**16th February, 2023** at 02:00 P.M in in the Old PIPS Hall, Parliament Lodges, Islamabad. 6 members including chairman and special invitees attended the meeting.	**i)**	Chairman **Estate Life Corporation** attended meeting and informed that, in compliance to directions of the Committee services of all 14 area managers have been restored. It was directed to submit detailed reply on application of Laal Khan area manager Rawalpindi Zone and Syed Farhat Abbas Naqvi.	Compliance Awaited
		ii)	Issue of 200 plus sacked employees regarding pay fixation and seniority was discussed. It was appraised to the Committee that case has been forwarded to establishment division for opinion. The establishment division informed the Committee that opinion has been rendered. It is admitted by the department that, if the Establishment division has tendered opinion in favor of employees then their cases can be placed before the Board for approval. It was requested to grant a time of four weeks for implementation of directions. The Committee directed to convene a hearing of representatives of the employees, namely Ali Abbas, Anees and Ejaz Bhinder, on Monday at 3 PM on the issue of point to point pay fixation and grant of seniority.	Compliance Awaited
		iii)	Upon issue of area managers terminated in the year 2001, it was informed by the department that all cases were dismissed by	Compliance Awaited

			the courts of competent jurisdiction. Being baseless the Committee recommended disposing of the same. Number of applications handed over to the departmental representative with direction to submit comments within three days.	
		iv)	Khalid Hameed CEO **National Insurance Company Ltd,** attended the meeting and informed that no Sacked or contract employees in his department; however, 13 daily wages employees are working in the department since almost one and half year. They remained posted for a period of 6 months. The representatives of the department committed that they will place agenda before the Board for regularization of their services. Hence, the Committee directed to place the same before the Board for regularization of their services within two months.	Compliance Awaited
		v)	Ms. Shazia Adnan **DG IPO** attended the meeting and stated that no employee under sacked category. Two employees were are on contract under Prime Minister Package, process for their regularization has already been initiated and it will be completed till tomorrow, 94 employees are on daily wages in BS 1-15. It was briefed that cases was placed before the Board for regularization of their services but the board had deferred the same for next meeting. It is directed to implement directions of the Committee within 15 days positively.	Compliance Awaited
		vi)	Dr. Fareed Qurashi Secretary **TDAP** attended the meeting. Case of Ashiq Rasool along with 34 employees was discussed. It was informed to the Committee that his case was dismissed form the Court. Application was handed over to the concerned Secretary with direction to submit report within one week. It was directed to inquire the matter and fix responsibility.	Compliance Awaited
		vii)	Syed Abbas Mehdi E.D **Export Development Fund** attended and briefed the Committee that there is no sacked or daily wager employee; however, there are 15 employees on contract. The employees on contract are working since 2015 and	Compliance Awaited

			2019. All initial appointments in department are made on contract. It is directed to complete the procedure for regularization of contract employees within 15 days.	
		viii)	Mr. Rafao Bashir Shah **Chairman Trading Corporation of Pakistan** there is no contingent employee in his organization. All 12 sacked employees have been adjusted in compliance to directions of the Committee. Case of Tasawar Abbas was considered and informed that his services were terminated in the year 1996. After detailed deliberations the Committee decided to dispose of the same.	Compliance Awaited
		ix)	Mr. Zahid Ali, Muhammad wakeel along with Mr. Zikria from affected employees informed that he was terminated in 2011; which was challenged before the Court, application was handed over to the department with direction to submit detailed response in the light of contempt proceedings dated 2015.	Compliance Awaited
		x)	Representatives from **Textile Commissioner Office Karachi** attended meeting and informed that no employee under sacked category, contract or daily wagers in his department. Three employees Muhammad Khalid Anwar, Muhammad Mubeen Hassan, Muhammad Adeel are working on contract, the Committee directed to regularize services of all three employees.	Compliance Awaited
		xi)	The Committee discussed issues relating to **National Food Security** :- On issues relating to NARC it was informed that, 262 employees has been reinstated only 7 employees are still waiting to submit the detailed report before the Committee for all employees.	Compliance Awaited
		xii)	Chairman **Pakistan Tobacco Board** attended the meeting and informed that only 6 employees are waiting for regularization of their contract, they were appointed under PM package. It was directed to regularize the same within one week. There are 6 employees working on daily wages they cannot be regularized as no such post is available with department. It was directed to seek quota from the establishment division within one week.	Compliance Awaited

			No application for plant breeder department has been received hence, Committee deferred the same.	
		xiii)	Mr. Shahid Abduallah **Director Department of Plant Protection** attended meeting and informed that 14 employees were in a project on contract basis which ended in 2017. The matter was referred to the FPSC for permanent appointment of these employees. There is no employee in sacked or daily wages category. It is directed that remaining 6 employees shall be appointed on priority in new recruitment likely to be advertised. It was briefed by employees that due to upper age limit issue they could not apply for that hence, the Committee directed that the period of services shall be exempted from their upper age limit. The representatives of the department committed that they will advertise upcoming recruitment keeping in view the age issue of the applicants. It was also briefed by Joint Secretary (Establishment) that as per rules period on contract shall be exempted from upper age limit. Mr. Zohaib Iftikhar was suspended in the year 2022, he was appointed in 2015 and dismissed from services. The Committee directed to reconsider the application. Numbers of applications received from the affected employees were handed over to the Ministry in original with direction to submit comments.	Compliance Awaited
		xiv)	Cases of 471 employees from Ministry have claimed that notice for comments has been issued. Departmental representative informed that record of their cases is not with him, hence he requested for grant of one week to come up with record and complete report. It was informed that earlier a recommendation for their regularization of their services were issued from the Cabinet Committee constituted under the Chairmanship of Syed Khursheed Shah MNA wherein it was directed that if the claim is genuine then regularize services within one week positively. It was directed to reconsider and decide issue in light of judgment dated 2018. Numbers of applications received at spot were handed	Compliance Awaited

			over to the department with direction to submit Comments and report before the Committee.	
		xv)	It was informed to the Committee that there were 40 employees in ***Doodh Darya*** project; all of them have been regularized only two are waiting for regularization. It was briefed by the Committee that they were terminated from services in year 2013, all of them were project employees and services were terminated on completion of the project. The Committee directed to dispose of the application.	Compliance Awaited
		xvi)	Ms. Uzma Munir **FBR Chief Management (HR)** has briefed the Committee that in compliance to directions of the Committee requisition from the FPSC has been withdrawn and it will be dealt with by the department internally. Case of the Ghulam Mustafa Marri has been considered by the Committee and it was informed that his services were terminated in the year 2003. It was directed by the Committee to provide the complete details and comments before the Committee tomorrow 23rd February 2023. It was informed to the Committee that case Atta Ur Rehman was referred to the Special Committee by the Peshawar High Court for consideration and decision within one month. It is directed to attend the meeting along with record tomorrow.	Compliance Awaited
		xvii)	It was observed with grave concern that no one from Railways attended the meeting hence the Committee directed to summon the Secretary Railways with request to IG ICT to ensure the attendance and service of summons.	Compliance Awaited
		xviii)	Representative from the **EOBI** attended the meeting and it was informed to the Committee that Board of trustee was constituted for the period of two years in November 2013, but at the same time rules provide that the in case new board is not constituted the said board will continue. Ministry of law and justice opined that there is no provision in Act, for the extension of such Board hence all the proceedings of the Board seems to be illegal and unlawful. It was directed to call	Compliance Awaited

		Asim Rasheed Section officer to attend the meeting tomorrow along with the complete record regarding constitution of the Board and decisions taken by the Board after 2015. Secretary Board and Law officer is directed to attend the meeting tomorrow along with record, rules, law as well travel ticket of Chairperson along with rules granting permission to hold Zoom meeting. The Committee directed to issue summons to the Secretary. He stated that recording of Zoom is not available with department.	
29	**17th February, 2023** at 02:00 P.M in in the Old PIPS Hall, Parliament Lodges, Islamabad. 4 members including chairman attended the meeting.	**i)** Report from Ministry of **Religious affairs** attended meeting. From the Department of **Evacuee Trust Property;** it was informed to the Committee that directions dated 21-12-2022 have not been conveyed to them. It is admitted that there are 48 employees working as daily wagers in the department. The Committee made the following recommendations. a) to implement directions of the Committee dated 21-12-2022 and submit report within one week. b) in case of Mr. Muhammad Akhter it was briefed to the Committee that he was posted in (BS-18) when his contract was terminated without assigning any reason. Board had recommended for regularization of his services. Applicant stated that he had filed petition before the High Court and order for continuing his services were granted; even after order of status Quo his services were terminated. Hence, the applicant was constrained to file contempt petition which is still sub-judice before the court. The Committee granted one week time with direction to department to produce complete record. The applicant was directed to produce certified copy of complete order sheet. c) Department was directed to provide list of employees working on daily wages or contract. It was informed to the Committee that despite	Compliance Awaited Compliance Awaited Compliance Awaited Compliance Awaited

		directions from Cabinet Committee under chairmanship of Syed Khursheed Ahmad Shah, 401 employees are still waiting for regularization; it was directed by the Committee to provide full criteria for recruitment and termination of employees. Detail about person's involved in appointment procedure shall also be provided to the Committee within one week.	
		d) One of the applicants Mr. Erab Ullah stated that his services were terminated in 2011 when he had served for 89 days. He filed a Writ Petition before Court which is still pending. The department clarified that as per record his petition was dismissed due to non-prosecution in 2017. Hence the Committee recommended disposing of the same.	Compliance Awaited
		e) Mr. M. Afzal Assistant stated that the **ETP** was terminated in 2022, on disciplinary grounds. His appeal was dismissed by the departmental authority. He was appointed in 2000 and was terminated after almost after 20 years of service. Case is still pending before the Court. It was directed to provide opportunity of hearing and report to the Committee.	Compliance Awaited
		ii) Representatives of **EOBI** attended the meeting. Law officer informed that no travel record of Chairperson is available in office. The concerned section officer attended meeting and confirmed the Committee that the Board expired in 2015, but the same is still continuing as the rules allow to continue till the constitution of new board.	Compliance Awaited
		a) It was directed by the Committee to provide complete details, qualifications, tax forms of all private members of the Board, details of legal hairs and criminal record of all those directors shall be placed before the Committee by the DG FIA and DG IB.	Compliance Awaited
		b) It was noticed by the Committee as per	Compliance

			record no meeting had ever been called in emergency but to avoid directions of the Committee this emergency meeting was called on Zoom.	Awaited
			c) It was directed that Secretary OPF Mr. Zulfiqar Haider shall be summoned to attend the meeting scheduled to be held in next week through I.G Sindh and I.G Islamabad.	Compliance Awaited
			d) It was noticed by the Committee that in Para No.15 of minutes of meeting of Board of Trustee one of the members was misinterpreting judgment of the Court.	Compliance Awaited
			e) It was directed that Mr. Abdual Rehman failed to comply with directions and provide details about availability of the Chairperson in Pakistan.	Compliance Awaited
			f) It was directed that all three officers along with Chairperson shall be summoned through I.G (Islamabad) and I.G (Sindh) to attend the meeting.	Compliance Awaited
			g) It was directed that Establishment Division shall initiate the process of removal from services of Ms. Naheed Shah Chairperson EOBI.	Compliance Awaited
		iii)	Mr. Mustafa Jamal Qazi **Joint Secretary (Health)** attended the meeting and informed that 114 doctors and other technical staff **SZAB** and 25 employees are from the Ministry hence all these employees are on the Contract since last 28 months.	
			a) It was directed that Mr. Prof. Tanveer Khalid Vice Chancellor and Mr. Farman Ullah registrar shall attend the next meeting along with detailed report and minutes of the meeting dated 15th February, 2023. Application of Mr. Shoaib Bilal & Mr. Muhammad Adnan from SZAB University was handed over to the department with direction to submit reply within three days.	Compliance Awaited
			b) It was observed with grave concern that D.G **Pharmacy Council** has not attended the meeting however Joint Secretary committed that if the applicant will visit his office on Monday he will hand over orders to applicant in	Compliance Awaited

			compliance to the directions of the Committee.	
			c) Upon issue of **IHRA** placed before the Committee; it was directed to provide complete details before the Committee in next meeting.	Compliance Awaited
			d) In department of **blood transfusion** it was informed that 44 employees are on contract since last 2 years and has requested for regularization of their services. Application along with applications of Mr. Jameel Ahmad and 8 others was handed over in original to Joint secretary with direction to submit report and comments.	Compliance Awaited
			e) Issue of handing over of the institutes namely JPMC, NICBD and NICH to the Sindh Govt. was taken up by the Committee and it was directed to concerned ones to come up with legal solution to protect the seniority of employees after discussion with Ministry of Law and Establishment Division. Application of Mr. Shahid Mehmood was handed over to the department with direction to submit the report.	Compliance Awaited
			f) Affected employees from the **DRAP (Drought Regulatory Authority of Pakistan)** stated that their services were terminated with end of the project. The Committee directed the Auditor General of Pakistan to submit the detailed report before the Committee.	Compliance Awaited
		iv)	Mr. Jam Aslam attended meeting on behalf of **Ministry of Law & Justice** applications from **automation of district court** under access to justice program were handed over to the department with direction to submit the comments and reports.	Compliance Awaited
		v)	Applicant Mr. Fiayyaz Khan stated that he was appointed in 2010 in **PTDC** where as his services were terminated in the year 2012; Ms. Laiba Mehmad along with 31 employees from **Pakistan Tourism Limited** was appointed as assistant in Bs-14 as assistant in 2005. Secretary Cabinet division was directed to provide full details about concerned MD PTDC with directions to issue summons for production of MD	Compliance Awaited

			PTDC to attend the meeting along with details of all these employees. Applications of Muhammad Arif and others Jawad Murtaza (Injured), Muhammad Pervaiz and 7 others was forwarded in original with direction to submit detail report within three days positively.	
		vi)	The Committee observed with grave concern that no one from **ERRA** attended meeting. The committee recommended issuing Notice for attendance of Col. Sajid Mehmood from ERRA and Lt G. Inam Haider Chairman ERRA to attend the next meeting.	Compliance Awaited
		vii)	On the issue of **Federal Education** it was directed;-	
			a) to reiterate previous directions regarding wedlock policy.	Compliance Awaited
			b) to issue summons for the DG Federal Directorate of Education to attend the proceedings.	Compliance Awaited
			c) to suspend the repatriation order dated 15 February 2023	Compliance Awaited
			d) that Mr. Amir Ashraf Khawaja be transferred immediately.	
			e) Upon issue of 202 computer teachers it was directed to the Ministry to settle issue within three days and submit report.	Compliance Awaited
			f) It was also directed that FIA shall conduct inquiry in the issue to fix the responsibility of the officers/officials involved in creating problems in his carrier; however, applicant will be liberty to claim for damages against the officers causing such problem for the applicant.	Compliance Awaited
		viii)	Representative from **FBR** attended the meeting in compliance to the directions of the Committee along with record of both cases:-	Compliance Awaited
			a) In Case of Mr. Ghulam Mustafa Marri, appointed in 1994 and terminated from services in 2003 and was reinstated on 18th November, 2008. Once again his services were terminated in 2011 and re-instated by the department in 2012. Department approached Hon. Supreme Court of Pakistan which was allowed and the applicant was again dismissed	Compliance Awaited

			from service in 2019. Review was filed by the applicant who was disposed of with direction to avail the departmental remedy. Department had rejected application of the petitioner on the 4-8-2020. Once again upon directions of P.M he was reinstated. After detailed deliberations it was directed to restore applicant with all benefits and seniority within one week and submit the report. b) In case of Atta Ur Rehman report was asked, it was informed that his services were terminated after six months of services and later he was reinstated under SERA Act and finally terminated after the final judgment of 2021. It was directed to restore applicant within one week in the light of the directions of the Hon. Peshawar High Court, Peshawar dated 10-10-2022 and submit report within one month.	Compliance Awaited
			ix) The Committee reiterated its previous recommendations regarding the **Civil Aviation Authority or PIA** hence the same are reproduced as under:- **a)** to issue summons for attendance and appearance of Mr. Amir Hayat CEO PIA and Mr. Amir Altaf CHRO PIA in next meeting scheduled to be held in next week. **b)** Representative of FIA attended the meeting and informed the Committee that no Bank account or National Identity Card of any of the PIA employee has been blocked by the FIA. However if there is any complaint in this regard and if shared with the FIA it will be settled. A list of 131 employees reportedly with blocked accounts has been handed over to the representatives of FIA, with direction to take necessary steps to unfreeze and unblock the bank accounts and National Identity Cards respectively.	Compliance Awaited Compliance Awaited
			x) The Committee observed with grave concern that no one from **Ministry of Maritime affairs and KPT** attended the meeting. The Committee recommended issuing show cause notice to the Additional	Compliance Awaited

			Secretary with direction to attend the next meeting along with implementation status of previous recommendations. It was also directed that the Secretary KDLB shall also be called to attend the next meeting.	
30	**27th February, 2023** at 02:00 P.M in in the Old PIPS Hall, Parliament Lodges, Islamabad. 5 members including chairman and special invitees attended the meeting.	i)	Representatives from Ministry of **SAFRON** attended meeting. The Committee made the following directions/recommendations. a) Upon issue of 805 employees, it was briefed to the Committee that case is sub-judice before the Court. It was informed by the department that case will be taken up with finance and establishment division for creation of the posts. Representatives of 805 employees stated that, in spite of Cabinet Committee under Chairmanship of Syed Khursheed shah followed by the judgment of the Hon. High Court, department is not regularizing the applicants. The Committee directed to regularize services of 752 employees from the date of their appointment and as per their current designations within seven days with further direction to Ministry of Finance to expedite creation of posts to regularize services of all these employees. b) The issue of 8 lecturers from FATA, Farzan Ullah & 8 others from Fisheries Department of FATA and Saeed khan and 19 others was handed over to the department with direction to submit comments within one week. c) To reinstate the service of Mr. Shafiq Ur Rehman Ex-System analyst from the date of his termination along with all benefits. d) It was directed to regularize the services of all levies force of Baluchistan and KPK and also pay the pending due of 8 months as claimed by the applicants.	Compliance Awaited Compliance Awaited Compliance Awaited Compliance Awaited
		ii)	Representatives from Ministry of **Science and Technology** attended the meeting. The Committee made the following directions/recommendations. a) Upon applications of Abdual Razaq and Yameen it was informed to the Committee that case is sub-judice before	Compliance Awaited

		the Court. After detailed deliberations the Committee directed to regularize services of both these applicants.	
		b) One of the Employees briefed the Committee that she along with 6 others colleagues were appointed through proper procedure in **PCST** but at the same time after service of more than three years Department terminated services of all these employees. Department has stated that their services were terminated upon completion of project. The Committee observed with grave concern that services of all these employees were terminated in December 2022 whereas the recommendations of Committee to regularize services of all contract/project/daily wages employees were made on 21st November 2022 which is sheer disregard to directions of the Committee. Hence, the Committee directed to come up with a solution to accommodate/regularize and adjust experienced officers/staff in the light of the directions of the Committee.	Compliance Awaited
		c) Upon issues of; 24 employees from **PSQAC**, 16 employees of **NIE, DG Pakistan Hilal Authority,** it was directed to department to look into the issue and submit reports and comments to proceed further in the matter.	Compliance Awaited
		d) Upon application of Mr. Behra-e-Karam & Mr. Fareed Ullah Khan it was briefed that their services were regularized but at the same time they are claiming for commutation of adhoc period of services in their regular services which is not legally possible. Hence, the Committee directed the department to provide opportunity of hearing to employees and decide the issue afresh and submit report before the Committee.	Compliance Awaited
		iii) Representatives from **NBP** attended meeting:-	
		a) It was informed to the Committee that directions of Committee regarding, regularization of contractual employees has been conveyed to the management	Compliance Awaited

		and it will be considered in due process. b) Applications of Mr Adil & Umar Shahzad along with 194 employees were handed over to the department with direction to submit the comments within one week. c) Upon applications of Farhat Parveen and 20 others, Ms. Nazia Batool, Ms. Halima Sadia and 162; it was informed to the Committee that the case is still pending before the Court. Hence, the Committee recommended pending the same till the decision of Court. Application of Imran Khan and 13 others was deferred by Committee with direction to submit Comments. d) To reinstate Mr. Abdual Samad Shaikh, into services from the date of termination. **iv)** Representatives from **ZTBL** attended meeting:- a) The Committee directed to strictly implement the previous recommendations for grant of benefits of circular dated 11-12-2014 to all retired employees and grant benefits to the employees, if the retired employees are willing and ready to refund all benefits received as lump sum at time of their retirement. b) It was briefed to the Committee that KSSL is subsidiary organization having 3331 employees and are claiming for their merger in ZTBL. The representatives of ZTBL stated that management has started working on the said demand and it will be decided by Board in due course. c) Upon application of Ch. Imran and Muhammad Iqbal Khatak along with others, it was directed by Committee to place the same before Board for regularization of their services. d) It was briefed to the Committee that there were 42 employees under sacked employee's category and issue of seniority and pay fixation had been granted to them which was challenged before court. Finally it was dismissed by the court. Hence the Committee	Compliance Awaited Compliance Awaited Compliance Awaited Compliance Awaited Compliance Awaited Compliance Awaited Compliance Awaited

		disposed of the same. e) Issue of pension of widows under sacked category was handed to the department with direction to do the needful for release of the same. f) To reinstate Mr. Muhammad Rafique Tanooli AVP ZTBL manager Islamabad zone, into services.	Compliance Awaited
		v) Representatives from **SME** attended meeting. It was observed with grave concern that till date no recommendation of the Committee has been implemented hence Committee directed that the President SME shall personally attend the meeting scheduled for tomorrow along with implementation status of previous recommendations.	Compliance Awaited
		vi) Representatives from **First women Bank** attended meeting and informed the Committee that there are 26 employees on contract. No record/report regarding the applications forwarded by this Committee or implementation status regarding regularization of Contract employees was with her. The Committee deferred the same with direction that President First women Bank shall personally attend the next meeting along with complete record and implementation of previous recommendations of this Committee.	Compliance Awaited
		vii) The Committee observed with grave concern that no one from **Ministry of Civil Aviation and PIA** attended the meeting, hence the Committee made the following recommendations therein:-	Compliance Awaited
		a) The Committee reiterated all previous recommendations with direction to implement the same.	Compliance Awaited
		b) It was directed to implement previous directions of the Committee for restoration of all employees of PIA terminated under the charge of fake degrees with further direction to restore their services along with their original seniority numbers and all back benefits.	
		c) It was once again directed to immediately withdraw all the criminal cases against employees of PIA registered on the allegation of fake degrees and stop causing harassment	Compliance Awaited

		under the impression of investigation or inquiry.	
		d) The Committee directed to immediately restore all employees of VSS scheme with further direction to employees to refund all financial benefits obtained by them at that time.	Compliance Awaited
		e) It was also directed to regularize services of all daily wagers/contract employees of CAA & PIA.	Compliance Awaited
		f) The Committee noticed with grave concern about video circulated on social media showing miserable condition of one affected employee terminated on allegation of fake degree reportedly her name is Rubina Qurashi (P#63563). She suffered from such a trauma for termination of her services followed by registration of criminal cases against her, that she is constrained to spend her life in a shelter home at Karachi. The Committee directed representative of FIA to seriously look into her case and ensure to defreeze her Bank account and unblock her National Identity Card. It was committed by the representative that regional director from Karachi will pay visit to her in the shelter home and also ensure the implementation of directions relating to her.	Compliance Awaited
		g) It was once again directed to implement directions of the Committee regarding regularization of 2600 employees of CAA working at different airports.	Compliance Awaited
		h) It was also directed to implement and ensure PM package in the Ministry and all departments under it.	Compliance Awaited
		i) Representative of FIA appraised the Committee that in compliance to the directions of the Committee all National Identity Card and bank accounts have been unblocked and unfreeze respectively. If there is any specific issue relating to any individual employee, FIA is ready to take all necessary steps in this regard for implementation of directions of this Committee.	Compliance Awaited
		j) It was directed that FIA should take	Compliance Awaited

		necessary steps to withdraw the Challans already submitted before the Courts of competent jurisdiction against PIA employees under allegation of fake degrees.	
		k) It was directed to allot old P-No with seniority to all PIA employees re-employed after termination.	Compliance Awaited
		l) To reinstate/regularize services of Mr. Syed Khawar Abbas Ali (P# 536), Mr. Tuqeer engineer in CAA, Mr Tahir Naeem, Mr. Sohail Ahamed(CAA), Ms. Mahir zehra PIA, Mr. Samina zardari PIA and Mr. Muhammad Arshad PIA from the date of their termination with all benefits.	Compliance Awaited
		m) To reinstate/regularize services of all retainer staff of Multan Airport and Terminated employees of zoab Airport from the date of their termination.	Compliance Awaited
		viii) The Committee observed with grave concerns that no one from **Ministry of Railways** attended the meeting. The committee directed to issue summons with direction to concerned Inspector General of Police to ensure the attendance of the concerned Secretary. It was also directed by the Committee to move privilege motion, assets statement of the Secretary Railways from FBR including the tax return. The committee considered the application of Mr. Asghar Ali who was awarded major penalty of compulsory retirement. After detailed deliberations the Committee directed to reinstate applicant from date of awarding of major penalty.	Compliance Awaited
		ix) The Committee observed with grave concern that no one from **Ministry of Overseas Pakistani and Human Resources Development and EOBI** attended the meeting. Upon issue relating to directions/recommendations of **EOBI,** it was observed by the Committee that the Minister for Overseas Pakistani and Human Resources Development vide letter dated 6th February 2023 informed the Committee that: *"I am suggesting to review the cases of the affected employees by a committee which will include the advisor to prime Minstar on*	Compliance Awaited

		Kashmir Affairs & GB, Secretary Law and officers of the Concerned department. Meeting of the Committee will be held soon in our Ministry to seek lawful solution at the earliest. A comprehensive report will be submitted before the National Assembly on Affected Employees as soon as the recommendations are formulated in this regard. The meeting of the subject committee may be adjourned for the time being enabling the above committee to finalize its recommendations." a) The committee observed that no progress report/recommendations from of the internal committee as stated in the letter dated 6th February 2023 has been placed before the Committee regarding implementation of previous recommendations about reinstatement of 358 employees. b) It was also informed to the Committee by one of the applicant namely Waseem Raza that he had filed a CRL O.P 27/2019 wherein it was directed by the Court to approach the proper forum in accordance with law. Upon the said judgment Ministry of Law and justice vide opinion date 24th November 2022 has also tendered the opinion if favor of the applicant. Hence the Committee directed to reinstate the applicant from the date of termination with all back benefits as earlier directed by the Committee for the reinstatement of 358 employees of the same category. c) To move privilege motions against Ms. Naheed Shah Durrani Chairperson EOBI for failure to implement the directions and failure to attend the meetings of the Committee. d) That the DG FIA shall inquire into the assets of Ms. Naheed Shah Durrani Chairperson EOBI, and submit the report before the Committee within seven days. e) To issue summons for the appearance of Ms. Naheed Shah Chairperson EOBI, Abdual Rehman Law officer EOBI, Javid Ahmad shaikh Secretary BOT. f) To issue show cause notices the Zulfiqar Haider Secretary and the Joint secretary	Compliance Awaited Compliance Awaited Compliance Awaited Compliance Awaited Compliance Awaited Compliance

		shabnam Amir Joint Secretary OPF for failure to comply with the directions of the Committee.	Awaited
		g) It was further directed to attend the meeting along with the implementation of all recommendation relating to Ministry and EOBI in the meeting scheduled for 3rd March 2023.	Compliance Awaited
31	**28th February, 2023** at 02:00 P.M in in the Old PIPS Hall, Parliament Lodges, Islamabad. 5 members including chairman and special invitees attended the meeting.	i) Representatives from Ministry of **Maritime Affairs** attended meeting. It was briefed by the representative of the **KDLB & KPT** that the recommendations of the Committee are still pending for implementation. The Committee directed that to Secretary KDLB to submit report on implementation of previous recommendations till tomorrow.	Compliance Awaited
		ii) Representatives from **CDA** attended meeting:-	
		a) It was stated that in compliance to directions of the Committee contracts of 136 staff members and doctors from CDA hospital have been extended for one year and letters have been issued. It was informed to the Committee that case for their regularization will be placed before the Board in next meeting.	Compliance Awaited
		b) Case of Mr. Jhangeer shah Baildaar was discussed; he submitted before the Committee that he is posted at Gym instructor situated in Parliament Lodges since last 9 years but is still waiting for regularization of his services. The departmental representative submitted undertaking that his case will be placed before the Board for regularization on present posted grade.	Compliance Awaited
		c) In case of Mr. Waleed, it was informed that he had worked in the department only for 29 days. He was appointed for initial period of 89 days and absented himself from duty in the year 2012. Hence the Committee recommended disposing of the same.	Compliance Awaited
		d) Upon request of teachers from MCI; 11 teachers of CDA Model School I-9, Islamabad it was directed to regularize their services within 10 days. It was also directed that the said directions shall also be endorsed and forwarded to	Compliance Awaited

		Chairman CDA for further necessary action.	
		e) Regarding applications of Mr. Akhtar Abbas Awan, Mr. Muhammad Saeed, Mr. Fida Hussain, and Mr. Baber Saeed the Committee directed to restore all these employees within one week.	Compliance Awaited
		f) Case of Gulfaraz khan from F.C was handed over to Ministry of interior with direction to submit reply and Comments.	Compliance Awaited
		iii) Representatives from **NADRA** briefed the Committee:-	
		a) It was informed by the department that 31 employees having issues for which department has constituted a Committee to scrutinize and decide the matter after providing opportunity of hearing to employees.	Complied
		b) It was informed by affected employees that there are almost 11000 employees across the Pakistan appointed under various projects. 297 employees were terminated at various times during 2001 till 2022. It was informed to the Committee that it will be appropriate to categorize these employees in different groups so that it can be done in a systematic way. The terminated employees shall be considered year wise and also provide opportunity of hearing. It was also directed that such hearing shall also be provided in each province.	Compliance Awaited
		iv) Representatives from Ministry of **Human Rights** attended meeting and stated that there were only four employees under sacked category with the human rights all of them have been adjusted. No application regarding Ministry of Human Rights was received to the Committee hence the committee disposed of the agenda.	Compliance Awaited
		v) Representatives from Ministry of **Privatization Division** attended meeting and stated that there is no employee under category of sacked employees however there were 5 contract employees which have been regularized. There were 8 employees working on daily wages all of them are working under contingency head	Compliance Awaited

			and without sanctioned posts. Until posts are created these employees cannot be regularized. The Committee reiterated its earlier directions dated 21st November 2022 and directed to regularize all daily wagers within one week with further direction that Ministry of finance shall expedite process for creation of such posts.	
		vi)	Representatives from Ministry of **Economic Affairs** attended meeting. Some of affected employees stated that they were terminated in year 2018. It was informed to Committee by the department that all 8 employees were posted in a project which was not under their control. The Committee directed to come up with a solution within 15 days for adjustment of all 8 employees.	Compliance Awaited
		vii)	Representatives from **Ministry of Cabinet** attended meeting.	
			a) Affected employees from **PPRA** attended meeting and informed that 12 employees were terminated. The concerned secretary informed that no such application had ever been received to his office where as letter dated 12th December 2022 for calling comments was handed over with direction to submit detailed reply within one week.	Compliance Awaited
			b) No one from PCB attended meeting. Secretary, Cabinet Division was directed to provide details about appointment of the MD PTDC which has not been provided so far. Hence Committee reiterated its previous directions regarding reinstatement of employees with further direction not to hand over property to any province till the final decision of this Committee.	Compliance Awaited
		viii)	Representatives from **Ministry of Water Resources** attended meeting:-	
			a) It was informed that in compliance to directions of the Committee 17 employees from the Tarbela Power Station Project have been implemented and all will be accommodated within a period of 15 days after the closing of the advertisement.	Compliance Awaited
			b) Munawar Hussain & 56 others from Ghazi-Barotha hydropower project	Compliance

			relating to Member waters were handed over to the department with directions to submit report within 15 days.	Awaited
32	**1st March, 2023** at 02:00 P.M in in the Old PIPS Hall, Parliament Lodges, Islamabad. 5 members including Chairman and special invitees attended the meeting	**i)**	Maj General Ehsan Ali Additional Secretary Ministry of **Defence Production** attended meeting. It was informed to the Committee that contractual and daily wager employees are appointed for a specific project. Regularization of their services requires creation of new posts and involves financial implications. The PM death package is being implemented.it was also informed that **Telephone Industry of Pakistan** is shifted from Ministry of Information Technology to the Ministry of Defence Production in the year 2022. In Case of Mr. Javid Rasool it was briefed that he remained absent from duty for more than 6 months and after fulfilment of all legal formalities major penalty of dismissal from services was awarded. It was informed to the Committee that there were only two sacked employees in the main Ministry whereas there were 6 employees in Heavy Industry Taxila **(HIT),** all of them have been restored. The Committee made following recommendations.	Compliance Awaited
			a) To provide detailed report about implementation status of previous recommendations dated 21st November, 2022.	Compliance Awaited
			b) Issue of 86 employees was pended with direction to come up with a comprehensive solution for settlement of issue after consultation with Establishment division and Ministry of Finance.	Compliance Awaited
			c) It was also directed that representatives from Ministry of Information technology and Mr. Temoor, Ex-CEO TIP shall also be called to attend the next meeting.	Compliance Awaited
			d) Applications of 4 employees from POF were handed over to the concerned department with directions to submit report within three days.	Compliance Awaited
		ii)	Representative from **Pharmacy Council** attended meeting.	

		a) It was informed to the Committee that in compliance to directions Mr. Sibghat Mansoor Rana has been restored and order was placed before the Committee. At the same time it was complained by applicant that Committee had directed to regularize services of the employee with all back benefits whereas order placed before the Committee depicts that the applicant has been hired as daily wager employee for period of 89 days. Director General (Health) clarified that as per policy all initial recruitments in department is made for a period of 89 days which is used to be extended further in due course. He also assured that applicant will continue services and his contract will not be terminated till arrival of regular incumbent. It was also briefed to Committee that rules for regularization of services has not yet been formulated even after clear directions of the Islamabad High Court. Hence Committee directed to notify relevant rules within the period of 15 days and thereafter regularize services of applicant in accordance with relevant rules.	Complied
		b) It was also informed by Special Secretary Health that, in compliance to directions contract of 8 doctors and staff members of **PIMS** has been extended for period of two years.	Compliance Awaited
		c) With respect to issues of dentists and other staff members from **School of Dentistry,** it was informed to the Committee that contract of all employees has been extended for a period of one year and their cases will be referred soon to FPSC for the regularization of their services. The Committee directed:-	Compliance Awaited
		➢ to extend period of contract for a period of two years instead of one year and in process of recruitment before the FPSC they will be given preference on the basis of their experience and services in the same institute.	Compliance Awaited
		➢ to regularize services of staff of School	

		of Dentistry serving in (BS-01 to BS-15) within 15 days and submit report before the Committee. ➢ to regularize services of Dr. Rozina serving at Poly Clinic Hospital and submit report before the Committee. ➢ Application from affected employee of Shaikh Zaid Hospital Lahore was handed over to department with direction to submit report within three days. d) Application of Gull Bibi from **Tobacco Control Board**, Saima Atta Kiyani from **National Aids Control Program** and Anam Jadoon from **PIMS Hospital** was handed over to the department with directions to submit comments within three days. e) Representatives from **Drug Regulatory Authority of Pakistan** attended the meeting and informed the Committee that, in compliance to directions Mr. Kalven Mashee has been reinstated in the service, issue of time scale promotion has also been settled and is granted to all the employees and all 5 contract employees have been regularized. It was also informed that rules for the regularization and provision of service structure has been drafted which will be approved and notified after the due procedure. It was noticed with grave concern that DRAP amended regulation 8 pof DRAP Employees service regulations 2015 in contradiction to the DRAP Act 2012 and DRAP (Financial & Accounting) Procedure Rules 2015 moreover DRAP Act provides in Section 24 that no regulation can be made in contradiction with the act and the Rules. Hence the Committee directed that policy Board of DRAP to approve Pension & GP Fund regulations in accordance with DRAP Act 2012, within 15 days. f) Representatives from Ministry of **Industries and Production** attended meeting. i. **CEO Pakistan Steel Mill** had failed to attend meeting; hence, the	Compliance Awaited Compliance Awaited Compliance Awaited Compliance Awaited Compliance Awaited

			Committee recommended issuing show cause notice to him for failure to attend the meeting.	
			ii. It was directed by the Committee that **Director General (FIA)** shall produce report of the inquiry Number 44/2022 before the Committee within three days.	Compliance Awaited
			iii. Auditor General of Pakistan shall produce the audit report about 11 Billion rupees regarding Pakistan Steel Mill.	Compliance Awaited
			iv. The Committee expressed its displeasure over Mr. Haroon Rafique, Additional Secretary, Ministry of Industries and Production for attending meeting without preparation and wasting time of the Committee.	Compliance Awaited
			v. The Committee directed to issue show cause notice to Secretary, Industries for failure to attend the meeting with direction to attend the meeting along with implementation status of previous recommendations dated 21st November 2022. Summons for personal appearance of CEO Pakistan Steel mill shall be issued.	Compliance Awaited
			vi. to reinstate more than 1000 employees of Pakistan Steel Mill whose cases are pending before the Court for their reinstatement.	Compliance Awaited
			vii. to produce agreement of Pakistan Steel Mill and CBA during year 2012.	
			viii. It was observed by the Committee with grave concerned that the then Minister made statement at Floor of House about grant of Golden Hand Shake to employees of Pakistan Steel Mill, whereas before the Committee Mr. Shahid Khan, Deputy Secretary along with other officers had categorically admitted that till date no such golden shake hand has been granted to any of the employee.	Compliance Awaited
			g) it was observed by the Committee that in previous meeting Committee directed to initiate process for termination of the	Compliance Awaited

			Managing Director **National Fertilizer Marketing Limited** but till date he is working on the same post. Mr. Sana ul Islam, Joint Secretary (Establishment Division) intimated that the matter belongs to disciplinary wing of his department and he ensured that direction will be implemented and process will be initiated maximum by tomorrow. It was directed by the Committee that salary of M.D shall be stopped immediately and inquiry be referred to FIA for provision of his detail record regarding assets and tax statement. It was directed by the Committee to constitute a departmental committee to scrutinize 72 employees of third party contracts and submit report. It was informed to Committee that cases of 307 employees are pending with the Board as process of merger has started; hence, as per rules process for regularization is pended. Furthermore Public Accounts Committee has also directed to conduct inquiry and outcome of the said inquiry is still awaited. The Committee directed to regularize services of all these 307 contract employees in the light of previous directions of Committee dated 21-11-2022.	
			h) It was also directed by Committee to reinstate all 72 employees and regularize their services within one week.	Compliance Awaited
			i) With respect to main Ministry it was informed that 15 employees were initially appointed and later on their services were terminated on the ground of illegal recruitment process. It was admitted by Ministry that no proceedings against the then competent authority was initiated; hence, Committee directed to reinstate all these employees and initiate inquiry against officers responsible for their recruitment in illegal manner.	Compliance Awaited
			j) Some of applications of affected employees were handed over to the department with direction to submit	Compliance Awaited

		report within three days. k) The Committee directed to issue show cause notice to **Secretary (KDLB)** with direction that the Secretary (KDLB) and **Chairman (KPT)** shall personally attend the meeting already scheduled for Friday i.e 3-3-2023. l) It was informed by the **Secretary SAFRON** that Levies is a provincial subject and Federal Government has nothing to do with it. Hence as requested Committee granted one week time for consultation with Chief Secretary Baluchistan to resolve issue of Jumma Khan and others. Application of **PITAC** was also handed over to department with direction to submit comments within seven days. m) Representatives from **Utility Store Corporation** attended meeting and briefed Committee that there are 16 sacked employees, 3751 contract and 2901 are working on daily wages. The Committee directed that all terminated employees shall be reinstated immediately. No posting or transfer orders shall be issued till final directions of this Committee. n) The Committee directed that inquiry shall be conducted by **Director General (FIA)** about the assets, tax returns and sources of income of the MD Utility Store Corporation and report shall be presented before the Committee within 15 days. o) It was directed by the Committee to regularize 110 employees of **KTMDC** working in the department since last 25 years. p) It was directed by the Committee that all employees under various categories as prescribed in earlier directions dated 21st November 2022 shall be regularized immediately. q) Representatives from **Ministry of Housing** attended the meeting. One of the applicants Namely Fateh Hayat Maken stated that he had submitted application along with six others. All were appointed by **Pakistan Housing**	Compliance Awaited Compliance Awaited Compliance Awaited Compliance Awaited Compliance Awaited Compliance Awaited Compliance Awaited

			Authority through proper procedure. After that their services were terminated without any procedure. Whereas on the other hand department stated that initially advertisement was made for recruitment against 31 posts, for which successful candidates were appointed. The petitioners were at serial 32 to 38 on the merit list. At the same time applicants were appointed in another project on the basis of being at serial no 32 to 38 without adopting procedure and without any fresh advertisement. Hence they cannot claim their regularization or reinstatement into services like other 31 employees. The Committee observed with grave concern that how the department can commit such illegality and issue appointment orders against posts for which neither any advertisement was made nor applicants had ever applied for these posts. After a long service against these posts how the department terminated all of them without adopting any procedure which also amounts to discrimination and against fundamental rights, r) It was directed by the Committee to reinstate and regularize all seven employees from date of their termination with all back benefits and submit report within seven days. s) It was directed to provide detail report regarding officers and staff involved in such grave irregularity. It was further directed to conduct departmental inquiry against persons found responsible for such grave lapse to recruitment procedure and submit report within three days. t) Application of Sammi Ullah Tube well operator was handed over to the department with directions to submit comments within three days. u) Upon application of Mr. Abbas Raza Shah, representatives of **Federal Government Employees Housing Foundation** it was informed that services of applicant were	Compliance Awaited Compliance Awaited Compliance Awaited Compliance Awaited

		dispensed with on the basis that his degree was attested as bogus. After detailed deliberations the Committee recommended that the Degree and transcript (issued & Verified by Al-Khair University) produced by the applicant before the Committee shall be verified. The concerned Additional Secretary committed that he will depute a person for expeditious verification of the degree from university to proceed further. Hence the Committee handed over the copy of transcript and degree to concerned Additional Secretary for further necessary action and if found to be correct and true then reinstate the applicant form the date of dispensing his service along with all back benefits. It was further directed to submit the report before the Committee within one week. v) Upon application of Mr. Amaan Ullah and eight others, representatives of **Federal Government Employees Housing Foundation** informed that they were appointed on daily wages in the year 2012 and terminated in 2021. The Committee observed that in addition to the judgment of august Supreme Court of Pakistan (wherein it has been clearly stated that the three consecutive tenure on daily wages will create the right for regularization of services) this Committee has already issued directions on 21st November 2022, for regularization of the services. Hence the Committee directed reinstating and regularizing the services of all 9 applicants from the date of their termination with all benefits and submits report before the Committee.	Compliance Awaited
33	**2nd March, 2023** at 02:00 P.M in in the Old PIPS Hall, Parliament Lodges, Islamabad. 6 members including chairman and special invitees attended the	**i)** No one from **Ministry of Petroleum** attended the meeting. Representatives from **OGDCL** attended the meeting. a) Upon application of Shahzaib it was informed to the Committee that inquiry was conducted before awarding penalty to applicant. On quarry by Committee no proof of inquiry was provided hence	Compliance Awaited

	meeting.	the Committee directed to re-instate applicant with all benefits from the date of termination. It was also directed by the Committee to conduct inquiry against members of the committee conducted inquiry against the applicant.	
		b) It was informed to the Committee that all previous directions/recommendations of the Committee have been implemented.	Compliance Awaited
		c) With respect to the application of the Ms.Sajida Parveen it was informed to the Committee that she was appointed overage hence when it transpired her services were terminated. Admittedly she had served department for a period of 4 years. It was directed by the Committee to provide complete record of applicant in next meeting.	Compliance Awaited
		d) With regard to the application of Mr. Rehmat Ullah, Mr. Adeel, Mr Muhammad Yousaf, Mr. Muhammad Anwar, it was directed by the Committee to reinstate and regularize services of all employees with all benefits within one week.	Compliance Awaited
		e) It was directed by the Committee to provide details of Balochistan Quota especially the employees from Dera Bughti. It was also directed by the Committee to provide the agreement of Nawab Akbar Bughti with the OGRA.	Compliance Awaited
		f) It was also directed that DG Petroleum shall also be called to attend the next meeting.	Compliance Awaited
		g) A list of sacked employees consisting of Altaf Hussain and others and application of Ilahi Bukhsh were handed over to the departmental representatives with direction to provide details to the Committee.	Compliance Awaited
		h) Upon application of Mr. Abdual Majeed and 8 others it was directed by Committee to place the case for grant of age relaxation before the Board.	Compliance Awaited
		i) With regard to the case of Mr. Sabir it was informed that his services were terminated on the ground of absence from duty. He was appointed in the year 1996. The department had	Compliance Awaited

		requested for grant of time to check record and submit report before the Committee. Hence committee directed to submit report within one week.	
		j) With regard to the application of Ms. Saira Khan it was informed to the Committee that she was working on 3rd party contract. She along with other employees were granted opportunity through written test but she could not qualify the written test hence her services were terminated. The Committee directed to submit detailed report along with relevant record before the Committee within one week. It was informed by the department that as per policy of the department 3rd party employees are being adjusted against the available posts from time to time.	Compliance Awaited
		k) Upon application of Ms. Sana Rubab from **Pakistan Mineral Development Corporation (PMDC),** it was informed to the Committee that she is posted in the department since last 6 years but her services are still on contract and has not been regularized. Hence Committee recommended regularizing her services and submitting report before the Committee within one week.	Compliance Awaited
		l) It was directed by the Committee to regularize services of, Mr. Gul Muhammad, Syed Noor Shah an 50 other daily wagers working SHAHURG project of PMDC.	Compliance Awaited
		m) Upon application of Mr. Hadayat Ullah Behan, it was directed by the Committee to grant pension and gratuity to the applicant within one week positively.	Compliance Awaited
		n) Upon application of Mr. Taj Muhammad, it was directed by the Committee to grant hearing and settle the issue of pension as claimed by the applicant.	Compliance Awaited
		o) It was also directed by the Committee to regularize services of all daily Wager/contract employees as already directed by the Committee and submit report within one week positively.	Compliance Awaited

		ii) Representative from **Ministry of Poverty Elevation** attended meeting. a) Secretary **Bait ul Maal** attended meeting and informed the Committee that one month time was granted to complete the process as per directions of the Committee according to said directions department has started scrutiny of the cases which will be completed 7th/8th of this month. b) Secretary **BISP** attended the meeting. It was informed to the Committee that 22 cases referred by the Committee were found to have issued cards fraudulently in the names of their own spouses whereas 19 cases referred by the Courts for termination without process of inquiry. Department had failed to provide show cause notice in case of Allo-u-din. The Committee directed to reinstate all 22 employees terminated on allegation of issuance of cards fraudulently in the names of their own spouses. It was directed by the Committee to reinstate all 19 employees terminated without adopting the proper procedure of inquiry. **iii)** Representatives from **Ministry of Defence** attended the meeting. It was informed to the Committee that 1237 vacancies are required to be created for regularization of services of all employees. Hence the Committee directed to move a summary for creation of posts for regularization of all employees working since long time in the department. Ministry of Establishment & Finance is also directed to help to expedite the process. **iv)** Representatives from **Ministry of Parliamentary Affairs attended** the meeting. It was informed to the committee that there were only two employees working in the department on contract basis and in compliance to directions of the Committee request for creation of two posts has been moved. Ministry of Establishment & Finance is directed to help in creation of posts.	Compliance Awaited Compliance Awaited Compliance Awaited Compliance Awaited
34	**3rd March, 2023** at 02:00 P.M in in	**i)** Representatives from **Establishment Division** attended meeting. It was informed	Compliance Awaited

	the Old PIPS Hall, Parliament Lodges, Islamabad. 5 members including chairman attended the meeting.	to the Committee that 428 employees were under sacked category all of them have been adjusted except 53; in addition to that there are 34 employees under contingent category. In compliance to direction of the Committee all of them have been properly adjusted and issues of their salaries and arrears have been settled, even notification for retirement of some employees, superannuated during the sacked period have also been issued. In contingent category employees were working in (BS-01 to BS-04) and there were no sanctioned posts for their regularization hence, the 19 different posts have been identified by the department for adjustment of 19 employees. Whereas for rest of the employees creation of new posts will be required. Finance Department has imposed ban on creation of new posts. The Committee directed to initiate process for creation of posts in consultation with Finance Department. It was also directed that Establishment Division shall issue circular to all the departments for creation of such posts in consultation with Finance Department wherever it is required. Application of Mr. Nihar Ahmed Khalil, Driver (staff Welfare Organization) was handed over to department with direction to submit comments within one week. **ii)** Secretary, Ministry of **National Heritage and Culture Division** attended meeting; it was informed to Committee that there was one sacked employee which has been regularized whereas 64 employees are working on daily wages out of which 37 has been regularized and the remaining are still pending because no more sanctioned posts are available. It was inform to the Committee that seven employees are in PNCA and 15 are in Lok Virsa: - **iii)** The Committee directed to regularize all 22 employees working on daily wages. a) The Committee directed to conduct inquiry against the officers/management responsible for recruitment of over age employees of Lok Virs as well as in academy of latter's. The Inquiry shall be conducted by **D.G (FIA)** and report shall	Compliance Awaited Compliance Awaited

		be submitted to the Committee within 15 days.	
		b) It was directed to stop process of recruitment advertised after 21st November, 2022 and to adjust already posted daily wagers and contract employees.	Compliance Awaited
		c) It was directed to provide details about minority quota and provincial quota being observed by the Department.	Compliance Awaited
		d) Application of Mr. Muhammad Irshad was handed over to Ministry with direction to submit comments within three days.	
		iv) Secretary, **Ministry of Information and Broadcasting,** attended meeting.	
		a) Regarding agenda of **PTV,** it was informed to Committee that process for regularization of 783 contract employees has been started and financial impact has been completed; hence request is made for grant of one month time to complete the process. The Committee directed to complete the process within 15 days and submit report accordingly before the Committee.	Compliance Awaited
		b) Representative of **PID** attended the meeting and inform that there were 23 contingent paid employees which were terminated in 2022. It was further informed that they cannot be adjusted until posts for such purpose are created. Hence, the Committee directed to initiate the process for creation of posts with further direction to Ministry of Finance and Establishment Division shall help out the department to expedite the procedure for creation of posts.	Compliance Awaited
		c) Representative from **PCP** attended meeting and informed Committee that directions cannot be implemented as the post of Chairman, PCP, is lying vacant. Acting Chairman has no authority to proceed and implement directions.	Compliance Awaited
		d) The Committee directed to issue show cause notice to Mr. Rafique Ahmed, Registrar PCP for wasting time of the Committee and attending meeting without preparation.	Compliance Awaited
		e) Upon application of 7 daily wagers; it	Compliance Awaited

		was directed by Committee that all these employees shall withdraw their cases pending at various forums. Written undertaking for withdrawal of cases as well as reinstatement of employees was submitted by employees and the concerned Secretary respectively. f) Managing Director **(Radio Pakistan)** attended the meeting; ➢ It was informed that all directions of the Committee have been implemented in letter and spirts. However, as far as issue of release of pension of 400 employees is concerned no funds are available. Hence Committee directed Ministry of Finance to arrange meeting with Radio Pakistan to settle the issue of pending pensions. ➢ Upon application of Ms. Farah Naz; it was informed to Committee that a joint direction of almost 1020 employees has been issued wherein it was directed that they were accommodated as per their previous terms and conditions the said direction has been implemented but the applicant is seeking regularization and upgradation of her post which were neither recommended by the Committee nor it is possible practically because no such post on permanent basis are/were ever available with the department. ➢ Upon the application of Ms. Nasreen Kausar and 4 others; it was directed by the Committee to look into the matter carefully for redressal of grievance as she claimed that her name is not in the list of 1020 employees prepared by the department. g) Representative from **PEMRA** attended the meeting; it was inform by the applicant Mr. Haji Adam that his services were terminated by the department without adopting any procedure. The D.G (PEMRA) briefed Committee that he was charged under harassment of women at workplace Act, wherein termination of services along with imposition of fine was recommended by the Ombudsperson which was challenged by the applicant before the	Compliance Awaited Compliance Awaited Compliance Awaited Compliance Awaited

			Hon. President of Pakistan. The President was pleased to upheld the punishment and enhance the amount of fine. As the applicant has availed all remedies; hence, the application before this forum is not maintainable. The Committee observed the applicant has claimed that at no forum a fair opportunity of hearing have been provided to the applicant which is in derogation to principal of natural justice; hence, the Committee recommended to relook into grievances of the applicant and submit detailed report within one week.	
			h) **Executive Director (APP)** attended meeting and inform the Committee two terminated employees have been restored. Representative of affected employees informed Committee that 45 sacked employees have been demoted to a lower scale whereas six sacked employees has been demoted for two stages from the original scale in which they were posted furthermore issue of point to point fixation is still pending. The Committee reiterated its previous recommendations with direction to implement the same within three days. It was directed by the Committee to issue show cause notice to E.D (APP) and Manager (HR) for failure to implement the directions of the Committee.	Compliance Awaited
			v) **Representative from (ERRA)** attended meeting and informed Committee that there are only 80 sanctioned posts in his department whereas a proposal is under progress for merger of ERRA to the NDMA; and rules making for this purpose is under process. The Committee deffered the agenda with direction that the draft rule under consideration shall be placed before the Committee.	Compliance Awaited
			vi) **Mr. Abdual Rahman Law Officer from (EOBI)** attended meeting. The Committee expressed its displeasure for failure of representatives from EOBI to attend the meeting. The Committee observed that letter dated 8th February addressed to Hon. Speaker National Assembly was issued by	Compliance Awaited

		the concerned Minister wherein he has reiterated contents of its earlier letter dated 6th February 2023, as mentioned in the previous recommendations of this Committee dated 27th February 2023, , however in para No.3, stats as under:- *"I shall be grateful and request if your honour may kindly agree to the above proposal so that a viable solution is recommended accordingly please."* Later on in another letter dated 24th February 2023, addressed to Hon. Chairman Special Committee, para 2 and 3 states as under:- *" 2. You will appreciate that the matter regarding affected employees is being placed before the Committee indicated in the above quoted letter, therefore attendance of any meeting by the officers of this ministry and its attached department will not produce any tangible results. Besides the matter is also subjudice in the court. The above position was brought into the kind notice of your good self and the honourable Speaker of the National Assembly.* *3. In view of forgoing I shall be grateful if meeting of the national assembly Committee may be prorogued and presence of officers of this ministry and its attached departments may be dispensed with including the meetings of 27th February and 3rd March 2023."* It was observed by the Committee with grave concern that the proceedings of the Assembly and the Committee are protected under Article 69 of the Constitution of Islamic republic of Pakistan 1973 and jurisdiction of the courts is ousted. **a)** Hence the Committee directed to issue show cause notice to the Chairperson EOBI and also move privilege motion against her. **b)** It was directed to reiterate previous directions regarding termination of services of Chairperson EOBI. **c)** Establishment division was directed to expedite process for termination of services of Chairperson EOBI and submit report. **d)** It was also directed that **FIA** shall conduct inquiry against assets of all members of	Compliance Awaited Compliance Awaited Compliance Awaited Compliance Awaited

		BOT including the Chairperson EOBI, along with complete record from the FBR.	
		e) It was also directed to issue show cause notice to Ms. Shabanam Aamir Joint Secretary for leaving the meeting without permission and intimation to Committee.	Compliance Awaited
		vii) Upon issue raised by the employees of the **Workers Welfare Fund (KPK);** it was informed to Committee that currently 2916 employees are working on contract basis in the department whereas, till 01-03-2023 total 685 contingent paid employees have been terminated. Upon the issue of **Workers Welfare Fund (Balochistan)** it was informed to the Committee that 12 employees were in sacked category whereas almost 60 employees are working in daily wages. The Committee directed to the concerned secretaries to submit detail report within week. It was also directed that Secretaries of Both organizations shall expedite process of rulemaking in consultation with Establishment Division. ➢ It was directed by Committee to reinstate and regularize Mr. Muhammad Usman (Lift Operator) and 25 other employees of **Bureau of Immigration** from the date of their termination with all back benefits.	Compliance Awaited
		viii) No one from **Civil Aviation Authority and PIA** attended the meeting. The Committee expressed its displeasure and reiterated all previous directions/recommendations: -	Compliance Awaited
		a) it was directed by the Committee that the **Director General (FIA)** shall conduct inquiry about the procedure of appointment of CEO (PIA), including qualification required for the said post, details about his personal assets as well as assets of family members based on documentary evidence from FBR, including vehicles under use of him and his family members. Report shall be submitted before the Committee within one week.	Compliance Awaited
		b) it was stated by the affected employees of PIA that the FIA has once again started the freezing of their bank	Compliance Awaited

		accounts and harassing the employees. The Committee expressed its displeasure with direction to issue show cause notice to D.G (FIA) for failure to implement the directions, it was noticed that in previous meeting the Senior officer from FIA had made a commitment before the Committee to implement the directions of the Committee and not to cause any harassment to the employees; hence, the Committee reiterated its previous recommendations regarding withdrawal of criminal cases against the employees of PIA and not to cause any harassment etc.	
		c) it was directed that Ministry of Civil Aviation Authority shall settle the issue of seniority and pay fixation of 19 sacked employees in the light of judgment of Hon. Supreme Court of Pakistan.	Compliance Awaited
		d) Committee reiterated all its previous recommendations regarding reinstatement of employees terminated of the allegation of fake degrees, reinstatement of all VSS employees, withdrawal/quashment of the criminal cases against the employees register on the allegation of fake degrees.	Compliance Awaited
		e) It was also directed by the committee that Civil Aviation Authority shall strictly follow the licensing and certification policy for the induction of cabin crew and cockpit crew wherein it was stated that requirement for cabin crew and cockpit crew was metric before 2009 and it was fixed intermediate after 2009, PIA shall reinstate all cabin and cockpit crew on above policy of metric and intermediate with all back benefits..	Compliance Awaited
		ix) Representative from **Religious Affairs** attended meeting and informed Committee that no daily wages and no contract employees are working in his department.	
		a) Regarding issue of Mr. Akhtar Khan from the Evacue Trust Property Board is concerned applicant apprises the Committee that despite of the clear judgment of the Hon. Lahore High	Compliance Awaited

		Court, Lahore department is reluctant to reinstate the applicant. Applicant has filed contempt petition before the court which is fixed for 13th March, 2023; hence he has approached this Committee for redressal of his grievances. The Committee observed that as contempt petition is pending so it would be advisable to wait for outcome of the same; hence, the Committee deferred the agenda for the time being. b) Applicant Rana Muhammad Afzal briefed the Committee about his grievances; the Committee directed that the Secretary may grant him time for his personal hearing in his office at 03:00 pm on 6th March, 2023. **x) Deputy Auditor General** attended the meeting on behalf of the Auditor General of Pakistan and briefed the Committee. a) It was directed by the Committee to submit a detail report regarding the daily wages, contract and contingent paid employees in his department before the Committee within three days. b) It was also directed to grant personal hearing to Ms. Sadia Khan, Ms. Irum Fatima, Mr. Nazir Hussain and 38 others similarly placed employees at 11:00 am on 6th March, 2023. **xi) Representative from Utility Store Corporation** attended meeting. On complaint of Mr. Aijaz Shah (Disabled person), General Manager (HR) submitted his written undertaking that his transfer and posting order will be withdrawn on 06-03-2023. It was directed by the Committee that till conclusion of proceedings before the Committee no further transfer and posting shall be issued by the department. It was also directed by Committee to move privilege motion against M.D (Utility Store Corporation) for failure to implement the direction of the Committee.	Compliance Awaited Compliance Awaited Compliance Awaited Compliance Awaited
35	**20th March, 2023** at 02:00 P.M in in the Old PIPS Hall, Parliament Lodges, Islamabad.	**i)** The Committee unanimously confirmed the minutes of previous meetings held on 06th,07th,08th,09th,10th,13th,14th,15th,16th,17th,27th, 28th February,1st,2nd and 3rd March, 2023. **ii)** The Committee considered the proposal dated	Complied Compliance awaited

	5 members including chairman attended the meeting	01-03-2023 received from National Assembly Secretariat, regarding pending contempt petition filed by EOBI, which is reproduced as under: - "*it is proposed that the Chairman, Special Committee on Affected employees may be requested to place the matter before the Committee and withdraw show cause notice to the petitioner/department to avoid contempt of court proceeding as the matter is already sub-judice.*" After detail deliberations the Committee unanimously approved the proposal and recommended to withdraw previous recommendation under challenge before the court in a contempt of court proceeding.	Complied
		iii) The Committee considered the proposal dated 09-03-2023 received from the National Assembly Secretariat, wherein letter of FIA regarding recommendations of PAC was placed before the Committee. After detailed deliberations the Committee unanimously recommended to conduct joint meeting with PAC to settle down issue of criminal cases registered against employees of PIA on allegation of fake degrees. It was further deliberated by the Committee that the Chairman/Members of PAC can be invited as Special Invitee or vise-versa, to discuss and settle down the issue. It was proposed that the Hon Chairman will discuss the issue with Hon Chairman PAC for joint meeting of both Committees. Meanwhile it was directed by the Committee that FIA shall follow the previous directions of this Committee and shall not cause any arrest/harassment/freezing of the accounts etc (as earlier directed) of the employees under charges of fake degrees. DG FIA shall issue circular to all the regional heads accordingly.	Compliance awaited
		iv) The Committee considered the letter dated 07-03-2023 issued by Ministry of Law and Justice to Ministry of Climate Change. It was briefed by Secretary concerned that the advice/opinion was issued as a generic keeping in view the rule 201 of the Rules of Procedure and Conduct of Business in the National Assembly, 2007 however he assured to review and withdraw said opinion in the light of ToRs of Special Committee.	Compliance awaited

		v) Representatives from **Auditor General of Pakistan** attended meeting.	
		a) It was informed that in compliance to directions of the Committee **Drought Regulatory of Pakistan** have granted opportunity of hearing to all applicants referred by the Committee resulting regularization of 18 contract employees for rest of four employees waiting for regularization; it was directed to create new posts within one week, it was further directed that Finance Division and Establishment Division shall provide cooperation and assistance for creation of posts.	Compliance awaited
		b) The Committee directed to reinstate services of Mr. Ghulam Mustafa (BS-17) w.e.f the date of termination along with all benefits.	Compliance awaited
		c) The Committee directed to reinstate and regularize services of Ms. Afshan Magsi and Mr. Zia-ur-Rehman (Ex-Assistant Audit Officer) DRAP along with all benefits.	Compliance awaited
		d) The Committee noticed that Mr. Majid Hussain Memon was recommended by the Cabinet Committee under the Chairmanship of Syed Khurshed Ahmed Shah but he is still waiting for regularization. Hence, the Committee directed to regularize services with all benefits.	Compliance awaited
		e) The Committee directed to reinstate services of Mr. Atiq-ur-Rehman, Syed Imtiaz Haider, Raj Kumar Berjani, Mr. Salman Khutbi, Mr. Imam Bakhsh Malik and Rasheed Mallas from the date of their termination.	Compliance awaited
		vi) Representative, Ministry of **Planning, Development and Special Initiatives** attended the meeting.	
		a) It was informed that in compliance to the directions of the Committee, 84 employees have been reinstated as far as the regularization of 360, 40 and 5 employees working on contract, daily wages and other categories are concerned a summary will be moved to Prime Minister in the light of directions of the Committee.	Compliance awaited

		b) Upon application of Mr. Babar Ali and 15 others from **Bureau of Statistics,** Additional Secretary committed to reinstate/re-employee of all of them within one week positively. The Committee directed to submit report as per commitment within one week.	Compliance awaited
		c) With respect to the issue of five employees and a widow of Mr. Tahir Mehmood is concerned, it was committed by representative of the department that process for regularization of their services will be completed within one week.	Compliance awaited
		d) With respect to the issue of 39 employees of **DERA** it was committed by the department that process for redressal of their grievances have been initiated which will be completed at the earliest.	Compliance awaited
		e) Number of applications received from affected employees of **Public Private Partnership,** including application of Mr. Nasir Riaz was handed over to the department with direction to submit reply within three days.	Compliance awaited
		f) The Committee directed to issue show cause notice to Raja Mushtaq, JCO from planning commission, for his failure to attend the meeting with direction to ensure his presence on day after tomorrow i.e. 22-03-2023.	Compliance awaited
		vii) Representative from **FIA** attended meeting and informed that all recommendations of the Committee have been implemented.	
		a) The Committee reiterated all its previous recommendations about employees of **PIA**, regarding withdrawal of criminal cases, reinstatement of all employees, de-freezing accounts, un-blocking the NIC and restoration of all re-voked visas etc.	Compliance awaited
		b) The Committee expressed its grave concern for failure of representatives to attend the meeting from **PIA, Civil Aviation and Railway;** hence, the Committee directed that the Establishment Division shall initiate the process for termination of Mr. Saif, Secretary (CAA), Mr. Khaqan Murtaza, D.G (CAA), Muhammad Nawaz (HR,	Compliance awaited

		Head CAA), Mr. Mazhar Ali Shah, Secretary (Railway), Mr. Kamran Naseer, Director (HR) Railway. It was also directed that D.G (FIA) shall conduct inquiry about the asserts of all these officers along with details from FBR regarding their tax returns and report shall be submitted before the Committee within three days, positively. c) The Committee observed that services of Mr. Muhammad Safdar (Director, Commercial/Parcs) shall be restored w.e.f 03-06-2016 along with all back benefits with further direction that all pending dues shall be paid to the applicant within seven days. **viii)** No one from the **Maritime Affairs** attended the meeting. a) The Committee directed to issue show cause notice to Secretary Maritime Affairs, Brig. Tariq General Manger (KPT), and Secretary (KDLB) for failure to implement directions of the Committee regarding restoration of the Son quota w.e.f. 2001 with all back benefits. b) The Committee directed to reinstate Dr. Muhammad Muzafer Ex- Medical Officer KPT from the date of termination with all beck benefits. c) It was observed by the Committee that directions for regularization of services of Mr. Arsalan Ali Bukhari and 09 others (Sub-Engineers) from the project of Aghaz-e-Haqooq Balochistan shall be implemented and report shall be submitted before the Committee. d) The Committee directed that Ministry shall withdraw the notification regarding premature retirement of Mr. Asghar Ali, Head Commercial (BS-16) and reinstate the services with all benefits.	Compliance awaited Compliance awaited Compliance awaited Compliance awaited
36	**21st March, 2023** at 02:00 P.M in in the Old PIPS Hall, Parliament Lodges, Islamabad. 6 members including chairman attended	**i)** No one attended the meeting from Ministry of Housing and Works, Ministry of Overseas Pakistanis and Human Resources Development, Ministry of National Food Security & Research and Ministry of SAFRON. The Committee expressed its displeasure for failure of the representatives of the respective ministries	Compliance awaited

	the meeting	to attend the meeting and directed to issue show cause notice and move privilege motion against concerned Secretaries. **ii) Mr. Mehboob-ur-Rehman, Executive Vice President, Head (HR) ZTBL** attended the meeting. a) It was informed to the Committee that in compliance to directions of the Committee for 3331 employees of KSSL (Subsidy Company of ZTBL) process for merger of KSSL has principally been approved by the Board in last meeting. b) It was informed to the Committee that issue of 33 employees was also discussed by the Board wherein it was deliberated that all these employees are well educated and is working as Class-IV in subsidiary company the Board directed to adjust all these employees for some senior and dignified posts keeping in view their qualification. c) The Committee appreciated efforts of Mr. Mehboob-ur-Rehman as well as President ZTBL for favorable consideration of all employees and compliance of directions of the Committee. d) It was also directed by the Committee that Ministry of Finance, Ministry of Law and Justice and Establishment Division shall provide assistant to the Bank for actualization of proposal approved by Board. **iii)** Representative from **NBP** attended meeting. a) It was directed by the Committee to submit solution for in source employment of all 3rd Party employees. b) With respect of recommendations of Ms. Farhat Parveen, Ms. Nazia Batool and others; it was informed to the Committee that opportunity of hearing was granted to all the employees and through a speaking order it was informed to them that neither they were employee of the Bank nor they can be adjusted. c) The Committee expressed its displeasure for failure to implement directions of the Committee and reiterated all its previous recommendations with direction to	Compliance awaited Compliance awaited Compliance awaited Compliance awaited Compliance awaited Compliance awaited Compliance awaited

		submit implementation report within 15 days.	
		d) It was further directed by the Committee to reinstate services of Mr. Murad Ali, Mr. Tariq Latif Ansari and others with all back benefits.	Compliance awaited
		e) It was observed that no one from NBP Exchange Company has attended the meeting; representative of NBP assured to convey directions of the Committee to M.D concern hence, the Committee deferred the same till its next meeting.	Compliance awaited
		f) The Committee directed to reinstate Ms. Rubab Zahra terminated from National Saving with all back benefits.	Compliance awaited
37	**22nd March, 2023** at 02:00 P.M in in the Old PIPS Hall, Parliament Lodges, Islamabad. 8 members including chairman and special invitees attended the meeting.	**i)** Representative from **Ministry of National Health Services and Regulations Coordination's** attended the meeting. a) In response to application of Ms. Bushra Bibi it was informed to the Committee that she is working on contract basis since last many years but her services are not yet regularized. **D.G Health** informed the Committee that as there are no rules for regularization of services hence she is still working on contract. It was directed by the Committee to draft rules for regularization of services and also regularize her services	Compliance awaited
		b) With regard to issue of the Mr. Sibghat Mansoor Rana in **Pharmacy Council** it was informed that in compliance to directions he has been reinstated in services and advertisement for regular appointment has been made. It was assured to the Committee that he will be given preference in the process of appointment against regular post keeping in view his experience and services in the department.	Partially complied
		c) In response to application of Mr. Zeshan application, **CEO IHA** informed the Committee that he was appointed on contract which was not further extended due to misconduct and involvement in various criminal charges including publication of information's regarding surprise official visits so his reinstatement/re-employment as driver	Compliance awaited

		is not possible. Hence the Committee recommended that the applicant shall be reinstated and adjusted against any post other than the driver.	
		d) In response to the issue of 20 employees of the Sehat Sahulat program and Ghulam Hassan & 50 other employees of **PMDC**, the Committee directed to submit a report and regularize services within 15 days.	Compliance awaited
		e) Applications of Dr. Abdual Aziz & Mr. Shahab were also handed over to department with direction to reinstate him into services w.e.f the date of his termination along with all back benefits.	Compliance awaited
		f) Application of employee, namely Jamil Ahmad, working in the SERA project of the **NIH** since last two and a half years was handed over to the department with direction that departments should prefer regular appointments and discourage appointments in projects. If it is necessary to appoint under projects, preference will be given to employees who have worked on previous projects.	Compliance awaited
		ii) Representatives of **SSGCL** attended the meeting.	
		a) With respect to application of Mr. Imran Ameer, it was briefed to the Committee that pre-qualification for appointment against said post was only metric whereas the degree of the applicant for the intermediate/graduation was found to be fake due to which the department had terminated services of the applicant along with 52 other employees. The Committee directed to reinstate into services all employees from the date of their termination but at the same time department shall scrutinize and apply these directions to those employees whose degrees for initial appointment as genuine.	Compliance awaited
		b) Upon application of Ashiq Hussain it was informed to the Committee that only issue of seniority is pending with the department. The Committee	Compliance awaited

		recommended that department shall conduct a meeting with employees for the settlement of the issue.	
		c) Application of Mr. Abdual Waheed Khoso along with eight others was handed over to the department with direction to restore all employees and settle the issue.	Compliance awaited
		d) Application of Habib Kaker and others it was directed by the Committee that an informal sub-committee under the chair of Ms. Kishwar Zehra MNA, and Mr. Osama Qadri MNA, and shall look into issues raised by the employees. The Sub-committee shall also invite Mr. Jam Kamal, Mr. Agha Rafiullah MNA, and Mr Abdual Slam Afridi as special invitee in the said meeting.	Compliance awaited
		e) The Committee directed to re-instate/regularize the services of Mr. Qurban Jamali, Mr. Shahb-ud-Din Siddique, Mr. Raza Muhamad Baloch (Ex-Deputy Manager), Mr. Tariq Sharif and Mr. Ahsan Ali Malik with all back benefits.	Compliance awaited
		iii) Representatives of **SNGPL** attended the meeting.	
		a) General Manger from Islamabad informed Committee that through an email from his office he was directed to attend meeting and represent the department hence due to shortage of time he does not have any record with him. The Committee expressed displeasure for failure of responsible officer to brief the Committee along with relevant record. The representative has assured to convey directions of the Committee with commitment that the responsible officers will attend along with complete record of the cases.	Compliance awaited
		b) The Committee directed to reinstate/regularize services of Mr. Babar Sohail (Senior Deputy Supervisor). Dil Nawaz Khan, Mr. Abdul Rauf Khan, Mr. Jabbar Ali (casual staff civil maintance) Asim Sadiq, Asim Sadia (7566/1).	Compliance awaited
		iv) Representatives of **OGDCL** attended the meeting.	

		a) Upon application of Dr. Sajida Parveen Somoro, Dr. Farzana Miraj, Dr. Arslan Rustam, Dr. Pir Bux, Dr. Imdad Hussain, Dr. Sarwar Shah, Dr. Lubna Mudasir and Dr. Anjum, it was briefed to the Committee that all of them are working on daily wages since last 14 years. After detailed deliberations the Committee recommended to regularize services of all doctors from the date of their appointment. b) With respect to applications of Mr. Shah Zaib and Mr. Aftab Ali Khan, the Committee reiterated its previous recommendations with direction to implement the same. c) The Committee directed to release pension and commutation of all retired employees immediately and period of 1997 to 2010 shall be included in the service length for the purpose of pensionary benefits. d) It was further directed to revise letter of appointment dated 12th January, 2011 and reinstatement should be from the date of 17th June, 1997. e) The Committee directed to reinstate Mr. Zamir Khan, Mr. Khizar Hayat, Ghulam Haider, Ejaz Hussain Nadeem and Mr. Hameed Mandokhail.	Compliance awaited Compliance awaited Compliance awaited Compliance awaited Compliance awaited
38	**5th April, 2023** at 02:00 P.M in in the Old PIPS Hall, Parliament Lodges, Islamabad. 7 members including chairman and special invitees attended the meeting.	**i)** Representative from Ministry of **Information and Broadcasting** attended the meeting and briefed that there are no sacked employee working in their department. a) Regarding previous recommendations of the Committee it was inform by the Ministry that 23 contingent employees department has no objection to regularize the same. As there are no sanctioned posts available with the department; hence, department requested that direction be issued to Finance Department as well as Establishment Division for creation of the posts to regularize services of these employees. Hence, the Committee directed that the Ministry shall initiate process for creation of the posts with further direction to Ministry of Finance	Compliance awaited

			and Establishment Division to help and expedite the process for creation of the posts.	
			b) With regard to 33 PSDP contractual employees working at **PID** and their contracts are going to expire on 30th June 2023 it was informed by the department that all of these employees are competent and recruited through a competitive process under supervision of NUST. It was also admitted by the Ministry that performance of these employees is also excellent; hence, the department has deep desire to retain all these 33 employees. In this regard department has recorded undertaking that initially they will extend period of contract for further one year and their services will be regularized in due course. The Committee recommended issuing notification for extension of the project for another year asper commitment and directed the ministry to regularize their services in two weeks positively.	Compliance awaited
			c) Affected employees from **PCP** attended the meeting and stated that despite of the commitment before the Committee department has not provided her due rights. In response to the same department informed that, in-spite of undertaking employee has not withdrawn her case from the court due to which the department could not proceed further. After detailed deliberations the Committee recommended that both advocates i.e. affected employees and the department shall appear before the Court jointly and record their statements regarding effectiveness of compromise between the parties. The Committee further directed to reinstate and regularize services of Agha Muhammad Yasir.	Compliance awaited
			d) From affected employees of **APP** Mr. Qasir Zulfiqar and another attended the meeting and informed the Committee that in compliance to directions of the Committee department have restored both of them but at the same time they have been restored in Grade three	Compliance awaited

		whereas their services were terminated from Grade one. The Committee directed the department to look into the matter and settle the issue. Application of Mr. Zohaib was handed over to the department with direction to submit comments within three days.	
		e) Joint Secretary informed the Committee that in compliance to the directions case of 135 employees has been approved by the board and notification is still awaited.	Compliance awaited
		f) Upon issue of Mr. Ghulam Muhaud Din Dar & 7 others, from **PTV Kashmir** it was briefed by the department that a grievance committee has been constituted by the department for redressal of the issue administratively. Applications of Mr. Mohsin Sharif and Jatoi were handed over to the department with directions to submit comments before the Committee.	Compliance awaited
		g) The Committee directed to release pensions of 4000 retired employee, of **Radio Pakistan.**	Compliance awaited
		h) The Committee directed to issue show cause notice to the **MD PTV** and **MD Radio** Pakistan for failure to implement directions of the Committee.	Compliance awaited
		ii) Representative from Ministry of **Health** attended meeting;-	
		a) It was briefed that in compliance to the directions, process for regularization of employees in BS-1 to Bs-15 from School **of Dentistry** has been completed whereas the process for regularization of employees in BS-16 and above will be finalized in the next meeting of the syndicates.	Compliance awaited
		b) With regard to 400 employees of **PIMS** appointed under FMTI Act by the Board and all employees were appointed against permanent posts. It was committed by the department that initially contract of all these employees will be extended for one year then the process for their regularization will be started.	Compliance awaited
		c) It was submitted by the department that case will be taken up with the establishment division and if the permission will be granted then re-	Compliance awaited

		advertisement of all these posts will not be made.it was also recommended that a Committee headed by the Mr. Nisar Cheema MNA, along with secretary health and Sana Ul Islam Joint Secretary Establishment, shall have meeting with the Chairman FPSC to discuss the issue for grant of exemption from the requirement of test for appointment on regular basis.	
		d) It was also directed by the Committee to settle the issue of release of salaries of all these employees within three days positively.	Compliance awaited
		e) One of the applicant namely, **Ms. Iqra Azam,** stated that she is working at IHITC since 1 Jan 2021. As IHITC became part of PIMS from 1 Jan 2022, hence she is looking after and heading administration and HR. it is further stated that, the PIMS has a vacant post of Admin Officer at IHITC against which the applicant can be appointed and adjusted. The Committee directed to appoint and regularize the applicant against available vacant post of admin officer within one week.	Compliance awaited
		f) A list of 7 daily wager employees from **Nursing Council** was handed over to the department with directions to submit reply within one week.	Compliance awaited
		iii) Representative from **FIA** attended the meeting and informed that all the recommendations of the Committee have been implemented.	
		a) The Committee reiterated all previous recommendations for employees of **PIA** regarding de-freezing accounts, un-blocking the NICs, restoration of all revoked visas etc, withdrawal of criminal cases, reinstatement of all employees and cabin crew including, Mr. M. Anwar Awan (P-47128), Atiya Iftikhar (P-56510) Shazia Ghulam (P-56742), Mr. Kamran Khan (P-60185), Ms. Ayesha Khan (P-63138) and Mr. Yawar Abbas(P-68072).	Compliance awaited
		b) With regard to the application of Fehmina Alam Sr. Flight Instructor (P-37766) working in PIA since 1978 and dismissed on 4th October 2013 served the department for almost more than 42 years; she has requested for grant	

		retirement and pensionary benefits. The Committee directed to grant her retirement from the date of her attaining superannuation along with all pensionary benefits. c) It was also informed to the Committee that a team of FIA had visited the Ms. Rubina Qurashi at shelter house and it was ensured by the team that her account has been de-freezed and no harassment will be cussed to her as well. The Committee appreciated the efforts and quick response from FIA. d) The Committee directed **CAA** to regularize services of 409 project employees of Islamabad airport, 203 project employees of Lahore airport, 120 project employees of Faisalabad airport, 310 project employees of Gwadar airport, 65 project employees of Sakhar airport, 80 project employees of Skardu & GB airport, 120 project employees of Karachi airport, 13 employees of *Idara Hunar o Danish*, 150 project employees at various locations and 412 employees appointed under death quota/PM package. e) The Committee directed CAA to implement the judgment in favor of Mr. Yasir Mumtaz passed by Islamabad High court Islamabad. f) The Committee reiterated all previous recommendations relating to ministry of OPF and EOBI.	Compliance awaited Compliance awaited Compliance awaited Compliance awaited
39	**6th April, 2023** at 02:00 P.M in in the Old PIPS Hall, Parliament Lodges, Islamabad. 3 members including Chairman attended the meeting.	**i)** Representative from **Election Commission of Pakistan** attended the meeting and requested for grant of some time to brief the Committee. The Committee directed to issue show cause notice to the Secretary Election Commission of Pakistan with direction to attend the meeting already scheduled for tomorrow. **ii)** Representative from **Ministry of Law and Justice** attended the meeting. a) It was directed by the Committee to provide the complete details regarding model courts working in the country. b) Application of Faiza Tabassum and five others from Islamabad High Court was handed over with directions to forward	Compliance awaited Compliance awaited

		the same to the concerned registrar to provide comments and details as per record. c) Application of Faran Rasool from Council of Islamic Ideology was handed over to the department with directions to forward the same to the concerned registrar to provide comments and details as per record. d) It was also directed that the concerned registrars shall also be called to attend the next meeting along with relevant record of the applicants. e) On application of Mr. Ihsan Ullah, Naib Qasid, Accountability Court No. 2 Rawalpindi, it was directed by the Committee to submit detailed comments and reports within three days positively. **iii)** Representative from **Federal Ombudsman Secretariat for Protection against Harassment** attended meeting. One of the applicant namely Mr. Munib Ahamed attended the meeting and briefed the Committee that he is posted and working as staff officer/APS to Ombudsperson since last five years. He was appointed against the permanent post through a proper procedure. But till today his services has not been regularized. The Committee observed with grave concern that the department has failed to implement directions dated 21-12-2022 wherein it was directed to regularize services of all contract/daily wager employees. a) The Committee reiterated previous recommendations and directed the department to regularize service of the applicant namely Mr. Munib Ahamed from date of his appointment along with all back benefits. b) It was also informed to the Committee that there are 4/5 other employees which area also working on contract since many years. Hence the Committee directed to regularize services of all these employees and submit report. c) Due to paucity of time the Committee deferred the rest of the agenda with direction to the departments to attend the meeting scheduled for tomorrow.	Compliance awaited Compliance awaited Compliance awaited Compliance awaited Compliance awaited Compliance awaited Compliance awaited
40	**7th April, 2023** at 02:00 P.M in in	**i)** Representative from **Election Commission of Pakistan** attended the meeting and	Compliance awaited

	the Old PIPS Hall, Parliament Lodges, Islamabad. 7 members including chairman and special invitees attended the meeting.	requested for grant of some time to brief the Committee. It was also requested to withdraw show cause notice issued to the officers of Election Commission. Keeping in view the said request Committee deferred the same for the time being and also approved to withdraw the show cause notices. **ii)** Representative from **Federal Ombudsman Secretariat** attended the office. Applicant Zariyab Mussarat Deputy Registrar/Deputy Director attended the meeting and informed the Committee that she had joined the Ombudsman office on deputation later on in 2013 NOC for appointment by transfer was issued by her parent department. Consequent upon the same DPC was held in 2014. All his colleagues were promoted and notified in 2015 but the applicant was not notified despite the recommendations of the Board. a) The Committee directed to implement the minutes of meeting and issue notification in favor of applicant regarding Regularization/Absorption along with all the benefits including Promotion. It was also directed to issue show cause notice for causing unnecessary delay in issuance of notification of the applicant. b) The Committee directed to issue show cause notice to the Ijaz Qurashi for attending the meeting without preparation. c) Upon application of Dr. Sohail it was directed to provide details of all employees which have claimed discrimination. d) It was also directed to implement the previous directions of the Committee dated 21-12-2022 and regularize the services of 202 contract employees. **iii)** Representative from **Ministry of planning attended the meeting** and informed that total 115 contract employees have been regularized. a) One of the applicant namely Mr. Abid Khan stated that on his application along with other 6 employees direction was issued. The Committee directed to the representative of the ministry to attend the next meeting along with	Compliance awaited Compliance awaited Compliance awaited Compliance awaited Compliance awaited

		implementation status of previous recommendations. b) Affected employees from Bureau of statics informed the Committee that previous recommendations of the Committee are still waiting for implementation. The Committee recommended calling Chief Statistician in person to attend the next meeting along with implementation status of previous recommendations.	Compliance awaited
		iv) Representative from **Ministry of Communication** attended the meeting. Member Admin **NHA** attended meeting and informed that all recommendations of the Committee have been implemented except the recommendations relating to 164 employees. Recommendations relating to them can be implemented after verification of list of employees from the Establishment Division. Representative of establishment Division committed to provide attested copy of Minutes of sub-committee of the cabinet along with list of 164 employees. Representative of NHA committed that once the said list is received to his department the recommendations will be implemented. With regard to the issue of 136 employees in the light of the judgment of the supreme court, it was informed to the Committee that request for opinion was submitted to Ministry of law in which it was opined to seek advice from Establishment. After detail deliberations the Committee deferred the same for the time being.	Compliance awaited
		v) Ms. Ansar Noreen ADGD (HR) **Pakistan Post** attended the meeting and informed the committee that there are no sacked, contract or daily wager employees in her department. With regard to the applications of four employees namely Mr. Fiaz Husain, Mr. Athar Hussain, and Mr. Munir Ahmad and Mr. Ansar Abbas it was informed to the committee that their services were terminated on the ground of having fake degrees. The committee gets re-verification of degrees of all four employees for the sake of clarity and satisfaction. It was also directed that DG shall attend the next meeting in person.	Compliance awaited
		vi) Representative of **NADRA** attended the	Compliance awaited

		meeting and informed that in compliance to directions personal hearing is granted to the employees at various regional offices across the country. He had also placed before the committee the schedule of hearing issued by his department. Hence he requested to grant some time to complete the process of hearing after which it will be possible to place recommendations before the Committee. Keeping in view the given circumstance the committee deferred the agenda for the time being. **vii)** Representative of **IB** attended the meeting and informed that all previous recommendations of the Committee have been implemented. It was informed by the affected employees that the issue of point to point pay fixation and seniority is still pending. Representatives from AGPR attended and informed that for the settlement of this issue number of time letters have been issued to IB to issue circular if they desire so but no such circular for fixation of seniority and pay as desired by the affected employees have been issued by the department. It was informed to the Committee by the department that the issue of pay fixation and point to point seniority of 288 employees from BS 1-15 has been settled and such claim is pending. As far as the issue of senior ranks is concerned it has also been settled in the light of judgment of the Supreme Court of Pakistan. The Committee reiterated all previous recommendations with direction to implement the same and submit report accordingly. **viii)**The Committee deferred the agenda relating to **FIA.**	Compliance awaited
41	**11th April, 2023** at 02:00 P.M in in the Old PIPS Hall, Parliament Lodges, Islamabad. 5 members including Chairman attended the meeting.	**i)** Representative from Ministry of **Planning, Development and Special Initiatives** attended the meeting. a) Representative from **Bureau of Statics** attended the meeting. It was observed by the Committee that in previous meeting dated 20-03-2023 Additional Secretary attended and made a commitment to reinstate all 16 employees in compliance to directions of the Committee and in light of the	Compliance awaited

			judgment of Islamabad High Court passed in case titled as M. Ikhlaq etc Vs Federation of Pakistan. Representative of department briefed that as the then Additional Secretary is retired and it was his last day when he attended meeting and made commitment before the Committee. As said commitment was not warranted by department hence it is not possible to implement the same. However all the applicants can be given priority in any future recruitment. The committee expressed grave concern on the stance taken by the department and directed to issue show cause notice to the Chief Statistician with direction to attend the meeting scheduled for 13th April 2023.	
			b) With regard to **Environment Section** of Ministry it was informed that recently advertisement has been issued wherein 4 Naib Qasid can be adjusted if they apply. The Committee directed that, the Secretary concerned shall personally attend meeting scheduled for 13th April 2023 along with implementation status of previous recommendations.	Compliance awaited
			c) With regard to **DERA** it was briefed by affected employees that they were appointed in the year 2012. Islamabad High Court issued order for their regularization; same direction for regularization of their service was issued by Cabinet Committee. The minutes of Cabinet Committee was perused; it was found that no such direction was ever issued by the Cabinet Committee. The ministry informed that the project was not transferred to non-development side. Further the project at the federal level was closed whereas it is still operational at provincial level after devolution. After detailed deliberations the Committee deferred the same for the time being.	Compliance awaited
			d) With regard to **PPPA** Committee deferred the agenda till next meeting with directions that the CEO shall personally attend the next meeting along with written proof of allegations	Compliance awaited

		levelled against the applicant namely Nasir Riaz.	
		ii) Representative from Ministry of **Information Technology and Telecommunication** attended the meeting.	Compliance awaited
		a) One of the applicant namely Asghar Ali attended meeting and informed the Committee that larger Bench of Hon. Supreme Court ordered in favor of applicant and directed that status of applicant shall be considered as a civil servant but after that services of applicant was again converted to contractual mode which is in violation of directions of the Court. The Committee directed that department shall provide all pensionary benefits to the applicant for which a civil servant is entitled.	
		b) Various applications from affected employees of **PTCL** including application of Mr. Abdul Latif Khan, Mr. Israr, Mr. Aftab Akram and Muhammad Farooq received during meeting were handed over to department for comments.	Compliance awaited
		c) With regard to earlier directions of six employees from **NITB** it was informed that directions have been complied with and PC-IV for regularization of services has been submitted.	Compliance awaited
		d) Upon application of 17 employees from NITB it was informed that they were project employees. As the project remained unable to achieve target hence it was closed in 2014; after so long period it is not possible to adjust applicants. Committee directed to provide appropriate solution for redressal of grievances of the applicants. It was also directed that Ministry of Planning, Development and Special Initiatives shall also be called to attend the next meeting.	Compliance awaited
		e) Application of 39 E-Office project employees was handed over with direction to submit comments.	Compliance awaited
		f) Upon application of Muhammad Irshad, Mr. Khursheed Ahmed including 105 other employees; it was informed	Compliance awaited

		that issue of these employees is under consideration; hence, the Committee deferred the same with direction to appraise the Committee accordingly.	
		iii) Representative from **Auditor General of Pakistan** attended the meeting.	
		a) It was informed that in compliance to directions of Committee request has been forwarded to concerned Ministry for creation of posts.	Compliance awaited
		b) The Committee reiterated previous recommendations. It was informed to Committee that request for regularization of four employees has been implemented and their services have been regularized.	Compliance awaited
		c) With regard to application of 38 employees, Deputy Auditor General submitted that if 38 posts will be created by Finance Department then Auditor General Office has no objection to regularize services of all these employees.	Compliance awaited
		d) Upon the application of Mr. Jamshaid Ansari, Assistant and two others; the Committee directed to submit comments within three days positively.	Compliance awaited
		iv) Representative from **National Food Security and Research** attended the meeting and stated that there is no employee under the category of Sacked/contract employees.	
		a) With regard to application of Sajjad and 471 others it was briefed by affected employees that services of all employees have been regularized whereas services of applicants were not regularized. The department informed that their services were terminated due to no availability of posts and on termination of the project. The Committee directed to come up with solution to accommodate the applicants.	Compliance awaited
		b) The Committee directed to reinstate/regularize the services of Mr. Javid Ahmad, Shakeel Ahmad, Mr. Noor Aman shah, Mr. Shah Faisal Admn Accounts officer and Mr. Jawad Admn Accounts officer.	Compliance awaited
		c) Representative of **PARC** informed that	

			there are 631 employees working in the department on daily wages. Upon application of Ms. Sidra Aslam D/o Muhammad Aslam a daily wager employee working in PARC, Committee directed to provide details of all these employees in the next meeting.	Compliance awaited
			d) With regard to application of Mr. Qaisar and 269 others, it was informed by applicant that services of all employees have been regularized except the applicant. The applicant working in department since 2011 hence, Committee directed to regularize services of the applicant.	Compliance awaited
			e) Upon application of Ms. Saima Asad; it was informed that her services were terminated in 2018, whereas departmental appellate authority had ordered for her reinstatement in 2021, which is still pending. In response to the same, department stated that they did not have required qualifications for their appointment against the said posts. The Committee directed the department to look into the matter and provide detailed report along with detailed of the then appointing authority.	Compliance awaited
			f) With regard to 631 employees on daily wagers, Committee directed to regularize their services in light of earlier directions of the Committee circulated for all the departments.	Compliance awaited
			g) With regard to applications of Mr. Jamil, Mr. Naveed and 184 others, it was directed that department shall provide report of last 10 years about the number of persons appointed/recruited.	Compliance awaited
			h) Representative from **PTB** attended meeting and informed committee that there were 6 contract employees and their services have been regularized in the light of directions of this committee whereas 12 daily wager employees are working on different provincial quota hence their services cannot be regularized as it will affect the Provincial quota. The Committee directed to	Compliance awaited

		regularize services of all employees after seeking single time exemption from the concerned quarters for waiver of the said quota.	
		v) Representative from **NCHD** attended meeting and stated that, no employee within their Ministry under the category of Sacked/contract employees.	Compliance awaited
		a) Upon application of the 62 employees it was informed to the Committee that 59 employees amongst them are in BS-1 to BS-16 and no sanctioned posts are available. Without creation of new posts it is not possible to regularize their services. It was committed by the department that as the funds have been released by the ministry hence the pending dues of all these employees shall be cleared before the Eid holidays.	Compliance awaited
		b) The Committee directed not to terminate services of any of the employees and regularize services of employees in the BS-1 to BS-16. It was further directed that Establishment Division shall assist to expedite the process for creation of posts.	Compliance awaited
		c) On applications of Mr. Jam Wazir and Mr. Mushtaq Ahmed, it is informed that their services were terminated when they served the department for almost 10 years. Department informed the Committee that their services were terminated after adopting proper procedure and conduct of inquiry. Committee directed to provide inquiry report in the next meeting.	Compliance awaited
		d) Upon application of Mr. Muddassar Akhtar and 33 others; it was informed that they were appointed in (BS-16) services of all these employees were terminated on allegation of fake degrees. It was directed that a Committee shall be constituted by the Ministry which shall also include representative from HEC and Establishment Division to recheck and evaluate issue of degrees on case to case basis and also get re-verified all degrees from HEC within 15 days and submit report before the Committee.	Compliance awaited

		e) On application of Mr. Suleman Afzal, it was briefed to the Committee that, his services were terminated in the year 2013 on disciplinary grounds; the Committee directed to regularize his services along with all benefits.	Compliance awaited
		f) Applications of Syed Barkat Ali Shah, Mr. Sarfaraz Ali and Mr. Adnan Quershi were handed over to department with direction to submit comments within three days.	Compliance awaited
42	**12th April, 2023** at 02:00 P.M in in the Old PIPS Hall, Parliament Lodges, Islamabad. 5 members including chairman and special invitees attended the meeting.	**i)** Representative from **Election Commission of Pakistan** attended meeting and requested for grant of time to brief the Committee. Keeping in view the given circumstances request was allowed and the agenda item was deferred till its next meeting.	Compliance awaited
		ii) Representative from **Cabinet Division** attended meeting.	
		a) It was informed that recommendations of the Committee were forwarded to Prime Minister's Office. The P.M office has constituted a Committee headed by Minister for Economic Affairs. The Committee directed to issue show cause notice to M.D and D.G (PTDC) for wasting time of the Committee. It was further directed by the Committee that D.G (FIA) shall initiate investigation against MD (PTDC) and all other officers involved in devolution of the property and if there is found any cognizable offence then may register a criminal case against all the officers responsible for this	Compliance awaited
		b) The Committee observed that Mr. Sultan Bux Marral (Assistant Admin Officer) working in PTA as daily wager since 2016, as the Committee has already circulated direction for regularization of all daily wagers and contract employees; hence, the Committee directed to regularize services of applicant with all benefits. It was also recommended by Committee that. PAC shall also take up the matter, inquire and investigate the issue regarding embezzlement and corruption involved in the transfer of the assets to	Compliance awaited

		all provinces. c) It was informed by affected employees that recently four employees has been appointed on contract by the PTDC, the Committee directed to provide complete detail of fresh appointments along with detail regarding process of their recruitments.	Compliance awaited
		d) Eight affected employees from the Cabinet Division complained for their regularization the department informed Committee that all eight persons were project employees from Planning and Monitoring Cell of Ex-Ministry of Local Government hence they cannot be regularized. The Committee deferred the same till next meeting.	Compliance awaited
		iii) Representative from Ministry of **Science and Technology** attended the meeting; a) The Committee reiterated all previous recommendations regarding regularization and reinstatement of **PCST** employees, Namely Dr. Bushra Arshad, Dr. Muhammad Kamran, Ms. Sahrish Saleem, Mr. HAseeb Ahmed, Mr. Muhammad Umar and Mr. Muhammad Bilal and submits report before the Committee within one week.	Compliance awaited
		b) It was observed with grave concern that the department is willing to reinstate and regularize services of 25 project employees of **PSQCA** whose services were terminated in 2018, whereas the employees of PCST whose project was closed a couple of months before and the department is reluctant to regularize their services. The Committee directed that the employees of PSQCA shall not be regularized until and unless regularization of services of employees of PCST.	Compliance awaited
		c) It was further directed by the Committee to regularize services of all 22 contract employees, 150 daily wagers	Compliance awaited
		iv) No one from **COMSATS** attended meeting. a) The Committee handed over the applications of the Dr. Ishfaq, Dr. Hazrat Hussain, Mr. Muhammad Israr,	Compliance awaited

		and Mr. Tariq Nawaz to ministry with directions to communicate the same to the concerned university with directions to submit the reply and attend the next meeting. b) The Committee directed to reinstate and regularize services of the applicant namely, Mr. Tariq Nawaz (APO), from the date of his termination along with all benefits.	Compliance awaited
		v) Representative form **Engineering Council** attended meeting. Some of affected employees attended meeting and informed that contract of all 10 employees were terminated in 2018. Whereas on the other hand department stated that, they could not qualify written test for recruitment against these posts. After detailed deliberations Committee recommended to reinstate and regularize services of all these employees.	Compliance awaited
		vi) Representative from Ministry of **Industries and Production** attended the meeting; a) Representatives from **Utility Store Corporation** attended the meeting. The committee reiterated all previous recommendations with directions to the concerned ministry to issue directions to department for implementation of previous recommendations.	Compliance awaited
		b) It was directed that the ministry shall stop salary of the MD Utility Store.	Compliance awaited
		c) It was directed that privilege motion shall also be moved against the MD Utility Store.	Compliance awaited
		d) It was directed to reinstate Mr. Mumtaz Hussain into services with all back benefits.	Compliance awaited
		e) It was directed to regularize services of 110 employees of **KTDMC** with all benefits.	Compliance awaited
		f) It was directed to reinstate services of Mr. Bashir Ahmad in **PITAC.**	
		g) Application of Mr. Ijaz was handed over to the department with directions to submit comments within three days.	Compliance awaited
		h) CEO **Pakistan Steel Mill** attended the meeting, the Committee recommended;- i) To issue Show Cause Notice and Mr. Riaz Hussain Mangi Incharge (A&P) for	Compliance awaited

		misleading facts and failure to submit implementation statues of previous recommendations. j) The Committee recommended removing Mr. Riaz Hussain Mangi from his services. k) To reinstate all retrenched employee and withdraw case from Labour Court of Sindh filed by Management for further retrenchment. l) To implement policy of allotment of Gulshan-e-Hadeed Phase IV plots to all such employees who were on rolls of Pakistan Steel on the date of CBA Agreement 2010-12. m) To reopen enquiries of all employees dismissed during last two years. n) The Committee constituted an informal subcommittee consisting of Agha Rafiullah Kahn MNA, wherein Mr. Jam Abdul Karim Jokhio MNA (special invitee), to conduct meeting with Saifuddin Junejo CEO Pakistan Steel, and Shamshad Qureshi Chairman Pakistan Steel peoples Workers union, to discuss issues of employees. o) It was directed to reinstate and regularize 72, 3rd party, and 92 contract employees of **NFML** with all back benefits.	Compliance awaited Compliance awaited Compliance awaited Compliance awaited Compliance awaited Compliance awaited
43	**24th May, 2023** at 02:00 P.M in in the Old PIPS Hall, Parliament Lodges, Islamabad. Three Members including Chairman attended the meeting	**i.** Representative from the ministry of **Law and Justice** attended meeting. a) With regard to the application of Ms. Zaryab Musarat from the office of **Wafaqi Muhtasib,** it was briefed to Committee that in compliance to the directions, a Committee has been constituted by department for consideration of case of applicant. It was requested for grant of time to implement the same. Hence, Committee deferred and granted time of 10 days for decision on the same after providing opportunity of hearing. b) The Committee reiterated all previous recommendations, with direction to submit report before Committee. It was also directed that record shall also be provided to the committee.	Compliance awaited Compliance awaited

		c) It was directed by Committee to implement previous directions of the committee dated 21-12-2023 and regularize services of all contract and daily wagers within 10 days otherwise privilege motion shall be moved against the responsible causing delay.	Compliance awaited
		d) Upon application of Ms. Zoyina Ali Pasha, Sayed Waqar ul Hassan and 66 other employees working on contract in the office of **Tax Muhtasib,** Committee directed to regularize services of all contract and daily wagers within 10 days in the light of earlier directions dated 21-12-2022.	Compliance awaited
		ii. Representative from the ministry of **Finance** attended meeting.	
		a) Representative from **National Saving** attended meeting. Upon application of Mr. Rahil Mazhar, Mr. Sajjad Ali, Mr. Sajjad Hussain, and Mr. Abdul Raheem after detailed deliberations, it was recommended to regularize 163 employees within one week.	Compliance awaited
		b) Application of Faiza Tabassum was handed over to department with directions to submit comments within one week.	
		c) Representative from **FBR** attended meeting and informed that in compliance to the directions of the Committee, a summary was moved to the establishment division regarding cases of Mr. Atta ur Rehman and Ghulam Mustafa Marri but the same has been returned. No document in this regard is provided to Committee. Hence Committee directed that chairman FBR shall personally	Compliance awaited

		attend meeting tomorrow along with implementation status of previous recommendations.	
		d) It was recommended by Committee to re-instate services of Insaaf Ullah within three days.	Compliance awaited
		e) Number of applications was handed over to the department in original with direction to submit comments.	Compliance awaited
		iii. Representative from the ministry of **Defence** attended meeting.	
		a) Representatives from **FGEI** requested for grant of time to implement directions regarding reinstatement of 1237 employees of FGEI. Hence the Committee directed to implement the same within three days positively.	Compliance awaited
		b) Representatives from **survey of Pakistan** submitted compliance report and informed the Committee that directions regarding two employees have been implemented.	Compliance awaited
		c) Representative from the Ministry of **Information and Broadcasting** attended meeting: -	
		a. It was informed that in compliance to the directions of the Committee 674 employees out of 852 have been regularized while notification for rest of the employees is under process which will be finalized within one week.	Partially Complied
		b. The Committee directed to regularize services of 22 news anchors within one week, positively.	Compliance awaited
		c. Upon application of Mr. Sohail Ahmed, N/Q	

		it was inform that notice has already been issued for comments but report has not been received hence, the Committee directed to reinstate applicant and submit report within one week.	
		d. Application of 11 employees was handed over to the department with direction to submit comments.	Compliance awaited
		e. With regard to the applications of 35 Urdu Translators it was inform to the Committee that record of these employees is not available in the department; hence, the employees has been directed to complete the record to implement directions of the Committee.	Compliance awaited
		f. On application of Ms. Humaira Rana, the Committee reiterated all previous recommendations with direction to submit report within three days.	Compliance awaited
		g. Upon application of Ms. Maria Nawaz; it was directed to regularize her services with all back benefits.	Compliance awaited
		h. Application received of 18 employees from **PTV Kashmir Cell** was handed over to the department with direction to submit comments.	Compliance awaited
		i. Representative from **PEMRA** attended the meeting and inform that the recommendations regarding reinstatement of Haji Adam cannot be implemented as there are decisions of various forums against him. The department requested for grant of time to brief Committee in-camera along with	Compliance awaited

		record. The Committee expressed displeasure for failure to implement the directions of the Committee with further direction the Chairman PEMRA shall personally attend next meeting along with implementation report.	
		j. Project Direction **PID** attended the meeting and informed the Committee that in compliance to the directions case of 33 employees from the Pakistan Information Center Project for regularization; PID will submit revised PC-I to Planning Commission and PC-IV will also be submitted for regularization of project employees. Committee once again directed to regularize the employees and submit revised PC-I and PC-IV to Planning Commission for job security and regularization of these employees respectively. It was also directed that Planning Commission shall also extend its support for regularization of project employees.	Compliance awaited
		k. Representative from **APP** attended meeting: -	
		i. With regard to the issue of 51 sacked employees the Committee directed the department to have meeting with employees to find out solution regarding point to point fixation of seniority and promotion issues within three days.	Compliance awaited
		ii. Upon issue of regularization of 38 employees; it was directed by the Committee to implement all previous directions.	Compliance awaited
		iii. Regarding implementation of 135 employees it was informed by the department that no fund for regularization of all these employees	Compliance awaited

		are available hence direction cannot be implemented. The Committee directed Ministry of Finance to do the needful to implement the directions of the Committee.	
		iv. Regarding application of Mr. Qaisar Zulfiqar, it was informed by the applicant that his services along with another colleague has been implemented and their services has been reinstated but they have been placed in lower grade then the grade from which they were terminated. Committee directed to re-instate applicants in the same scale and post from where they were terminated.	Compliance awaited
		v. The Committee recommended disposing of the application of Mr. Zhoaib.	Compliance awaited
		vi. Upon application of Ms. Rehana Parveen, reporter/Sub-Auditor (IA); it was briefed by the applicant that she has been ignored and discriminated by the department as juniors than applicant had been promoted whereas she has been ignored. Keeping in view, the given circumstances Committee directed to avoid discrimination amongst the employees; hence, with direction to grant seniority and promotion to applicant from the date her juniors were promoted. It was further directed to submit implementation report within seven days.	Compliance awaited
		v. Representative from **Radio Pakistan** attended the meeting:-	
		a. It was informed to the Committee that all previous recommendations have been implemented and the staff at Zhob Radio	Complied

		Station has been re-posted in compliance to directions of the Committee. Furthermore, PC-I is also completed to make said Radio Station functional. The Committee directed to provide the implementation status and orders within three days.	
		b. Upon Applicant of Ms. Rukhsana Yasin, The Committee directed to provide implementation report within three days positively.	Compliance awaited
		c. Upon application of Ms. Nimra and 66 others from Urdu Unit; it was brief that they are working on daily wages and requested for regularization; hence, the Committee directed to regularize all daily wages working in any unit (Urdu/Punjabi) of the Radio Pakistan.	Compliance awaited
		d. It was also directed to the Ministry to allocate specific funds for taking care of old age artists.	Compliance awaited
		vi. Representative from **Poverty Alleviation** attended the meeting:-	
		a. It was directed by the Committee to regularize services of 290 contingent paid staff members working in BISP and submit report within three days.	Compliance awaited
		b. During briefing by the Bait-ul-Mall it was informed that financial cut has been imposed upon budget allocation of Bait-ul-Mall and it is reduced from 6.5 Billion to 5.8 Billion.	Compliance awaited
		c. The Committee directed to **Ministry of Finance** to allocate the budget as per previous amount of 6.5 Billion.	
44	**25th May, 2023** at 02:00 P.M in in the Old PIPS Hall, Parliament Lodges,	i. Representative from the **Ministry of Interior** attended meeting. It was observed with	

	Islamabad. Three Members including Chairman attended the meeting	grave concern that secretary concerned has not attended any meeting. a) The committee recommended issuing summons to the **DG Levies**_for failure to attend meeting (through IG Baluchistan and Chief Secretary Baluchistan). b) It was also directed to issue privilege motion against DG levies Baluchistan. c) The Joint secretary attending meeting has failed to brief the committee about contract and daily wager employees in his department hence the Committee recommended to issue show cause notice to Mr. Malik Muhammad Afzal Joint Secretary for attending meeting without proper preparation. d) Regarding issues of 5 employees for whom direction for regularization was issued, it was briefed that it is not possible to regularize all these employees. However rules are drafted and forwarded to establishment division for vetting and approval. As soon as rules are approved cases will be forwarded to FPSC for test and regularization. e) Applicants Mr. Ishfaq Ahamed and Mr. zeshaan Ahmed attended meeting and informed Committee that they are working since 2018. The establishment division stated that if reference has been delivered then it will be possible to tender opinion within 5 days. Hence Committee deferred the same till opinion of the Establishment division. f) **Mr. Riaz Randhawa** member inspection **CDA**	Compliance awaited Compliance awaited Compliance awaited Compliance awaited Compliance awaited

		attended meeting, and informed Committee	
		g) that directions of Committee have been implemented.	Complied
		h) It was directed to provide details regarding provincial Quota for all provinces.	Compliance awaited
		i) It was informed by department that issue of 136 employees from various hospitals has been considered by Board but at the same time some of employees approached court and injunctive order has been granted. Hence till pendency of petition Board has rejected the agenda for regularization.	Compliance awaited
		i. The Committee directed to issue show cause notice to chairman CDA.	
		ii. The Committee reiterated recommendations regarding 136 employees from various hospitals. It was also directed that the chairman CDA shall personally attend next meeting along with implementation status of precious recommendations.	Compliance awaited
		iii. Upon application of Mr. Ghulam Hafeez, Mr. Rashid Hussain and Mr. Faisal zaman it was informed that in compliance to directions case was forwarded to Board which has been approved and applicants will be regularized within one week.	Compliance awaited
		iv. With regard to applications of teachers from various schools, it was briefed to Committee that they are working in deportment since more than 14 years. It was informed that cases of these employees are not under the administrative control of CDA; rather it is under control of MCI. It was informed that	Compliance awaited

			the chairman CDA and the Commissioner MCI is the same person. It was also directed to issue show cause notice to Mr. Irfan Memon Deputy Commissioner for failure to attend the meeting with further directions to implement previous recommendations and regularize services of all 11 teachers from the MCI School.	
		v.	With regard to directions of Mr. Jhangeer jimm instructor it was informed to Committee that DPC has approved case for his promotion. Promotion criteria has been changed and approved by the board and he will be promoted within one week.	Compliance awaited
		vi.	Applicant Mr. Irshad Ali project employee from the environment section of CDA stated that he along with two others have been terminated. It was informed that disciplinary proceedings have been initiated against the applicant for charges of fence theft. After due inquiry proceedings his services were terminated. It was directed by the Committee to provide complete record including challan and inquiry report etc regarding issue of the applicant.	Compliance awaited
		vii.	Application of Mr. Arif was handed over to the department with direction to submit detailed reply/comments till next meeting.	Compliance awaited
		iii.	Applicant Qari Matloob and 3 others from the **Auqaf** department have informed that they are working in the department since long. It was directed to issue show cause notice to the DG Auqaf. The Committee	Compliance awaited

		directed to submit report on all these applications.	
		ix. Application of Hafiz Shabbier on issue of termination was handed over to the department with direction to submit the detailed report.	Compliance awaited
		x. Representative from **FIA** attended meeting and informed Committee that applicant namely Mr. Asim Saeed Satti was appointed in 2004 and posted as chamman. Later on his services were terminated in 2005. He challenged the same before the LHC which was dismissed. He filed writ petition before the Islamabad High court which was also dismissed with direction to the department to grant hearing to the applicant. After granting hearing his services were again terminated. He challenged the same before the FST which was also dismissed. After detailed deliberations Committee disposed of the application.	Compliance awaited
		xi. It was informed that no daily wagers are posted in the department. Further 137 contractual employees working in BS 17 & above have been referred to the FPSC for regularization.	Compliance awaited
		ii. Representatives from **SAFRON** attended meeting.	
		a) With regard to the previous directions regarding regularization of 752 employees it was informed that they were project employees and paid by UNHCR. It was informed that a direction dated 27th	Compliance awaited

		February has been issued for regularization of their services. But till today no progress has been shown by the ministry. It was directed that the process for creation of posts shall be initiated within three days.	
		b) Upon applications of Shair Bahdur khan it was directed to the department and Jumma Khan was also handed over to the department with direction to look into the matter and bring record of the same till next meeting.	Compliance awaited
		c) Upon application of Syed Ahmed Shah and 18 other teachers; 10 teachers including, Jandran, Fayyaz u din,Ali Gohar, Bakhtiar Khan , Gulwali shah, Umer Muhammad Farooq, Muhamamd Tariq, Ashraf Ullah, Muhammad Tahir, Noor Andaz and Abdual Hameed from ex-FATA directed to regularize services of these employees and do the needful in collaboration with the provincial govt.	Compliance awaited
		d) Application of Rooh Ullah has been discussed in detailed. He was working in Commission of afghan refugee. After detailed deliberations the committee decided to dispose of the same	Compliance awaited
		iii. Representatives from **Establishment Division** attended the meeting.	
		a) It was informed that in compliance to directions the contingent paid staff is going to be adjusted against the vacant posts. As far as 53 sacked employees is concerned record of 48 employees is sought from the	Compliance awaited

		concerned department as soon as the record will be provided all claims for the point to point fixation will be granted.	
		b) As far as restoration issue of 164 contract employees of NHA concerned it was directed by Committee to provide attested copy to the department. As far as attested copy of list is concerned the department has never issued certified copy.	Compliance awaited
		c) Regarding issue of khalid Saleem CEO NFML is concerned he has approached the IHC and stay has been granted wherein it is directed not to take any coercive measures against the petitioner. It was directed to issue show cause notice and move privilege motion against him. It was also directed to recommend contempt against him. Show cause notice shall also be issued to Secretary Establishment and Industry for failure to initiate proceedings of termination against him. It was also recommended to intimate progress of the case within three days.	Compliance awaited
		d) **DF FIA** was directed to provide complete details from FBR, and assets details of Mr. khalid Saleem CEO NFML. It was observed the proceedings of the parliament are protected under Article 69 of the Constitution which can't be challenged at any forum.	Compliance awaited
		e) Upon application of 34 contingent paid employees, it was informed that the advertisement has been made and all of them will be accommodated and adjusted	Compliance awaited

		against the advertisement.	
		f) Upon application of Khadim Hussain it was stated that he was retired and relived from the services. It was informed by the department that the benefit will be given to all employees when it will be approved by cabinet. It was stated that they are claiming pensionary benefits. It was acknowledged by the department to take up the matter with establishment division for settlement of the issues of the employees.	Compliance awaited
		g) Representative of **National School of Public Policy** attended meeting and informed that in compliance to directions of Committee, 21 employees under Prime Minster package has been regularized. Out of 188 contract employees 134 have been regularized and remaining are under process whereas 266 contingent employees working at various stations and 213 posts have been advertised for regularization of the same category.	Compliance awaited
		h) Representatives from the **Civil services academy** attended meeting and informed that 35 contract employees were in his department and their contracts have been expired. Furthermore there are no affected/contingent employees.	Compliance awaited
		i) Representatives from the **Staff Welfare Organization** stated that there were only 2 employees under sacked category and have been reinstated. Committee appreciated efforts and briefing by the ministry.	Compliance awaited
		j) One of the employee namely Nihar Ahmed	Compliance awaited

		stated that his services were terminated due to absence of 19 months. It was directed by the Committee to re-consider the application and submit report before the Committee.	
		k) Taj Muhammad Driver stated that he was reinstated by the review board of the sacked employees and it was recommended that back benefits shall not be provided. The committee recommended reconsidering the same.	Compliance awaited
		iv. Regarding agenda relating to **OPF;**	
		a) The Committee reiterated recommendations relating Workers Welfare Board KPK and it was further directed that 700 terminated employees shall be restored and 2916 employees working on contract shall be regularized. 13 employees on fixed pay issue and service structure and time scale promotion and medical allowance shall be fixed and provided to the employees.	Compliance awaited
		b) It was directed to issue show cause notice to the concerned secretary for failure to attend the meeting.	Compliance awaited
		c) Saleem habib Ullah and 26 others working on daily wages working in OPF since 2017, MD OPF is directed to regularize services of all these employees and increase salaries of the employees and bring it to same level of minimum salary as Rs.25000/- for each employee.	Compliance awaited
		d) No one from the Housing has attended the meeting hence the Committee directed to issue show cause notice to the Secretary and	Compliance awaited

		DG housing for failure to attend the meeting. Also issue show cause notice to MD PHA. **v.** Saleem Baigh Chairman **PEMRA** attended the meeting. a) In compliance to the direction 3 employees of PM package has been regularized. b) Regarding recommendations relating to 76 employees no vacancy is available with department. It will be placed before the board for creation of posts then if the board will approve it will also be implemented. c) With regard to case of Haji Adam it was informed that case is sub-judice before the court. It will be implemented after decision of the court.	Complied Compliance awaited Compliance awaited
45	**31st May, 2023** at 01:00 P.M in in the Old PIPS Hall, Parliament Lodges, Islamabad. Three Members including Chairman attended the meeting	**i.** Representative from the ministry of **Petroleum and Natural Resources** attended meeting. a) Representatives from the **SSGCL** attended meeting. With regard to application of Mr. Barkat Jatoi, it was observed by Committee that direction has already been issued for reinstatement of services of the applicant. That applicant is proceeded for the launching a malicious campaign against members of the Board. After detailed deliberations the D.G Finance assured the Committee to re-instate applicant within seven days. b) Committee considered application of Mr. Bashir Ahamed khan, Mr. Raza Muhammad, Mr. Nazar Muhammad. The department stated that the case of Bashir Ahmed is different than rest of the two applicants. He	Compliance awaited Compliance awaited

		was terminated from services after 32 years of services for his involvement in gas theft. After due process of inquiry and departmental proceedings penalty was imposed upon him. After detailed deliberation Committee directed to reinstate all three applicants from the date of termination along with all benefits.	
		c) With regard to application of Abdual Wahid Khoso and eight others, it was observed by Committee that earlier a direction was issued to reinstate these applicants. The department has requested for grant of 7 days' time for implementation of directions of the Committee. Keeping in view the request of department Committee directed to submit implementation report within seven days.	Compliance awaited
		d) With regard to issue relating to Sacked employees, it was briefed by employees that till date there are four directions of the Committee but all these are still waiting for implementation. It was stated by department that seniority and pay fixation has been granted to all applicants in the light of judgment of Supreme Court. The Committee unanimously recommended constituting a sub-committee comprising of Mr. Ali Gohar Baloch MNA, Ms. Kishwar Zehra, Mr. Salah ud Din Ayubbi under convenorship of Mr. Nawab sheir Wasir MNA. The Committee will discuss issue of Sacked employee's seniority of petroleum ministry and all attached departments. The committee will	Compliance awaited

		also call Secretary Law as well in the meeting. e) It was briefed by Committee that 3865 employees are on daily wagers. The department has stated that they are 3rd party employees and are not at the pay role of the department. It was informed that case is still pending before the court under the larger bench. Hence Committee deferred the same till decision of the Court. f) Application of Shoaib Ahmad, it was briefed that the he had misconducted and abused the management on record. Due to which major penalty was awarded to him. Application of Ihsan Ali Malik was handed over to department, application of Shah Gull, Nasir Rahman, Tariq Sharif; Riaz Hussain was handed over to department with directions to submit response to Committee. Upon application of Jan Muhammad, it was briefed to Committee that he was repatriated to parent department but at the same time Sindh Government has refused to take back applicant. The department has repatriated in compliance to judgment of Supreme Court. The Committee directed to reconsider and report before Committee. Upon application of Ashiq Ali it was informed to Committee that his request cannot be proceeded with as he is claiming seniority and ancillary benefits which is not possible as per rules. It was stated that there was an agreement between applicant and the department. As per agreement of management they are entitled	Compliance awaited Compliance awaited

		for payment of arrears. It was informed that board has not approved that agreement hence their application cannot be consider. The committee directed to implement the agreement dated 17th July 2003 and release arrears of applicant in the light of same. It was briefed that the Hajj facility has been discontinue by department which is requested to be restored. It was disposed of by Committee with direction that the concerned union may do the needful at their own instead of involvement of the department in it.	
		g) Application of Mian Iqbal Nawaz was handed over to department with directions to submit reply/comments.	Compliance awaited
		h) No one from the **POL** attended meeting. Additional secretary petroleum attended meeting and informed that as there was no issue of POL hence concerned officers from department has not attended meeting. Application of Muhammad Khaliq was handed over to the department with directions to submit report.	Compliance awaited
		i) Acting MD Amir Tufail from **SNGPL** attended the meeting. Application of Amjad was handed over to department with direction to submit report. Upon application of Sajid Iqbal and 50 others, it was informed to the Committee that there are almost 15000 temporary employees. The board had observed that there is a financial impact of 11 Arab. In compliance to the directions of	Compliance awaited

		Committee letter has been issued to OGRA for increase of the salaries and to meet other expenses. HR bench mark needs permission from OGRA. Directed to implement directions of Committee within one week. The Committee recommended to forward copy of minutes to OGRA to do the needful. j) Upon application of Saeed Ahmad Malik, it was informed that he was terminated on disciplinary grounds for his involvement in corruption charges for installation of a Sui Gas station. His services were terminated in 2010-11. His case has been referred to department from High Court with direction to pass a speaking order. The department assured to provide the necessary documents and report within 7 days. Upon application of Shahid Ali Chishti, it was informed that he was appointed on special quota after death of his father. Department clarified that his father was sick and during his sickness applicant was appointed on contract. He could not qualify any test for recruitment. He was appointed in 1996 and his services were terminated in 2017. It was directed to reinstate applicant into services within three days. MD has committed that his services will be hired for a contract of 5 years which shall be extendable. During that period, procedure for regularization of his services will also be initiated. Applications of, Mr. Zahid Saddique, Mr. Amir Shoukat, Mr. Shahid Arif, Mr. zahir shah & others, Mr. Suleman Ali, Mr. Majid	Compliance awaited

		Ali, Mr. Dilshad Ali, Mr. Bilawal Hussain, Mr. Raja Tasawar Iqbal, Mr. Naeem Khan, Mr. Khizar Hayat was handed over to department with direction to submit reports/comments. It was directed to provide list of all contract and daily wager employees appointed during period of 1st January 2017 till date be provided to Committee.	
		k) Application of Shabir Hassan (Ex-CE Transmission KT) and three others were handed over to the department with direction to look into the matter and submit detailed report within seven days.	Compliance awaited
		l) Applicant Mr. Muhammad Tuqeer was terminated from services but later on his services were re-instated by NIRC. It was directed by Committee to re-instate applicant from date of his termination with all back benefits within three days. Implementation report shall be submitted before the Committee.	Compliance awaited
		m) Applicant Mr. Ghulam Murtaza informed that he was dismissed in 2018. NIRC full bench has rejected petition of the applicant. He had challenged the same before High Court which was also dismissed. Currently the petition is pending before the Supreme Court of Pakistan. Application was pended by the Committee till decision of the court.	Compliance awaited
		n) Application of Mr. Muhamad Zeshaan Khan, Mr. Baber Sohail, Mr. Khizar Hayat, Mr. Ali Anwar Tariq Saddique, along with applications of others was handed over with	Compliance awaited

		direction to grant personal hearing to the applicant in his office.	
		o) Representative of **OGDCL** attended meeting. Upon application of Mr. Shair Zaman and 18 others are waiting for release of their pensions. It was directed by Committee to release Cheque till Tuesday.	Compliance awaited
		p) As far as application of 8 employees whose services were terminated has requested for reinstatement. It was informed by department that opportunity to join on regular posts was granted to applicants on basis of competitive process but applicants have failed to pass said interview hence Committee has not recommended for their regularization. It has been observed by Committee that vide circular dated 9th December 2022, recruitment of the staff has been made. It was recommended that from January 2018, till date detailed report regarding recruitment of employees on daily wagers shall be provided to Committee. List of employees appointed on contract shall also be provided to the Committee within three days.	Compliance awaited
		q) Upon application of shahzaib it was informed that his petition was dismissed from Lahore High Court Lahore, NIRC single bench and full Bench of NIRC. Currently the case is pending with LHC Multan Bench. It was informed that direction has already been issued hence discussion on merit is not required at this stage. The committee directed to provide all necessary documents till	Compliance awaited

		tomorrow.	
		r) On application of Sabir Siddiqui, it was briefed that he was appointed in 1996 and terminated in 2000. It was observed by the Committee that services of the applicant were terminated since more than 23 years. Application was disposed of by the committee.	Compliance awaited
		s) Upon issue of fake degrees, category wise details were provided by the department according to which, 52 employees are in the category for which no degree was required; 28 employees have used fake degree as higher qualification, 60 employees were recruited on fake degrees, list obtained by FIA are 59 and dismissal upheld by the supreme court are 44. As per request of department 15 days' time has been granted by Committee to issue reinstatement of 80 employees in category A & B. with regard to the employees in category C, on application of Muhammad Masood Malik, he briefed the Committee that his matric certificate has been verified by the Rawalpindi Board but he has been terminated on fake degrees. Degrees were verified in compliance to directions of Supreme Court. Certificate of matric handed over to the department as verified by the Board with direction to get it verified once again.	Compliance awaited
		t) FIA was directed not to cause harassment to employees and also withdraw all the criminal cases against the employees.	Compliance awaited
		u) Upon application of senior law officer,	Compliance awaited

		Jumma Khan and five others it was recommended that to review all cases and submit report before the committee. The committee pended the application of Mr. Abdual Rauf.	
		v) Upon application of Mr. MuKhtar Rathor and 400 others, it was briefed by the department that in compliance to previous desecration management has started working on it. It was requested by the department to grant some more time for implementation and completion of this exercise to prepare working papers. Committee directed to complete the same expeditiously.	Compliance awaited
		w) The Committee also recommended disposing of the applications of Mr. Muhammad Hanif, Mr. Muhamamd Akbar, Mr Zawar Hussain and Muhammad Zahoor being baseless.	Compliance awaited
		x) The Committee observed with grave concern that manger HR and Tameez ud Din had failed to provide assistance on application of Imran Rasool. It was also recommended to call MD **PSO** and GM HR personally to attend next meeting on coming Monday at 4 O'clock along with reply and comments.	Compliance awaited
		y) It was recommended to submit report upon applications of Shoukat Ali & 500 others, Iqbal Khan & 8 others.	Compliance awaited
		z) Representatives from Pakistan Mineral Development Corporation (PMDC) attended meeting and informed that in compliance to directions of Committee services of Ms. Sana Rubab has been regularized. Upon application	Compliance awaited

		of Sana Irum lecturer math it was informed to Committee by applicant that she is having similar case to that of Sana Rubab, hence Committee recommended to regularize services of applicant as well. In addition to the same it was directed by the Committee to regularize the services of all contract/daily wagers/contingent employees in compliance to earlier directions of the Committee.	

Sd/-
(QADIR KHAN MANDOKHAIL)
Chairman

Sd/-
(TAHIR HUSSAIN)
Secretary
Islamabad, the 08th June, 2023